

### **SBES College of Arts and Commerce**

### Makarand Arvind Paithankar

In charge Principal and Professor www.sbaccollege.in

### ICC Committee, Meeting-Minutes and Circulars

Sr. No.	Particulars	Remark/Links
1	ICC Committees Meeting and Minutes	Attached in the following pages
2	ICC Circulars Link	http://www.sbaccollege.in/LINKS/7203627_U
		GC_regulations-harassment.pdf





### SBES College of Arts and Commerce

### Makarand Arvind Paithankar

In charge Principal and Professor www.sbaccollege.in

### Constitution of Internal Complaint Committee

### For the year 2017-18 and 2018-19

Sr.No.	Name of the member	Designation
1	Dr. J.S. Khairnar	Principal
		(Chairman)
2	Dr. Ms. S.S. Mankar	President
3	Adv. Manjusha Deshpande	
4	Dr. Ms. S.S. Shinde	Member
5	Dr. Ms. S S Joshi	Member
6	Dr. Ms. V V Deshpande	Member
7	Ms. Seema Siddiqui	Member
8	Ms. R K Giri	Member
9	Mr. R.S. Deshmukh	Member

### For the year 2019-20

Sr.No.	Name of the member	Designation
1	Dr. J.S. Khairnar	Principal (Chairman)
2	Dr. Ms. S.S. Mankar	President
3	Adv. Manjusha Deshpande	
4	Dr. Ms. S.S. Shinde	Member
5	Dr. Ms. S S Joshi	Member
6	Dr. Ms. V V Deshpande	Member
7	Ms. Seemå Siddiqui	Member
8	Ms. R K Giri	Member
9	Mr. R.S. Deshmukh	Member

Saraswatinagar, Aurangpura, Aurangabad

Aurangpura, Aurangabas
Email: sbescollegeac@yahoo.com
I/C Principal 2 Telephone: 02402332040

SBES College of Arts & Commerce Aurangabad.





### Makarand Arvind Paithankar

In charge Principal and Professor www.sbaccollege.in

### For the year 21-22

Sr.No.	Name of the member	Designation
1	Dr. M.A. Paithankar	I/C Principal (Chairman)
2	Dr. Ms. S.S. Shinde	President
3	Adv. Manjusha Deshpande	
4	Dr. Ms. S.S. Joshi	Member
5	Ms. Seema Siddiqui	Member
6	Dr. H N Deshmukh	Member
7	Ms. M R Bhalerao	Member
8	Ms. R K Giri	Member



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### ICC NOTICE

Date -19-08-2017

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 22/08/2017. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall Time – 11,00 am

Dr. Ms. S.S. Mankar President ICC

PRINCIPAL PRINCIPAL S.B.E.S., Arts & Commerce College, Aurangabed.

1. Dr. Ms. S.S. Shinde

2. Dr. Ms. S G. Joshi

3. Dr. Ms. V.V. Deshpande

4. Ms. Seema Siddiqui-

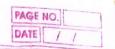
5. Ms. R K Giri

6. Mr. R. S Deshmukh

7. Adv. Ms. Manjusha Deshpande M

SBES College of Arts & Commerce Aurangabad.





Internal Complaint Committee 2017-18

A meeting of Internal Complaint Committee was held on 22-08-2017 in

Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	m
2	Dr. Ms. S.S. Mankar	President	Marie
3	Adv. Manjusha Deshpande		MADREP
4	Dr. Ms. S.S. Shinde	Member	1
5	Dr. Ms. S S Joshi	Member	TA
6	Dr. Ms. V V Deshpande	Member	WEED .
7	Ms. Seema Siddiqui	Member	Seesa
8	Ms. R K Giri	Member	Ribi
9	Mr. R.S. Deshmukh	Member	2000

### Agenda of the meeting

- 1. Introduction and work of the ICC-Committee
- 2. Yearly activity and plan.
- 3. To review the case of complaint if any.

Minutes of the meeting

- 1. Dr. (Ms) S.S. Mankar welcomes all members in the beginning of the meeting.
- 2. Introduction with all members was made and work of the ICC committee was explained by the President of ICC.
- 3. Following yearly plan presented before meeting and detail discussion was made.
  - a. Arrange guest lecturers on gender equality
  - b. Arrange one day workshop
- 4. After the vote of thanks, the meeting was over.

Dr. Ms. S.S. Mankar President ICC

Principal

PRINCIPAL

S.B.E.S., Arts & Commerce College,

Aurangabad.



PAGE		
DATE	1	1



### ICC NOTICE

Date -11-10-2017

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 13/10/2017. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall Time – 11.00 am

Dr. Ms. S.S. Mankar President ICC Principal PRINCIPAL

S.B.E.S., Arts & Commerce College,

1. Dr. Ms. S.S. Shinde

2. Dr. Ms. S G. Joshi

3. Dr. Ms. V.V. Deshpande

4. Ms. Seema Siddiqui

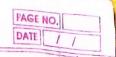
5. Ms. R K Giri

6. Mr. R. S Deshmukh

7. Adv. Ms. Manjusha Deshpande

a cath







3hoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	M
2	Dr. Ms. S.S. Mankar	President	In and
3	Adv. Manjusha Deshpande		MASON
4	Dr. Ms. S.S. Shinde	Member	100
5	Dr. Ms. S S Joshi	Member	A
6	Dr. Ms. V V Deshpande	Member	Veu)
7	Ms. Seema Siddiqui	Member	Serv
8	Ms. R K Giri	Member	Rin
9	Mr. R.S. Deshmukh	Member	The

Agenda of the meeting

- 1. To review the case of complaint if any.
- 2. Presenting activity report before meeting
- 3. Any other business with permission of chair.

Minutes of the meeting

- 1. Dr. (Ms) S.S. Mankar welcomes all members in the beginning of the meeting.
- 2. Minutes of earlier meeting were read by Dr. Ms. S S Mankar and it was approved by Honorable Chairman Dr.J.S. Khairnar.
- 3. No case of complaint is reported to the committee.
- 4. Dr. Mankar presents the activity report before the meeting as
  - a. On 07-10-2017 a lecture was arranged on Gender sensitivity Index by Dr. Jagdishchandra Mehta, of D.V. College, Chandigarh.
  - b. Health Checkup camp was arranged on 28-08-2017 & 28-08-2017 with the help of Medical College, Aurangabad.
  - c. A lecture was arranged on 29-09-2017 on Stress management and counseling. The same was addressed by Ms. Purnima Desai.

5. After the vote of thanks, the meeting was over.

Dr. Ms. S.S. Mankar President ICC

Principal

PRINCIPAL

, Arts & Commerce Colleg.

Aurangabed.



PAGE	NO.	
DATE	1	1

# SBES COLLEGE OF ARTS & COMMERCE,



### ICC NOTICE

**AURANGABAD** 

Date -26-12-2017

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 28/12/2017. All members are hereby requested to attend the same,

Venue – Bhoomkar Hall Time - 11.00 am

Dr. Ms. S.S. Mankar President ICC

Principal

S.B.E.S., Arts & Commerce College, Aurangabad.

1. Dr. Ms. S.S. Shinde

2. Dr. Ms. S G. Joshi

3. Dr. Ms. V.V. Deshpande

4. Ms. Seema Siddiqui -

5. Ms. R K Giri

6. Mr. R. S Deshmukh

7. Adv. Ms. Manjusha Deshpande MAQ





### SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD Internal Complaint Committee 2017-18

A meeting of Internal Complaint Committee was held on 28-12-2017 in

Bhoomkar Hall. The following were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	BL
2	Dr. Ms. S.S. Mankar	President	Maris
3	Adv. Manjusha Deshpande		MASSESP.
4	Dr. Ms. S.S. Shinde	Member	Me
5	Dr. Ms. S S Joshi	Member	4
6	Dr. Ms. V V Deshpande	Member	Voc4
7	Ms. Seema Siddiqui	Member	Seer
8	Ms. R K Giri	Member	Rivi
9	Mr. R.S. Deshmukh	Member _	

### Agenda of the meeting

- 1. To review the case of complaint if any.
- 2. Discussion to arrange one day workshop
- 3. Any other business with permission of chair.

### Minutes of the meeting

- 1. Dr. (Ms) S.S. Mankar welcomes all members in the beginning of the meeting.
- 2. Minutes of earlier meeting were read by Dr. Ms. S S Mankar and it was approved by Honorable Chairman Dr.J.S. Khairnar.
- 3. No case of complaint is reported to the meeting
- 4. A detail discussion was made to arrange one day workshop.
- 5. After the vote of thanks the meeting was over.

Dr. Ms. S.S. Mankar President ICC

Principal

PRINCIPAL

S.B.E.S., Arts & Commerce College,

Aurangabad.







### ICC NOTICE

Date -21-02-2018

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 23/02/2018. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall Time – 11.00 am

Dr. Ms. S.S. Mankar President ICC

Principal

1. Dr. Ms. S.S. Shinde

S.B.E.S., Arts & Commerce College, Aurangabed.

2. Dr. Ms. S G. Joshi

3. Dr. Ms. V.V. Deshpande

4. Ms. Seema Siddiqui 🕳

5. Ms. R K Giri

6. Mr. R. S Deshmukh

7. Adv. Ms. Manjusha Deshpande

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SBES College of Arts & Commerce
Aurangabad.

PAGE	NO.
DATE	11

### SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD **Internal Complaint Committee** 2017-18

A meeting of Internal Complaint Committee was held on 23-02-2018 in

Bhoomkar Hall. The following were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	M
2	Dr. Ms. S.S. Mankar	President	Jal nie
3	Adv. Manjusha Deshpande		MAROSP
4	Dr. Ms. S.S. Shinde	Member	1
5	Dr. Ms. S S Joshi	Member	74
6	Dr. Ms. V V Deshpande	Member	Jour
7	Ms. Seema Siddiqui	Member	Sear
8	Ms. R K Giri	Member	BAIK
9	Mr. R.S. Deshmukh	Member	

#### Agenda of the meeting

- 1. To review the case of complaint if any.
- 2. Any other business with permission of chair.

### Minutes of the meeting

- 1. Dr. (Ms) S.S. Mankar welcomes all members in the beginning of the meeting.
- 2. Minutes of earlier meeting were read by Dr. Ms. S S Mankar and it was approved by Honorable Chairman Dr.J.S. Khairnar.
- 3. No case of complaint is reported to the meeting
- 4. After the vote of thanks the meeting was over.

Dr. Ms. S.S. Mankar President ICC

Principal

PRINCIPAL

S.B.E.S., Arts & Commerce College Aurangabad.



PAGE	NO.		
DATE	1	1	



### ICC NOTICE

Date -16-08-2018

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 20/08/2018. All members are hereby requested to attend the same.

Venue - Bhoomkar Hall Time - 11.00 am

Dr. Ms. S.S. Mankar President ICC

Principal

PRINCIPAL S.B.E.S., Arts & Commerce College Aurangabed,

1. Dr. Ms. S.S. Shinde

2. Dr. Ms. S G. Joshi-

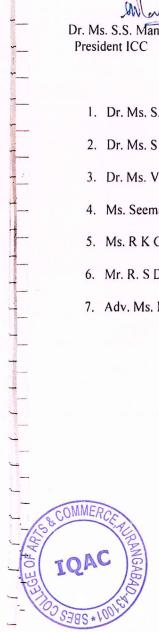
3. Dr. Ms. V.V. Deshpande

Ms. Seema Siddiqui-

5. Ms. R K Giri -

6. Mr. R. S Deshmukh

7. Adv. Ms. Manjusha Deshpande MADL



### Internal Complaint Committee 2018-19

A meeting of Internal Complaint Committee was held on 20-08-2018 in

Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	M
2	Dr. Ms. S.S. Mankar	President	Maril
3	Adv. Manjusha Deshpande		MADEL
4	Dr. Ms. S.S. Shinde	Member	De
5	Dr. Ms. S S Joshi	Member	4
6	Dr. Ms. V V Deshpande	Member	A99)
7	Ms. Seema Siddiqui	Member	Sagar
8	Ms. R K Giri	Member	BIM
9	Mr. R.S. Deshmukh	Member -	5

### Agenda of the meeting

- 1. Introduction and work of the ICC Committee
- 2. Yearly activity and plan.
- 3. To review the case of complaint if any.
- 4. Report on One day Seminar organized on 08.03.2018

### Minutes of the meeting

- 1. Dr. (Ms) S.S. Mankar welcomes all members in the beginning of the meeting.
- 2. Introduction with all members was made and work of the ICC committee was explained by the President of ICC.
- 3. Following yearly plan presented before meeting and detail discussion was made.
  - a. Arranging guest lecturers.
  - b. Arranging medical checkup camps
- 4. No case of complaint is reported to the committee.
- 5. On 08-03-2018 one day workshop was arrange on contribution of government to Women's development. The workshop was inaugurated by the auspicious hands of Smt. Bijali Deshmukh, Director MIT Education Society. It was attended by Mr. Dinesh Malani and Mr. J K Grover of Giants Group.
- 6. After the vote of thanks, the meeting was over.

Dr. Ms. S.S. Mankar President ICC

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Principal PRINCIPAL

S.B.E.S., Arts & Commerce College,

Aurangabad.

PAGE	NO.		
DATE	1	1	



### ICC NOTICE

Date -22-10-2018

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 24/10/2018. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall Time – 11.00 am

Dr. Ms. S.S. Mankar President ICC

Principal

S.B.E.S., Arts & Commerce College, Aurangabed.

1. Dr. Ms. S.S. Shinde

2. Dr. Ms. S G. Joshi

3. Dr. Ms. V.V. Deshpande

4. Ms. Seema Siddiqui ~

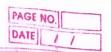
5. Ms. R K Giri

6. Mr. R. S Deshmukh

7. Adv. Ms. Manjusha Deshpande

MADERY





### SBES COLLEGE OF ARTS & COMMERCE, AURANGAB Internal Complaint Committee

2018-19

A meeting of Internal Complaint Committee was held on 24-10-2018

Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	
2	Dr. Ms. S.S. Mankar	President	In one 2
3	Adv. Manjusha Deshpande		MASOR
4	Dr. Ms. S.S. Shinde	Member	1 de
5	Dr. Ms. S S Joshi	Member	-4
6	Dr. Ms. V V Deshpande	Member	Jego
7	Ms. Seema Siddiqui	Member	Segra
8	Ms. R K Giri	Member	Rin
9	Mr. R.S. Deshmukh	Member _	

Agenda of the meeting

- 1. To review the case of complaint if any.
- 2. Present Activity Report up to the date.
- 3. Any other business with permission of chair.

### Minutes of the meeting

- 1. Dr. (Ms) S.S. Mankar welcomes all members in the beginning of the meeting.
- 2. Minutes of earlier meeting were read by Dr. Ms. S S Mankar and it was approved by Honorable Chairman Dr. J.S. Khairnar.
- 3. Following activities are made by ICC.
  - a. On 08-07-2018 checking of Hemoglobin camp was arranged
  - b. Guest Lecture is arranged on 14-08-2018. It was delivered by ICC President of Dr. Mankar
  - c. On 14-09-2018 a workshop on "Conflict among teenagers and women harassment" was organized. A keynote address was given by Dr. Hemlata Choudhary of Government Institute of Forensic Science, Aurangabad.
- 4. No case of complaint is reported to the committee.
- 5. After the vote of thanks, the meeting was over.

Dr. Ms. S.S. Mankar

President ICC

Principal

PRINCIPAL

Arts & Commerce Colleg-

Aurangabad.

PAGE	NO.		
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### ICC NOTICE

Date -15-02-2019

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 16/02/2019. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall Time – 11.00 am

Dr. Ms. S.S. Mankar President ICC

Principal PRINCIPAL

S.B.E.S., Arts & Commerce College, Aurangabed.

1. Dr. Ms. S.S. Shinde

2. Dr. Ms. S G. Joshi

3. Dr. Ms. V.V. Deshpande

4. Ms. Seema Siddiqui -

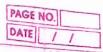
5. Ms. R K Giri

6. Mr. R. S Deshmukh

7. Adv. Ms. Manjusha Deshpande

MADUSA





# SBES COLLEGE OF ARTS & COMMERCE, AURANGAHAD Internal Complaint Committee 2018-19

A meeting of Internal Complaint Committee was held on 16-02-2010

Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	the
2	Dr. Ms. S.S. Mankar	President	Mens
3	Adv. Manjusha Deshpande		MADEL
4	Dr. Ms. S.S. Shinde	Member	1 de
5	Dr. Ms. S S Joshi	Member	4
6	Dr. Ms. V V Deshpande	Member	(Jey)
7	Ms. Seema Siddiqui	Member	Short
8	Ms. R K Giri	Member	RAIY
9	Mr. R.S. Deshmukh	Member	To.

### Agenda of the meeting

- 1. To review the case of complaint if any.
- 2. Activity report up to the date.
- 3. Any other business with permission of chair.

### Minutes of the meeting

- 1. Dr. (Ms) S.S. Mankar welcomes all members in the beginning of the meeting.
- 2. Minutes of earlier meeting were read by Dr. Ms. S S Mankar and it was approved by Honorable Chairman Dr.J.S. Khairnar.
- 3. No case of complaint is reported to the meeting
- 4. A Lecture in collaboration with Police Commissioner office, Aurangabad was arranged on "She for her".
- 5. After the vote of thanks the meeting was over.

Dr. Ms. S.S. Mankar

President ICC

Principal

PRINCIPAL

S.B.E.S., Arts & Commerce College

Aurangabed.



PAGE	NO.		
DATE	1	1	

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### ICC NOTICE

Date -19-08-2019

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 22/08/2019. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall Time – 11.00 am

Dr. Ms. S.S. Shinde President ICC

Principal PRINCIPAL

S.B.E.S., Arts & Commerce College, Aurangabed.

1. Dr. Ms. S.S. Mankar

2. Dr. Ms. S G. Joshi

3. Dr. Ms. V.V. Deshpande

4. Ms. Seema Siddiqui

5. Ms. R K Giri

6. Mr. R. S Deshmukh

7. Adv. Ms. Manjusha Deshpande

MARCHO





## Internal Complaint Committee 2019-20

A meeting of Internal Complaint Committee was held on 22-08-2019 in

Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	M
2	Dr. Ms. S.S. Shinde	President	
3	Adv. Manjusha Deshpande		MADERY
4	Dr. Ms. S.S. Mankar	Member	Monis
5	Dr. Ms. S S Joshi	Member	-
6	Dr. Ms. V V Deshpande	Member	( Total
7	Ms. Seema Siddiqui	Member	Seer
8	Ms. R K Giri	Member	Rix
9	Mr. R.S. Deshmukh	Member	R

### Agenda of the meeting

- 1. Introduction and work of the ICC Committee
- 2. Yearly activity and plan.
- 3. To review the case of complaint if any.

### Minutes of the meeting

- 1. Dr. (Ms) S.S. Shinde welcomes all members in the beginning of the meeting.
- 2. Introduction with all members was made and work of the ICC committee was explained by the President of ICC.
- 3. Following yearly plan presented before meeting and detail discussion was made.
  - a. Arranging guest lecturers.
  - b. Arranging medical checkup camps
- 4. No case of complaint is reported to the committee.
- 5. After the vote of thanks, the meeting was over.

Dr. Ms. S.S. Shinde President ICC

PARTINIA

S.B.E.S., Arts & Commerce College Aurangabad.



PAGE	PAGE NO.		
DATE	1	1	



### ICC NOTICE

Date -11-10-2019

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 15/10/2019. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall Time – 11.00 am

Dr. Ms. S.S. Shinde President

Principal
PRINCIPAL
S.B.E.S., Arts & Commerce College,
Aurangabad.

1. Dr. Ms. S.S. Mankar

2. Dr. Ms. S G. Joshi

3. Dr. Ms. V.V. Deshpande

4. Ms. Seema Siddiqui -

5. Ms. R K Giri -

6. Mr. R. S Deshmukh

7. Adv. Ms. Manjusha Deshpande

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## SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD

2019-20

A meeting of Internal Complaint Committee was held on 15-10-2019 in

Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	M
2	Dr. Ms. S.S. Shinde	President	100
3	Adv. Manjusha Deshpande		MASSELLE
4	Dr. Ms. S.S. Mankar	Member	Monis
5	Dr. Ms. S S Joshi	Member	A
6	Dr. Ms. V V Deshpande	Member	Non)
7	Ms. Seema Siddiqui	Member	Segry
8	Ms. R K Giri	Member	Risi
9	Mr. R.S. Deshmukh	Member	

### Agenda of the meeting

- 1. To review the case of complaint if any.
- 2. Present Activity Report up to the date.
- 3. Any other business with permission of chair.

### Minutes of the meeting

- 1. Dr. (Ms) S.S. Shinde welcomes all members in the beginning of the meeting.
- 2. Minutes of earlier meeting were read by Dr. Ms. S S Shinde and it was approved by Honorable Chairman Dr. J.S. Khairnar.
- 3. Following activities are made by ICC.
  - a. On 28-08-2019 Health checkup camp was arranged with the help of Aurangabad Municipal corporation.
  - b. Guest Lecture was arranged on 23-09-2019. It was delivered by Dr. Vijaya Marotkar of New English Junior College, Mahal, Nagpur on "Pori Jara Japun".
  - c. On 4-10-2019 a lecture on Cyber Security by Dr. Rahul Khatavkar was arranged.
- 4. No case of complaint is reported to the committee.
- 5. After the vote of thanks, the meeting was over.

Dr. Ms. S.S. Shinde President ICC

IQAC SERS \* NOTES

S.B.E.S., Arts & Commerce College, Aurangabed.



### ICC NOTICE

Date -11-10-2019

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 15/10/2019. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall Time – 11.00 am

Dr. Ms. S.S. Shinde President ICC

PRINCIPAL
PRINCIPAL
S.B.E.S., Arts & Commerce College,
Aurangabed.

1. Dr. Ms. S.S. Mankar

2. Dr. Ms. S G. Joshi

3. Dr. Ms. V.V. Deshpande

4. Ms. Seema Siddiqui

5. Ms. R K Giri -

6. Mr. R. S Deshmukh

7. Adv. Ms. Manjusha Deshpande M Abell

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PAGE	NO.	_	
DATE	1	1	_

### **Internal Complaint Committee** 2019-20

A meeting of Internal Complaint Committee was held on 15-10-2019 in 3083

Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
l	Dr. J.S. Khairnar	Principal (Chairman)	M
2	Dr. Ms. S.S. Shinde	President	Ale
3	Adv. Manjusha Deshpande		MADEST
4	Dr. Ms. S.S. Mankar	Member	More
5	Dr. Ms. S S Joshi	Member	23
6	Dr. Ms. V V Deshpande	Member	Jew .
7	Ms. Seema Siddiqui	Member	sugge
8	Ms. R K Giri	Member	Rixi
9	Mr. R.S. Deshmukh	Member	The state of the s

### Agenda of the meeting

- 1. To review the case of complaint if any.
- 2. Any other business with permission of chair.

## Minutes of the meeting

- 1. Dr. (Ms) S.S. Shinde welcomes all members in the beginning of the meeting.
- 2. Minutes of earlier meeting were read by Dr. Ms. S S Shinde and it was approved by Honorable Chairman Dr.J.S. Khairnar.
- 3. No case of complaint is reported to the meeting
- 4. A discussion on Women's day celebration was made and it was decided to arrange some program on 09-03-2020
- 5. After the vote of thanks the meeting was over.

Dr. Ms. S.S. Shinde President ICC

Principal

S.B.E.S., Arts & Commerce Colleg.

Aurangabad.

I/C Principal

SBES College of Arts & Commerce Aurangabad.





## ICC NOTICE

Date -11-03-2020

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 14/03/2020. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall Time - 11.00 am

Dr. Ms. S.S. Shinde President ICC

I / C PRINCIPAL SBES COLLEGE OF ARTS & COMMERCE Aurangabad

1. Dr. Ms. S.S. Mankar

2. Dr. Ms. S G. Joshi -

3. Dr. Ms. V.V. Deshpande

4. Ms. Seema Siddiqui -

5. Ms. R K Giri -

6. Adv. Ms. Manjusha Deshpande HARRY



## SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD Internal Complaint Committee

2019-20

A meeting of Internal Complaint Committee was held on 14-03-2020

Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. M.A. Paihankar	Principal (Chairman)	
2	Dr. Ms. S.S. Shinde	President	Je .
3	Adv. Manjusha Deshpande		MARINA
4	Dr. Ms. S.S. Mankar	Member	maris
5	Dr. Ms. S S Joshi	Member	4
6	Dr. Ms. V V Deshpande	Member	189)
7	Ms. Seema Siddiqui	Member	Suy
8 .	Ms. R K Giri	Member	Ridi

### Agenda of the meeting

- 1. To review the case of complaint if any.
- 2. Activity report on Women's day program.
- 3. Any other business with permission of chair.

#### Minutes of the meeting

- 1. Dr. (Ms) S.S. Shinde welcomes all members in the beginning of the meeting.
- 2. Minutes of earlier meeting were read by Dr. Ms. S S Shinde and it was approved by Honorable Chairman Dr.M.A. Paithankar.
- 3. No case of complaint is reported to the meeting
- 4. On 09-03-2020, international Women's day, a lecture on "Challenges before women in the current situation" was organized. It was delivered by Dr. Kshma Khobragade, Vice-Principal of SBES College of Science, Aurangabad.
- 5. After the vote of thanks the meeting was over.

Dr. Ms. S.S. Shinde President ICC

I / C PRINCIPAL.

SBES COLLEGE OF ARTS & COMMERCE
Aurangabad



### ICC NOTICE

Date -26-10-2021

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 28/10/2021. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall Time – 11.00 am

Dr. Ms. S.S. Shinde President ICC

1. Dr. Ms. S G. Joshi

2. Ms. Seema Siddiqui

3. Ms. R K Giri

4. Adv. Ms. Manjusha Deshpande MAG

5. Dr. H.N. Deshmukh

6. Ms. M.R. Bhalerao

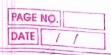
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SBES COLLEGE OF ARTS & COMMERCE

Aurangabad





# SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD Internal Complaint Committee 2021-22

A meeting of Internal Complaint Committee was held on 28-10-2021 in

Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. M.A. Paihankar	Principal (Chairman)	
2	Dr. Ms. S.S. Shinde	President	100
3	Adv. Manjusha Deshpande		MADION
4	Dr. Ms. S S Joshi	Member	20
5	Ms. Seema Siddiqui	Member	Sign
6	Dr. H.N. Deshmukh	Member	()
7	Ms. M.R. Bhalerao	Member	B
8	Ms. R K Giri	Member	Raid

### Agenda of the meeting

- 1. Introduction and work of the ICC Committee
- 2. Yearly activity and plan.
- 3. To review the case of complaint if any.

### Minutes of the meeting

- 1. Dr. (Ms) S.S. Shinde welcomes all members in the beginning of the meeting.
- 2. Introduction with all members was made and work of the ICC committee was explained by the President of ICC.
- 3. Following yearly plan presented before meeting and detail discussion was made.
  - i. Arranging guest lecturers.
  - ii. Arranging Sahavichar Sabha
- 4. No case of complaint is reported to the meeting
- 5. After the vote of thanks the meeting was over.

Dr. Ms. S.S. Shinde President ICC

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t-C Principal

I / C PRINCIPAL

JSES COLLEGE OF ARTS & COMMERCE
Aurangabad



## ICC NOTICE

Date -21-12-2021

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 23/12/2021. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall Time – 11.00 am

Dr. Ms. S.S. Shinde President ICC <del>I/C- Prine</del>ipal

I / C PRINCIPAL

SBES COLLEGE OF ARTS & COMMERCE

Aurangabad

1. Dr. Ms. S G. Joshi 🥌

2. Ms. Seema Siddiqui

3. Ms. R K Giri

4. Adv. Ms. Manjusha Deshpande Mach

5. Dr. H.N. Deshmukh

6. Ms. M.R. Bhalerao

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### SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD **Internal Complaint Committee**

2021-22

A meeting of Internal Complaint Committee was held on 23-12-2021 in ya

Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. M.A. Paihankar	Principal (Chairman)	
2	Dr. Ms. S.S. Shinde	President	100
3	Adv. Manjusha Deshpande		MADERY.
4	Dr. Ms. S S Joshi	Member	1
5	Ms. Seema Siddiqui	Member .	System
6	Dr. H.N. Deshmukh	Member	1/2
7	Ms. M.R. Bhalerao	Member	æ.
8	Ms. R K Giri	Member	Ridi

### Agenda of the meeting

- 1. To review the case of complaint if any.
- 2. Any other business with permission of chair.

### Minutes of the meeting

- 1. Dr. (Ms) S.S. Shinde welcomes all members in the beginning of the meeting.
- 2. Minutes of earlier meeting were read by Dr. Ms. S S Shinde and it was approved by Honorable Chairman Dr.M.A. Paithankar.
- 3. No case of complaint is reported to the meeting
- 4. After the vote of thanks the meeting was over.

Dr. Ms. S.S. Shinde President ICC

T-C Principal

I / C PRINCIPAL **SBES COLLEGE OF ARTS & COMMERCE** Aurangabad





### ICC NOTICE

Date -13-05-2022

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 14/05/2022. All members are hereby requested to attend the same.

Venue - Bhoomkar Hall Time - 11.00 am

Dr. Ms. S.S. Shinde President ICC

1. Dr. Ms. S G. Joshi

2. Ms. Seema Siddiqui

3. Ms. R K Giri

4. Adv. Ms. Manjusha Deshpande M ADesh

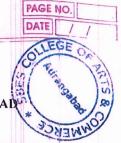
5. Dr. H.N. Deshmukh

6. Ms. M.R. Bhalerao ,

I/C- Principal

SBES COLLEGE OF ARTS & COMM Aurangabad





### SBES COLLEGE OF ARTS & COMMERCE, AURANGABAI **Internal Complaint Committee** 2021-22

A meeting of Internal Complaint Committee was held on 14-05-2022 in

Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. M.A. Paihankar	Principal (Chairman)	
2	Dr. Ms. S.S. Shinde	President	Me.
3	Adv. Manjusha Deshpande		MASSIPL
4	Dr. Ms. S S Joshi	Member	1
5	Ms. Seema Siddiqui	Member	Segue
6	Dr. H.N. Deshmukh	Member	12
7	Ms. M.R. Bhalerao	Member	4
8	Ms. R K Giri	Member	Rivi

### Agenda of the meeting

- 1. To review the case of complaint if any.
- 2. Activity report up to the date.

### Minutes of the meeting

- 1. Dr. (Ms) S.S. Shinde welcomes all members in the beginning of the meeting.
- 2. Minutes of earlier meeting were read by Dr. Ms. S S Shinde and it was approved by Honorable Chairman Dr.M.A. Paithankar.
- 3. No case of complaint is reported to the meeting
- 4. Activity report up to the date was
  - a. On 08-03-2022 Mahila sahavichar sabha was organized. All female employees of the college were present for the same.
  - b. On 12-05-2022, a lecture on Gender Sensitization and women empowerment in collaboration with Bharosa Cell was organized and it was address by Ms. Amrapali Tayde (PI) and Ms Sushma Pawar (API)

5. After the vote of thanks the meeting was over.

Dr. Ms. S.S. Shinde

President ICC

t/C Principal I / C PRINCIP SBES COLLEGE OF ARTS & COMMER Aurangabad

