

# **Yearly Status Report - 2018-2019**

Part A		
Data of the Institution		
1. Name of the Institution	SBES COLLEGE OF ARTS AND COMMERCE, AURANGABAD (M.S.)	
Name of the head of the Institution	Professor M.A. Paithankar	
Designation	Principal(in-charge)	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	02402332040	
Mobile no.	9422201233	
Registered Email	sbescollegeac@yahoo.com	
Alternate Email	sbescollegeac@gmail.com	
Address	Saraswatinagar, Aurangpura, Aurangabad, Maharashtra	
City/Town	Aurangabad	
State/UT	Maharashtra	
Pincode	431001	

2. Institutional Status			
Affiliated / Constituent	Affiliated		
Type of Institution	Co-education		
Location	Urban		
Financial Status	Self financed and grant-in-aid		
Name of the IQAC co-ordinator/Director	Dr. Pramod P. Deo		
Phone no/Alternate Phone no.	02402344835		
Mobile no.	9881296986		
Registered Email	sbescollegeac@yahoo.com		
Alternate Email	sbescollegeac@gmail.com		
3. Website Address			
Web-link of the AQAR: (Previous Academic Year)	http://sbaccollege.in/agar/agar17-18.pd f		
4. Whether Academic Calendar prepared during the year	Yes		
if yes,whether it is uploaded in the institutional website: Weblink:	http://www.sbaccollege.in/igac/ac/18-19 .jpeg		

# 5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	B++	83.60	2004	16-Feb-2004	15-Feb-2009
2	В	2.1	2010	28-Mar-2010	27-Mar-2015

# 6. Date of Establishment of IQAC 25-Mar-2004

# 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by Date & Duration		Number of participants/ beneficiaries

IQAC		
Feedback	01-Jun-2018 365	2943
Participation in NIRF	01-Jun-2018 365	1
ISO Certification	01-Jun-2017 1095	1
No Files Uploaded !!!		

# 8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Faculty	Research Project	Maharashtra State Commission for Woman	2018 1	170000
<u>View File</u>				

9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	3
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

## 12. Significant contributions made by IQAC during the current year(maximum five bullets)

Application of data collection, tabulation and analysis Organization of activities/programs NIRF, ISO Participation and Certification AISHE Collection and analysis of feedback

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action Achivements/Outcomes		
Academic calendar	Prepared and implemented	
Annual programme	Prepared and implemented	
Departmental plan	Prepared and implemented	
Plan of cells and committee	Prepared and implemented	
ISO Audit	Conducted	
Feedback	Completed	
No Files Uploaded !!!		

# 14. Whether AQAR was placed before statutory body ?

Yes

	Name of Statutory Body	Meeting Date	
	College Development Committee	27-Jul-2022	
b	5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to ssess the functioning ?	Yes	
D	rate of Visit	01-Feb-2010	
_	6. Whether institutional data submitted to ISHE:	Yes	
Υ	ear of Submission	2019	
D	rate of Submission	01-Jan-2019	
	7. Does the Institution have Management nformation System ?	Yes	

If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)

The college is having customised Tally ERP 9.0 software. College is also having MKCL software to integrate with the affiliating Dr. Babasaheb Ambedkar Marathwada University's digital portal. The modules of Tally ERP 9.0 includes • Student and certificates management During admission of student short entry and long entry is taken. Short entry for new admission includes generation of PRN number and basic information of students. The long entry of each student includes detail information of student and information about parents. Bonafide certificate, transfer certificate, no dues certificate, etc are prepared under certificate

management. • Fees management and financial accounting PRN wise fees collection from students maintenance of individual student's fee ledger and user wise, head wise and section wise daily fees collection report. Voucher creation that includes receipt, payment, contra and journal vouchers. All types of accounting reports and financial reports that include trial balance, receipts and payments, income and expenditure and balance sheet. The modules of MKCL includes admissions, upload admission data, student fee entry, generate invoice, generate mandate as per UTR number, inward and download examination form and hall tickets. Download semester wise blank mark sheets and upload by filling it online. Download class wise, subject wise and caste category wise student list. Issuance of MKCL transfer certificate. Download circulars regarding admissions, examinations and other notices.

#### Part B

#### **CRITERION I – CURRICULAR ASPECTS**

#### 1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

In our college we have adopted the Quality Management System for realization of vision, mission and objectives. The Quality Manual has been prepared that reflects the commitment of the college in establishing and implementing a Quality System as per the requirements of ISO 9001:2008 and 9001:2015 standard. Our college being an affiliated and grant-in-aid institution follows the norms of government, UGC and affiliating university. • All heads of the departments prepares and allocates the departmental workload, paper allotment, and annual planning by giving due consideration to the aspects of curriculum. • The timetable committee members prepare and display college time- table. • Subject teachers undertake semester and unit wise curriculum planning, decides teaching methodology to be adopted, ensures adequate recommended readings and teaching aids to be used. All this is mentioned in teaching diaries. • Respective teachers submits activity reports, teaching diaries, attendance registers, syllabus completion report and record for validation at the end of semester before proceeding for vacation. • Whenever there are changes in curriculum or new curriculum is adopted then the teachers participate in the workshops to adapt to the changes. • The process is monitored through internal audit of ISO by the teachers who are ISO auditors. • The feedback on curriculum is collected from the teachers, parents and alumni helps to understand the implications of curriculum from the point of its practical applicability and utility.

#### 1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of	Duration	Focus on employ	Skill
		Introduction		ability/entreprene	Development

#### urship

#### No Data Entered/Not Applicable !!!

# 1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course Programme Specialization		Dates of Introduction
No Data Entered/Not Applicable !!!		

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BCom	UG	20/06/2018
BBA	UG	20/06/2018
BCA	UG	20/06/2018
MCom	PG	15/06/2015

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

Certificate Diploma Course

No Data Entered/Not Applicable !!!

#### 1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled	
MS Office - by Microsoft	13/12/2013	613	
C Programming Interdiction	30/07/2015	521	
E-Commerce	09/06/2014	521	
Tally by Tally Soft	25/12/2014	590	
Basic photography	12/06/2012	42	
Tally ACE	16/06/2016	70	
Tally ERP 9	17/07/2013	20	
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# 1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BA	Field Projects	107
BBA	Field Projects	26
BCA	Field Projects	33
MCom	Field Projects	197
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# 1.4 - Feedback System

#### 1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	No
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

For the overall development of the institution the opinions and remarks of the students, teachers, employer, parents and alumni, received through feedback forms, are taken into consideration. For this purpose our institution / college has adopted the following procedure. • Curriculum feedback from students: At the end of every academic year the feedback regarding curriculum is collected from the students. It helps know the overall student's view regarding the course and the subjects he studied in the year. • Curriculum feedback from stakeholders: The curriculum feedback collected from the teachers, parents alumni helps to understand the implications of curriculum from the point of its practical applicability and utility. • Feedback of teacher's from students: The feedback regarding performance of the teaching staff is also collected from the students. It helps to identify the strengths and limitations of the teachers towards their knowledge and capabilities. • Feedback about programs and activities: During the academic year the various programs and activities are conducted for the overall development of the students. The feedback regarding each activity or program is collected as soon as it is executed or completed. It helps to identify the lacunas in its implementation, organization and achieving its overall objectivity. • Feedback about library service: Library and E-resource Library is the main source of gaining or acquiring knowledge. The library feedback helps to improve the service quality for the betterment and overall development of our stake holders. • Feedback about institutional performance: The feedback regarding the institutional performance helps to do SWOT analysis of our institution / college. • Information about outgoing students: At the end, when the students want to leave the institution by applying for 'Transfer Certificate' (TC), we get the feedback form filled with an intention of knowing the reason behind leaving the institution and knowing about his future progression and plans. As such we collect the different feedback forms from students, teachers, parents and alumni. The collected feedback forms are further considered for analysis and interpretation. For this purpose the institution has designed and developed separate software on the platform of VB.NET. Depending on the intake capacity of every class or division the specified percentage of forms are selected at random for further processing. The feedback forms of every category are separately processed, analyzed and interpreted. After analysis and its interpretation the report is generated, which is further forwarded to the higher authority for taking required action.

#### CRITERION II – TEACHING- LEARNING AND EVALUATION

#### 2.1 – Student Enrolment and Profile

#### 2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BA	UG	240	270	262

BCom	UG	600	680	613
BBA	UG	60	65	60
BCA	UG	60	55	55
MCom	PG	240	290	255
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# 2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of	Number of	Number of	Number of	Number of
	students enrolled in the institution (UG)	students enrolled in the institution (PG)	fulltime teachers available in the institution	institution	teachers teaching both UG and PG courses
			teaching only UG courses	teaching only PG courses	
2018	2491	452	43	7	43

# 2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
43	43	277	37	0	6
View File of ICT Tools and resources					

View File of E-resources and techniques used

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
2943	43	1:68

# 2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
34	22	12	0	28

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2018	Dr. Sanjay Mahadevrao Mohad	Associate Professor	Savitribai Phule Adarsh Shikshak Puraskar
2018	Dr. A.V. Chaudhari	Associate Professor	Adarsh Shikshak Puraskar, Giants

2018	Dr. R.B. Kamble	Associate Professor	Padmapani Rashtri ya/Rajyastariya Puraskar, Padmapani Pratishthan, Beed	
2018	Dr. R.B. Kamble	Associate Professor	Late. Bhausaheb More Prabodhan Puraskar	
2018	Dr. R.B. Kamble	Associate Professor	Late. Vinayakrao Charthankar Pratishthan Puraskar	
2018	Dr. R.B. Kamble	Associate Professor	Samaj Bhushan Puraskar, Government of Maharashtra	
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#### 2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
BA	P-2013	Semester	16/04/2019	02/07/2019
BCom	P-2013	Semester	16/04/2019	18/06/2019
BBA	P-2013	Semester	10/04/2019	15/06/2019
BCA	P-2013	Semester	10/04/2019	18/06/2019
MCom	P-2015	Semester	06/05/2019	08/07/2019
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#### 2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The department of commerce and management runs four programmes viz. BCom, BBA, BCA and MCom. The progress of the students admitted in this programmes is evaluated through the semester examinations organized by the university. From the year 2018-19 we follow 80 marks (Evaluation by University) 20 marks (Internal Evaluation) pattern of examination of each paper. College has adopted tutorials for 5 marks, seminars for 10 marks and tests for 5 marks for First year of BCom, BBA and BCA. For IT papers of BCom the weightage for internal marks is 50 for this practical exam of 10 marks, oral of 20 marks and practical files submission of 20 marks. For MCom we conduct two tests of 10 marks each for internal evaluation since 2015-16.

# 2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

(1) Opening Day (First Term) 15-06-2018, (2) Period of First Term (Both days inclusive) 15-06-2018 to 03-11-2018, (3) Admission of all UG and PG Courses 15-06-2018 to 30-06-2018, (4) Commencement of Classes/ teaching (UG and PG) 02-07-2018 to 08-10-2018, (5) Term Examination 09-10-2018 to 30-10-2018, (6) Period of Winter Vacation (Both days inclusive) 05-11-2018 to 25-11-2018, (7) Opening Day (Second Term) 26-11-2018, (8) Period of Second Term (Both days inclusive) 26-11-2018 to 01-05-2019, (9) Commencement of Teaching (Second Term)

26-11-2018 to 14-03-2019, (10) Term Examination 16-03-2019 to 20-04-2019, (11) Period of Summer Vacation (Both days inclusive) 02-05-2019 to 14-06-2019, (12) Opening day of Academic Year 2019-2020 15-06-2019

#### 2.6 – Student Performance and Learning Outcomes

2.6.1 - Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://www.sbaccollege.in/agar/20-21/C-2/2.6.1.pdf

#### 2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage		
P-2013	BA	UG	104	68	65.38		
P-2018	BBA	UG	23	15	65.21		
P-2018	BCA	UG	30	22	73.33		
P-2018	BCom	UG	510	366	71.76		
P-2015	MCom	PG	188	107	56.91		
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#### 2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

No Data Entered/Not Applicable !!!

# CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 – Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year			
Major Projects	1095	UGC, New Delhi	6.8	Nill			
Major Projects	1095	UGC, New Delhi	5.2	Nill			
Minor Projects	365	Maharashtra State Commission for Woman Government of Maharashtra	1.7	1.7			
Minor Projects	730	UGC, WRO-Pune	1.6	Nill			
Minor Projects	730	UGC, WRO-Pune	0.65	Nill			
Minor Projects	730	UGC, WRO-Pune	3	Nill			
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# 3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Intellectual Property Rights	Commerce	27/02/2019

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
Bhimmaza	Dr. S.M. Mohad	Copyrights Office, Government of India	11/08/2018	Music
Ramachanandan	Dr. S.M. Mohad	Copyrights Office, Government of India	11/08/2018	Music
Janmale Bheemaaiche Baal	Dr. S.M. Mohad	Copyrights Office, Government of India	11/08/2018	Music
Bhimachya Navaadhi	Dr. S.M. Mohad	Copyrights Office, Government of India	11/08/2018	Music
Chandanachi Chayya	Dr. S.M. Mohad	Copyrights Office, Government of India	11/08/2018	Music
Ghatana Ghatanakarachi	Dr. S.M. Mohad	Copyrights Office, Government of India	11/08/2018	Music
Tudwaya Tapale Tula	Dr. S.M. Mohad	Copyrights Office, Government of India	11/08/2018	Music
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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement		
	No Data Entered/Not Applicable !!!						
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## 3.3 – Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

State	National	International
2	2	2
	-	

# 3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Commerce	1
Political Science	1
Economics	1
Sociology	1
Public Administration	1
Marathi	1
Hindi	1
Sports/Physical Education	2

# 3.3.3 - Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)				
	No Data Entered/Not Applicable !!!						
<u>View File</u>							

# 3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication			
Commerce	1			
Economics	1			
Marathi	5			
Hindi	1			
Sports/Physical Education	1			
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# 3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
No Data Entered/Not Applicable !!!						
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# 3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication		
	No Data Entered/Not Applicable !!!							
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# 3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Semi	0	2	7	1

nars/Workshops				
Presented papers	1	8	2	0
Resource persons	1	8	4	1
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# 3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities		
No Data Entered/Not Applicable !!!					
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
Social Work	Outstanding Vice- President	Giants International Federation	1
Social Work	Giants Ratna	Giants International Federation	1
No file uploaded.			

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the schel		ganising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
	No Data Entered/Not Applicable !!!				
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# 3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Faculty exchange - (In-Charge HOD Dept. of Music)	Teacher (01) Dr. Sanjay Mohad	Dr. BAMU Aurangabad	365
Faculty exchange - (In-Charge Director Dept. of Sports)	Teacher (01) Dr. Dayananad Kambale	Dr. BAMU Aurangabad	365
Research Activities, Faculty exchange (SRT Research Centre, Aurangabad)	Teacher (03) Dr. Madhav Gaikwad, Dr. Makarand Paithankar, Dr. Navnath Aghav	SRT Research Center, Aurangabad	1095

Drama	Teacher (02) Student (18)	MTDC, Aurangabad	1		
Para Athletics	Teacher (04) Student (80)	Aurangabad District Para- athletics Association	1		
Trek Aurangabad - Daultabad	Teacher (09+08) Student (223)	Indian Cadet Force, Aurangabad	1		
Hindi Pakhwada	Teacher (03) Student (100)	Bank of Maharashtra	15		
Paus Aala (Poetry Reading)	Teacher (05) Student (20)	Akshar manch	1		
Shahidanchya Patranche Abhiwachan (Reading of the letters of the martyrs)	Teacher (12) Student (70)	Akshar manch	1		
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Teaching	MS Office	Microsoft Virtual Academy, ATS Infotech Pvt. Ltd., (Partner Network of Microsoft IT) L-107, First Floor, Lajpat Nagar II, New Delhi- 110024 Telephone: 011-29819891 www.atsls.co m	15/06/2018	14/06/2019	613
Teaching	C Programming Interdiction	ATS Infotech Pvt. Ltd., (Partner Network of Microsoft IT) L-107, First Floor,	15/06/2018	14/06/2019	521

		Lajpat Nagar II, New Delhi- 110024 Telephone: 011-29819891 www.atsls.co m			
Teaching	E-Commerce	ATS Infotech Pvt. Ltd., (Partner Network of Microsoft IT) L-107, First Floor, Lajpat Nagar II, New Delhi- 110024 Telephone: 011-29819891 www.atsls.co m	15/06/2018	14/06/2019	521
Teaching	IT Application in Business -III	Telly Soft Services Pvt. Ltd., Plot. No. 16 Devgiri Colony Krantichouk Police station road Nutan colony, Aurangabad Telephone: 240-6656600	15/06/2018	14/06/2019	590
Teaching	IT Application in Business -IV	Telly Soft Services Pvt. Ltd., Plot. No. 16 Devgiri Colony Krantichouk Police station road Nutan colony, Aurangabad Telephone: 240-6656600	15/06/2018	14/06/2019	590

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
ATS Infotech Pvt. Ltd., New Delhi Partner Network of Microsoft IT	07/12/2018	To provide IT training to Commerce Students	1134
Telly Soft Services Pvt. Ltd. Aurangabad	27/07/2018	To provide training to Commerce Students	590
Bajaj Finance Ltd.	18/12/2018	To conduct certificate Programmes in Banking, Finance and Insurance for UG/PG students	59

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# **CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES**

# 4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
40.98	39.89

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Nill	Existing
View	<u>v File</u>

## 4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
Soul	Fully	2.0	2017

## 4.2.2 - Library Services

Library Service Type	Existing	Newly Added	Total			
	No Data Entered/Not Applicable !!!					
<u>View File</u>						

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Earning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content	
No Data Entered/Not Applicable !!!				
No file uploaded.				

## 4.3 - IT Infrastructure

# 4.3.1 - Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	224	3	2	2	124	36	40	110	24
Added	0	0	0	0	0	0	0	0	0
Total	224	3	2	2	124	36	40	110	24

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

10 MBPS/ GBPS

## 4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
No Data Entered/No	ot Applicable !!!

#### 4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
47.38	52.74	40.98	39.89

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The college maintains and utilize the facilities by employing Group D staff of our college and workers of the housekeeping agency outsourced vide annual maintenance contract. The classrooms are maintained by 25 employees of our college and 16 workers of the outsourced agency. College office, computer lab, ladies room, seminar hall, meeting hall NCC and NSS department, publication, examination cell, commerce staff room are maintained by 07 employees of our college and 05 workers of the outsourced agency. The cabins of Principal, Vice-Principals and other departmental cabins totalling 14 are maintained by the outsourced agency. The 15 washrooms at various premises of our college, garden and passages our college are maintained by the outsourced agency. The library is maintained by Group D staff of our college by making use of vacuum cleaners, wipers, naphthalene balls etc. available in the library. The college is having one hardware and networking engineer and one instructor for the maintenance of computers and networking. The gymnasium and ground of our college is maintained by housekeeping agency and one Group D employee of our college in addition to this Saraswati Bhuvan Education Society also provides its Group D staff for cleaning and sweeping. The theatre is maintained by 02 Group D staff and 01 electrician of our college. The maintenance of solar plant of our college is through annual maintenance contract.

#### CRITERION V – STUDENT SUPPORT AND PROGRESSION

#### 5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees	
Financial Support from institution	Nill	Nill	Nill	
Financial Support from Other Sources				
a) National	Nill	Nill	Nill	
b)International	Nill	Nill	Nill	
<u>View File</u>				

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved	
Soft skill development	03/08/2018	37	Bajaj Finserv	
Soft skill development	11/05/2019	22	Bajaj Finserv	
Soft skill development	18/03/2019	107	Lokmat Gillette	
Remedial coaching	26/09/2018	117	Remedial Committee	
Remedial coaching	07/03/2019	117	Remedial Committee	
Language lab	12/08/2018	30	English Department	
No file uploaded.				

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2018	Career Counselling and Placement Cell	Nill	166	Nill	31
2018	Department of Public Ad ministration and Economics	62	Nill	Nill	Nill
2018	IQAC	65	Nill	Nill	Nill
	No file uploaded.				

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal		
No Data Entered/Not Applicable !!!				

# 5.2 - Student Progression

5.2.1 – Details of campus placement during the year

	On campus			Off campus	
Nameof organizations visited	organizations students stduents placed		Nameof organizations visited	Number of students participated	Number of stduents placed
	No Data Entered/Not Applicable !!!				
	<u>View File</u>				

5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2019	255	BCOM	Commerce	SBES College of Arts and Commerce	MCOM
No file uploaded.					

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying		
NET	1		
Any Other	14		
No file uploaded.			

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Sports Festival	Education society	1150
Debating	State	52
Elocution	National	50
Annual Gathering (Various Computations)	Education society	310
Rang Yatra Festival	Education society	45
Drama Annual Festival	Education society	38
Music Annual Festival	Education society	28
Page to Stage festival	Education society	32
	No file uploaded.	

## 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the	National/	Number of	Number of	Student ID	Name of the
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	award/medal	Internaional	awards for Sports	awards for Cultural	number	student
Nill	Particip ated in In ternationa l Yoga Com petition, China	Internat ional	Nill	Nill	20170152 00149281	Arvind Lokhande (BASY)
Nill	Commonwe alth Chess Competitio n - Gold Medal	Internat ional	Nill	Nill	20170152 00180774	Rutuja Baskshi (B.Com.SY)
Nill	Particip ated in All India Inter University Judo Compe tition	National	Nill	Nill	20150152 00422343	Sayali Raut (M.Com.FY)
Nill	Particip ated in All India Inter University Chess Comp etition	National	Nill	Nill	20160152 00098537	Sidhesh Dharmadhik ari (B.Com TY)
Nill	Particip ated in All India Inter University Yoga Compe tition	National	Nill	Nill	20170152 00149281	Arvind Lokhande (BASY)
Nill	Particip ated in All India Inter University Cricket Co mpetition	National	Nill	Nill	20140152 00736771	Arati Chhilar (M.Com.SY)
Nill	Particip ated in All India Inter University Cricket Co mpetition	National	Nill	Nill	20150152 00538447	Suraj Sulane (BASY)
Nill	Particip ated in West Zone Inter University Youth Festival	National	Nill	Nill	20170152 00148633, 2018015200 708013, 20 1801520070 7675, 2016 0152000988	Komal Satpute, Payas Joshi, Vyankatesh Pandit, Yogini

l	organized		51.	Deshmukh.		
	by AIU and					
	Savitribai					
	Phule Pune					
	University					
	, Pune.					
	No file uploaded.					

5.3.2 – Activity of Student Council & Expresentation of students on academic & Expresentative bodies/committees of the institution (maximum 500 words)

Though the Maharashtra Public Universities Act, 2016 (Mah. Act No. VI of 2017) dated 11/01/2017 provides for students council vide its article 99 (1) clause (b) of sub-section (4) and also provides for president and secretary of the college students council as member of college development committee, but it has not been implemented in the state. College has student's representation on committees like gathering, cultural, sports, hostel, SB trophy, etc.

#### 5.4 - Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

SBES College of Arts and Commerce Alumni Foundation is formed under u/s 8 of the Companies Act 2013 as non profit Company On 7thJan. 2016 (Pursuant to subsection (2) of section 7 of the Companies Act, 2013 and Rule 8 of the Companies (Incorporation) Rule, 2014) with Reg. No. U74120MH2016NPL 271830 and its registered office at SBES College of Arts and Commerce, Aurangabad. The share capital of the foundation is Rs.5, 00,000/-. The areas of activities of alumni foundation are • Quality Education Inputs -Guest lectures, Visits etc. • Personality Development Programme. • Training and Placement. • Skill Based Education Programme • SB'ens as good citizens • Social Counselling • Research

5.4.2 - No. of enrolled Alumni:

24

5.4.3 – Alumni contribution during the year (in Rupees) :

500000

5.4.4 - Meetings/activities organized by Alumni Association:

01-AGM and 05 Board Meetings

#### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Decentralization and participative management is practised in the college in almost every domain of educational transaction. The Maharashtra Public Universities Act, 2016 (Mah. Act No. VI of 2017) dated 11/01/2017 provides for college development committee. The committee consists of management member, head of the department, few teachers, non teaching staff, and stakeholders from the fields of education, industry, research and social service thereby making it a participative management body having representative character. College development committee is responsible to foster excellence in curricular, cocurricular and extra-curricular activities research and development infrastructure and support services community engagement and social service and ease of educational transaction in the college. College is having academic

departments that offer courses required for completion of various programmes available in the college. The head of the department along with the teachers of the department prepares academic planning of the curriculum, teaching -learning- evaluation and activities to be organised in the year. Departmental plan is prepared and submitted to the IQAC of our college. Committee pattern of administration is followed for co-curricular and extracurricular activities. The services and facilities in the college are made available through cells and centres. They prepare their annual plan and submit it to the IQAC. Apart from this college have statutory committees. Teacher's works in these committees for its objective realisation. The teachers of the college are appointed as the convenors or are made in-charge of this committees, cells and centres. The Principal also constitutes ad-hoc committees for the programme and project specific objectives. Budget making process of any institution reflects the intentions and values for which it stands. Budget is most potent tool of management that determines effectiveness, efficiency and economy in the organization. De jure functioning is the cardinal principal of Saraswati Bhuvan Education Society, a centenary institution. Demands for grants are solicited from various units, department, cells and centers by the accounts office of our college to be incorporated in the annual budget which is tabled in college development committee for its approval.

# 6.1.2 - Does the institution have a Management Information System (MIS)?

Vac

#### 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	College is affiliated to Dr.  Babasaheb Ambedkar Marathwada University, Aurangabad and follows the curriculum designed by the board of studies in various subjects of the university. However many of our faculty members are on the board of studies and academic council of the university and thereby contribute in the curriculum design and development. The faculty members of our college are on the board of studies in commerce, political science, history, public administration, music, dramatics and physical education. College takes feedback on curriculum and are analysed.
Teaching and Learning	College follows government and university norms regarding teaching learning. Academic planning regarding allotment of classes, unit wise teaching plan, teaching methodology to be followed and teaching aids to be used are mentioned in the teaching diaries. Reading materials to be referred are recommended to the library. College is having roof mounted digital laser projectors installed in 36 classrooms. Faculty members make use

	of power point presentation, notes, curriculum related wallpapers, question banks, audio-videos, etc. to compliment lecture method to make teaching learning interesting. College also undertakes semester wise remedial programme. Many co-curricular activities that compliment and supplement the teaching and learning are also organised. College has entered into MOU's regarding teaching learning to provide professional inputs and to make value addition in the conventional and traditional programmes that we offer.
Examination and Evaluation	College follows the examination and evaluation pattern determined by the affiliating university. The internal evaluation method of college includes tutorials for 5 marks, seminars for 10 marks and tests for 5 marks for First year of BCom, BBA and BCA. For IT papers of BCom the weightage for internal marks is 50 for this practical exam of 10 marks, oral of 20 marks and practical files submission of 20 marks. For MCom we conduct two tests of 10 marks each for internal evaluation since 2015-16.
Research and Development	In order to promote research computer, internet, books are made available to the faculty and research students of the college. There is a research committee that promote faculty members to submit research projects.  There are 11 research guides, 52 doctoral students are pursuing research and 09 students are awarded doctoral degree research projects includes 04 minor and 02 major books published are 04 05 chapters in books and 39 research papers published in journals. One of the best practices of our college is organisation of workshop on research methodology for PG students and workshop on research project writing for UG students. State level research paper competition was organised in which 64 student participated.
Library, ICT and Physical Infrastructure / Instrumentation	College is having a separate library building admeasuring 14,145.06 square feet of area. Library is having rare collections, good collection of reference titles, e-reading room (in process). College library provides for separate reading rooms for staff and student, archives section funded by

	National Archives of India for primary source (Newspaper Marathwada) of contemporary regional history (1938 to 2000) project, collection of 30 Manuscripts, separate E-Library for staff and student, complete automation (OPAC), computer terminal for teacher and students, use of SOUL 2.0 software, remote access to e-database, e-journal, e-books, reprography and Internet facility
Human Resource Management	College being an aided institution teacher's recruitment, training, promotion, service matters and retirement benefits are determined by the rules and regulations of the state government and the affiliating university. College allows its teachers to undertake orientation, refresher and short term training. Teachers who are due for promotion avails career advancement scheme. College also organises send-off ceremony for teachers who retires as mark of gratitude for the services rendered by them. College conducts walk-in interview for recruitment of temporary faculty by giving advertisement. Apart from this college organises training, FDP lectures, and celebrates birthdays of teaching and non teaching staff of our college as a sound HR practice.
Industry Interaction / Collaboration	The college is having industry interaction/ collaboration in areas of academics, co-curricular, provision of facilities and service vide MOU's. In this regard there are 13 MOU's in this year. Apart from this every year industrial visits are organised and guest lectures are arranged. College has undertaken following activities in this regard. • Industrial Visit to Garware Polyester Ltd, Waluj MIDC, Aurangabad • Industrial Visit to Burley Fields Ltd, Railway Station MIDC, Aurangabad • Lecture on "HR Practices in Recent Scenario" by Mr. Suresh Rakhunde • Lecture on "Marketing Practices-EXIM Policy" Mr. Sandeep Pimple
Admission of Students	College being an affiliated institution make use of MKCL Dr. Babasaheb Ambedkar Marathwada University Portal. College use ERP 9.0 for post admission processing. Admission process begins with the registration of student on university

website. The admit card generated has to be submitted by paying fees on the counter. Admissions are confirmed and submitted online on university portal. After 24 hrs university fees details are made available on portal. Than admissions are uploaded, invoice and mandate is generated and fees are paid. Short entry and long entry is taken. Short entry for new admission includes generation of PRN number and basic information of students.

## 6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	The academic calendar, annual programme, annual planning of the departments, annual planning of committees/cells and centers are prepared and submitted to IQAC in soft copies. It is done in a format prepared by IQAC. The annual reporting is also done in format and submitted in softcopies. College practices ISO quality management system and internal and surveillance audit is undertaken to review the plan achievements and ensure that activities are carried out as per the plan.
Administration	The college is having LAN Network based on Tally Multi User License Software (unlimited LAN user) Release 6.5.2 Tally version ERP 9. Tally server hardware configuration is HP Proliant ML10, Intel(CRS) Xeon (R) CPU E-3-1220V2@3.10 GHZ, hard disc 1 TB RAM 12 GB, LG DVD R/W and Windows Server 2008 R2 standard license. College is having 12 users in office that includes admin rights, cash counter/accounting data entry, academic work, scholarship, no dues and data entry of purchase order. For communication intercom facility is also available.
Finance and Accounts	Fees management and financial accounting module of Tally ERP 9.0 is used in college. PRN wise fees collection from students maintenance of individual student's fee ledger and user wise, head wise and section wise daily fees collection report. Voucher creation that includes receipt, payment, contra and journal vouchers. All types of accounting reports and financial reports that include trial balance, receipts and payments, income and expenditure and balance sheet.

Student Admission and Support Admission process begins with the registration of student on university website. The admit card generated has to be submitted by paying fees on the counter. Admissions are confirmed and submitted online on university portal. After 24 hrs university fees details are made available on portal. Than admissions are uploaded, invoice and mandate is generated and fees are paid. College also use student and certificates management module of Tally ERP 9.0 for post admission processing. Short entry and long entry is taken. Short entry for new admission includes generation of PRN number and basic information of students. The long entry of each student includes detail information of student and information about parents. Bonafide certificate, transfer certificate, no dues certificate, etc are prepared under certificate management by the college. All central and state government scholarships and free-ships are managed online through the Maharashtra Government's direct benefit transfer portal. College use MKCL Dr. BAMU digital Examination university portal for all the examination process only for fees collection Tally ERP 9.0 is used. The process begins with download of examination form after payment of fees, examination forms are inward. Then invoice is generated. After the payment of invoice, mandate is generated. Mandate is confirmed after payment through RTGS to the affiliating university. Then hall tickets of students are generated. College receives the details of examination centre like daily attendance report, seating arrangements, attendance proforma, etc. The question paper is made available by the university for download 90 minutes before the commencement of examination. Online absentee report is uploaded.

#### 6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/	Name of the	Amount of support
		workshop attended	professional body for	
		for which financial	which membership	
		support provided	fee is provided	

2018	Dr. J.S. Khairnar	38- State level Maharashtra Principals Federation Conference, Pandharpur, Solapur. (M.S.)	Maharashtra Principals Federation	4720
Nill	Dr. J.S. Khairnahar	20th National Conference - Global trends in Higher Education, Anand Gujarat	All India College Principals Association	5300
Nill	Mr. S.M. Choudhari	44th All India Sociological Conference, Mysore, Karnataka	All India Sociological Conference	8530
Nill	Mr. V.B. Bandewar	Non teaching employees of non Government colleges organi sation,1st Conference, Aurangabad, (M.S.)	Non teaching employees of non Government colleges organisation	890
Nill	Mr. K.B. Susundre	Non teaching employees of non Government colleges organi sation,1st Conference, Aurangabad, (M.S.) No file uploaded	Non teaching employees of non Government colleges organisation	890

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)	
2018	Computer training programme	Nill	29/10/2018	02/11/2018	10	Nill	
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the Number of teachers	From Date	To date	Duration
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professional development programme	who attended				
Refresher Course	1	01/09/2018	24/09/2018	25	
Short Term Course	1	16/07/2018	21/07/2018	6	
Short Term Course	1	16/07/2018	21/07/2018	6	
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# 6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-teaching		
Permanent	Full Time	Permanent	Full Time	
0	30	0	16	

#### 6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students	
Personal loan facility, Educational loan for ward, Loan insurance, Group Scheme -LIC, Medical Reimbursement, Canteen, Sports facility	Personal loan facility, Educational loan for ward, Loan insurance, Group Scheme -LIC, Medical Reimbursement, Canteen, Sports facility	Earn and learn, Awards instituted by philanthropists, Student aid fund, Principal discretionary fund	

#### 6.4 – Financial Management and Resource Mobilization

#### 6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

College conducts statutory audit regularly on yearly or six monthly basis. The appointment of auditor is made by the management of the Saraswati Bhuvan Education Society in its annual general meeting. The audit of all income and receipts vouchers related to expenditure transactions related to assets and liabilities and purchases made during the year are undertaken. All irregularities are marked and reported. It is ensured that the accounting procedures and practices are followed. Audit report with remarks is submitted to the institution for its perusal. Apart from this there is grants assessment and government audit conducted by Joint Director and Senior Auditor, Higher Education, Aurangabad and final audit is conducted by the office of Accountant General, Nagpur.

# 6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose		
Mrs. Chitra Sharma	250000	Savitri Memorial Elocution Competition in English		
No file uploaded.				

# 6.4.3 - Total corpus fund generated

## 6.5 - Internal Quality Assurance System

# 6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No Agency		Yes/No	Authority
Academic	Nill	Nill	Nill	Nill
Administrative	Nill	Nill	Nill	Nill

## 6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

## No Data Entered/Not Applicable !!!

## 6.5.3 – Development programmes for support staff (at least three)

# No Data Entered/Not Applicable !!!

## 6.5.4 – Post Accreditation initiative(s) (mention at least three)

#### No Data Entered/Not Applicable !!!

## 6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	Yes
c)ISO certification	Yes
d)NBA or any other quality audit	No

# 6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants	
2018	ISO 9001:2015 without Design Surve illance-1 Audit	20/12/2018	Nill	Nill	92	
2018	ISO 9001:2015 Internal Audit - 1	Nill	28/06/2018	30/06/2018	92	
2018	Lectures under FDP	16/08/2018	Nill	Nill	109	
2018	Lectures under FDP	19/09/2018	Nill	Nill	92	
2018	Lectures under FDP	04/10/2018	Nill	Nill	98	
2018	Lectures under FDP	11/10/2018	Nill	Nill	104	
2018	Lectures under FDP	20/12/2018	Nill	Nill	112	
2018	Computer training programme	Nill	29/10/2018	02/11/2018	10	
	No file uploaded.					

# **CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES**

#### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Essay writing Competition on 'Female Foeticide- A Social Issue'	20/08/2018	Nill	13	2
One act play 'sanshayacha doubt'	20/02/2019	Nill	3	5
One act play 'Between the lines'	20/02/2019	Nill	4	11
Rangyatra Festival - Nali	15/07/2018	Nill	1	4
Informative lecture about women sexual harassment at workplace act -2013	14/08/2018	Nill	69	37
Tichyasathi Ti, Counselling for girls students	11/01/2019	Nill	112	0

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

#### Percentage of power requirement of the University met by the renewable energy sources

The college is having a 15 KW solar plant known as solar net metering. The daily unit generation is approximately 80 units per day in summer, it is 35-40 units per day during rainy season and in winters it is 50-55 units per day. The college building and library building are on solar system. The daily power consumption of college and library building is 120-140 units per day out of which we consume 65-70 units of solar energy that brings the actual power consumption to around 70 units per day. The excess solar energy generated during holidays (not used) remains credited in the MSEB which is later on debited from the electricity bill. The maintenance of solar plant of our college is through annual maintenance contract.

#### 7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	4
Ramp/Rails	Yes	4
Rest Rooms	Yes	4

# 7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
No Data Entered/Not Applicable !!!							
<u>View File</u>							

# 7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders	08/03/2019	The code of professional ethics mentioned in the Gazette of India, Part III section 4 dated 18/07/2018 vide no.17 and the Government of Maharashtra, Higher and Technical Education GR. No.  Misc-2018/C.R.56/18/UNI-I dated 08/03/2019 No.22. It is applicable to our college. College has adopted ISO for quality management system (QMS). In pursuance of it college prepares authority and responsibility manual. The codes of conduct for various stakeholders are explicitly mentioned in it. For follow up college undertakes • ISO Internal audit • ISO Annual Surveillance audit and • Re-certification audit after three year Detail code of conduct is available on below
		mentioned web link: http: //www.sbaccollege.in/aqar

# 7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
No Data Entered/Not Applicable !!!			
<u>View File</u>			

# 7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

(1) Rain Water Harvesting (2) Solar power generation (3) Use of LED tubes (4)

Sign boards for awareness (5) Segregation of dry and wet waste (6) Awareness programmes in college (7) Paperless academic information management (8)

Awareness programmes in community by NSS

#### 7.2 - Best Practices

#### 7.2.1 – Describe at least two institutional best practices

Annabhau Sathe Lokmanya Tilak Elocution Competition: This is one of the best practices of our college since last four decades. Since inception this competition organized elocution on varied subjects of contemporary relevance. On the occasion to commemorate birth anniversary of Anna Bhau Sathe and death anniversary of Lokmanya Tilak this competition is organized. Over these decades one of the topics in the competition has remained the relevance of the thought of these stalwarts. The main objectives behind organizing this competition is to - • Develop stage courage among students. • Create awareness about the contemporary social issues. • To inculcate among students reading skill and linguistic proficiency • Multilingual elocution is the feature where student participate in Hindi, English and Marathi language. In this year this elocution competition is organized and conducted on 01/08/2019 in which 29 students participated and proved their competency in the competition. On this occasion eminent social worker Shri Diwakar Kulkarni and Ms. Savita Kulkarni where present. In this competition all staff members and a large gathering of students were present and enjoyed the feast for their mind. Research Methodology Workshop: Research Methodology workshop is organized every year for the students who are studying in Arts Commerce faculty with different programs such as BA, BCom, BCA, BBA and MCom. The main objectives behind undertaking this Research Methodology workshop are: • To develop spirit of research inquiry, rationality and analytical mind • To acquaint with research methods • To expose to the quantitative techniques • To provide inputs about research content writing • To provide knowledge about how to prepare project. The workshop is addressed by resource person having specialization in research methodology. Students are given the list of broad subject areas and allowed to choose their problem for project. Teachers are given as guide under whose supervision students prepare their project. This practice is continued in our college as a Best Practice with objective that students will acquire the knowledge and develop the research attitude.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

#### 7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Our college though provides education in arts and commerce it is predominantly commerce college with more than 75 percent of students pursuing commerce education. IT certification is one of the distinctive practice whereby every student of our college pursuing commerce education pursue IT certification as value added add on certificate. Total six courses in six semesters are available. It is undertaken in pursuance of the mission of our college to provide quality education.

Provide the weblink of the institution

#### 8. Future Plans of Actions for Next Academic Year

1 International Yoga Day 2 ISO Internal Audit 3 Address by the Principal 4

Trekking to Daultabad 5 Medical Checkup and Malnutrition Eradication Program 6 Late Prabhakarrao Bhalerao Memorial Book Review Competition 7 Lokmanya Tilak/Anna Bhau Sathe Elocution Competition 8 August Kranti Din Rally 9 Independence Day 10 University Foundation Day Lecture 11 Shikshak Din (Teachers Day) 12 Page to Stage 13 V.V. Yardi Memorial Competition 14 SB Trophy State Level Debating Competition 15 Hyderabad Mukti Sangram 16 Savitri Essay Competition 17 Late D. S. Borikar Memorial Lecture 18 Mahatma Gandhi Jayanti / Swachhata Abhiyan 17 ISO Internal Audit 18 SB Sports Festival 19 National Level English Elocution Competition 20 Annual Gathering 21 Savitribai Phule Jayanti (Lecture) 22 Annual Drama Festival 23 Vidyapith Namvistar Din (Lecture) 24 Republic day 25 Ch. Shivaji Maharaj Jayanti (Lecture) 26 Farewell Programme 27 Mahatma Phule and Dr. B.R. Ambedkar Jayanti (Lecture)