



SBES College of Arts and Commerce

Makarand Arvind Paithankar

In charge Principal and Professor

www.sbaccollege.in

ICC Committee, Meeting-Minutes and Circulars

Sr. No.	Particulars	Remark/Links
1	ICC Committees Meeting and Minutes	Attached in the following pages
2	ICC Circulars Link	http://www.sbaccollege.in/LINKS/7203627_U GC_regulations-harassment.pdf




I/C Principal
SBES College of Arts & Commerce
Aurangabad.



Constitution of Internal Complaint Committee

For the year 2017-18 and 2018-19

Sr.No.	Name of the member	Designation
1	Dr. J.S. Khairnar	Principal (Chairman)
2	Dr. Ms. S.S. Mankar	President
3	Adv. Manjusha Deshpande	
4	Dr. Ms. S.S. Shinde	Member
5	Dr. Ms. S S Joshi	Member
6	Dr. Ms. V V Deshpande	Member
7	Ms. Seema Siddiqui	Member
8	Ms. R K Giri	Member
9	Mr. R.S. Deshmukh	Member

For the year 2019-20

Sr.No.	Name of the member	Designation
1	Dr. J.S. Khairnar	Principal (Chairman)
2	Dr. Ms. S.S. Mankar	President
3	Adv. Manjusha Deshpande	
4	Dr. Ms. S.S. Shinde	Member
5	Dr. Ms. S S Joshi	Member
6	Dr. Ms. V V Deshpande	Member
7	Ms. Seema Siddiqui	Member
8	Ms. R K Giri	Member
9	Mr. R.S. Deshmukh	Member



Saraswatinagar, Aurangpura, Aurangabad
Telephone: 02402332040 Email: sbescollegeac@yahoo.com

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Aurangabad.



For the year 21-22

Sr.No.	Name of the member	Designation
1	Dr. M.A. Paithankar	I/C Principal (Chairman)
2	Dr. Ms. S.S. Shinde	President
3	Adv. Manjusha Deshpande	
4	Dr. Ms. S.S. Joshi	Member
5	Ms. Seema Siddiqui	Member
6	Dr. H N Deshmukh	Member
7	Ms. M R Bhalerao	Member
8	Ms. R K Giri	Member



I/C Principal
SBES College of Arts & Commerce
Aurangabad.

**SBES COLLEGE OF ARTS & COMMERCE,
AURANGABAD**



ICC NOTICE

Date -19-08-2017

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 22/08/2017. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall
Time – 11.00 am

Dr. Ms. S.S. Mankar
President ICC

Principal
PRINCIPAL
S.B.E.S., Arts & Commerce College,
Aurangabad.

1. Dr. Ms. S.S. Shinde

2. Dr. Ms. S G. Joshi

3. Dr. Ms. V.V. Deshpande

4. Ms. Seema Siddiqui

5. Ms. R K Giri

6. Mr. R. S Deshmukh

7. Adv. Ms. Manjusha Deshpande



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**SBES COLLEGE OF ARTS & COMMERCE,
AURANGABAD**

**Internal Complaint Committee
2017-18**



A meeting of Internal Complaint Committee was held on 22-08-2017 in Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	
2	Dr. Ms. S.S. Mankar	President	
3	Adv. Manjusha Deshpande		
4	Dr. Ms. S.S. Shinde	Member	
5	Dr. Ms. S S Joshi	Member	
6	Dr. Ms. V V Deshpande	Member	
7	Ms. Seema Siddiqui	Member	
8	Ms. R K Giri	Member	
9	Mr. R.S. Deshmukh	Member	

Agenda of the meeting

1. Introduction and work of the ICC Committee
2. Yearly activity and plan.
3. To review the case of complaint if any.

Minutes of the meeting

1. Dr. (Ms) S.S. Mankar welcomes all members in the beginning of the meeting.
2. Introduction with all members was made and work of the ICC committee was explained by the President of ICC.
3. Following yearly plan presented before meeting and detail discussion was made.
 - a. Arrange guest lecturers on gender equality
 - b. Arrange one day workshop
4. After the vote of thanks, the meeting was over.

Dr. Ms. S.S. Mankar
President ICC

Principal
PRINCIPAL
S.B.E.S., Arts & Commerce College,
Aurangabad.



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Aurangabad.

**SBES COLLEGE OF ARTS & COMMERCE,
AURANGABAD**




ICC NOTICE


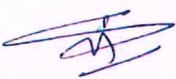

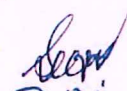
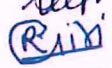


Date -11-10-2017

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 13/10/2017. All members are hereby requested to attend the same.


Venue – Bhoomkar Hall
Time – 11.00 am


Dr. Ms. S.S. Mankar
President ICC


Principal
PRINCIPAL
S.B.E.S., Arts & Commerce College,
Aurangabad.

1. Dr. Ms. S.S. Shinde 
2. Dr. Ms. S G. Joshi 
3. Dr. Ms. V.V. Deshpande 
4. Ms. Seema Siddiqui 
5. Ms. R K Giri 
6. Mr. R. S Deshmukh 
7. Adv. Ms. Manjusha Deshpande 




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SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD
Internal Complaint Committee
2017-18



A meeting of Internal Complaint Committee was held on 13-10-2017 in Shoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	
2	Dr. Ms. S.S. Mankar	President	
3	Adv. Manjusha Deshpande		
4	Dr. Ms. S.S. Shinde	Member	
5	Dr. Ms. S S Joshi	Member	
6	Dr. Ms. V V Deshpande	Member	
7	Ms. Seema Siddiqui	Member	
8	Ms. R K Giri	Member	
9	Mr. R.S. Deshmukh	Member	

Agenda of the meeting

1. To review the case of complaint if any.
2. Presenting activity report before meeting
3. Any other business with permission of chair.

Minutes of the meeting

1. Dr. (Ms) S.S. Mankar welcomes all members in the beginning of the meeting.
2. Minutes of earlier meeting were read by Dr. Ms. S S Mankar and it was approved by Honorable Chairman Dr.J.S. Khairnar.
3. No case of complaint is reported to the committee.
4. Dr. Mankar presents the activity report before the meeting as-
 - a. On 07-10-2017 a lecture was arranged on Gender sensitivity Index by Dr. Jagdishchandra Mehta, of D.V. College, Chandigarh.
 - b. Health Checkup camp was arranged on 28-08-2017 & 29-08-2017 with the help of Medical College, Aurangabad.
 - c. A lecture was arranged on 29-09-2017 on Stress management and counseling. The same was addressed by Ms. Purnima Desai.
5. After the vote of thanks, the meeting was over.

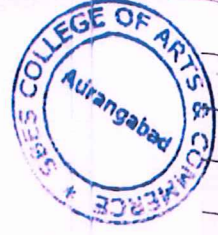
Dr. Ms. S.S. Mankar
President ICC

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**SBES COLLEGE OF ARTS & COMMERCE,
AURANGABAD**

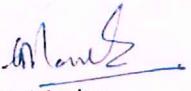


ICC NOTICE








Date -26-12-2017

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 28/12/2017. All members are hereby requested to attend the same,


Venue – Bhoomkar Hall
Time – 11.00 am


Dr. Ms. S.S. Mankar
President ICC


Principal
PRINCIPAL
S.B.E.S., Arts & Commerce College,
Aurangabad.

1. Dr. Ms. S.S. Shinde 
2. Dr. Ms. S G. Joshi 
3. Dr. Ms. V.V. Deshpande 
4. Ms. Seema Siddiqui 
5. Ms. R K Giri 
6. Mr. R. S Deshmukh 
7. Adv. Ms. Manjusha Deshpande 




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SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD
Internal Complaint Committee
2017-18

A meeting of Internal Complaint Committee was held on 28-12-2017 in Bhoomkar Hall. The following were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	
2	Dr. Ms. S.S. Mankar	President	
3	Adv. Manjusha Deshpande		
4	Dr. Ms. S.S. Shinde	Member	
5	Dr. Ms. S S Joshi	Member	
6	Dr. Ms. V V Deshpande	Member	
7	Ms. Seema Siddiqui	Member	
8	Ms. R K Giri	Member	
9	Mr. R.S. Deshmukh	Member	

Agenda of the meeting

1. To review the case of complaint if any.
2. Discussion to arrange one day workshop
3. Any other business with permission of chair.

Minutes of the meeting

1. Dr. (Ms) S.S. Mankar welcomes all members in the beginning of the meeting.
2. Minutes of earlier meeting were read by Dr. Ms. S S Mankar and it was approved by Honorable Chairman Dr.J.S. Khairnar.
3. No case of complaint is reported to the meeting
4. A detail discussion was made to arrange one day workshop.
5. After the vote of thanks the meeting was over.

Dr. Ms. S.S. Mankar
President ICC

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**SBES COLLEGE OF ARTS & COMMERCE,
AURANGABAD**

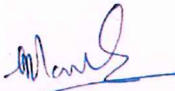
ICC NOTICE


Date -21-02-2018

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 23/02/2018. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall

Time – 11.00 am


Dr. Ms. S.S. Mankar
President ICC


Principal

1. Dr. Ms. S.S. Shinde

2. Dr. Ms. S G. Joshi

3. Dr. Ms. V.V. Deshpande

4. Ms. Seema Siddiqui


5. Ms. R K Giri

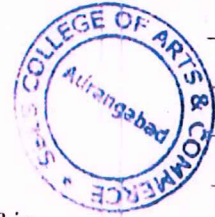
6. Mr. R. S Deshmukh

7. Adv. Ms. Manjusha Deshpande


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SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD
Internal Complaint Committee
2017-18

A meeting of Internal Complaint Committee was held on 23-02-2018 in Bhoomkar Hall. The following were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	
2	Dr. Ms. S.S. Mankar	President	
3	Adv. Manjusha Deshpande		
4	Dr. Ms. S.S. Shinde	Member	
5	Dr. Ms. S S Joshi	Member	
6	Dr. Ms. V V Deshpande	Member	
7	Ms. Seema Siddiqui	Member	
8	Ms. R K Giri	Member	
9	Mr. R.S. Deshmukh	Member	

Agenda of the meeting

1. To review the case of complaint if any.
2. Any other business with permission of chair.

Minutes of the meeting

1. Dr. (Ms) S.S. Mankar welcomes all members in the beginning of the meeting.
2. Minutes of earlier meeting were read by Dr. Ms. S S Mankar and it was approved by Honorable Chairman Dr.J.S. Khairnar.
3. No case of complaint is reported to the meeting
4. After the vote of thanks the meeting was over.

Dr. Ms. S.S. Mankar
President ICC

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**SBES COLLEGE OF ARTS & COMMERCE,
AURANGABAD**

ICC NOTICE

Date -16-08-2018

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 20/08/2018. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall
Time – 11.00 am

Dr. Ms. S.S. Mankar
President ICC

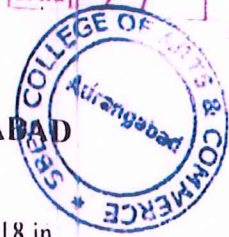
Principal

PRINCIPAL
S.B.E.S., Arts & Commerce College,
Aurangabad.

1. Dr. Ms. S.S. Shinde
2. Dr. Ms. S G. Joshi
3. Dr. Ms. V.V. Deshpande
4. Ms. Seema Siddiqui
5. Ms. R K Giri
6. Mr. R. S Deshmukh
7. Adv. Ms. Manjusha Deshpande



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Aurangabad.



SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD
Internal Complaint Committee
2018-19

A meeting of Internal Complaint Committee was held on 20-08-2018 in Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	
2	Dr. Ms. S.S. Mankar	President	
3	Adv. Manjusha Deshpande		
4	Dr. Ms. S.S. Shinde	Member	
5	Dr. Ms. S S Joshi	Member	
6	Dr. Ms. V V Deshpande	Member	
7	Ms. Seema Siddiqui	Member	
8	Ms. R K Giri	Member	
9	Mr. R.S. Deshmukh	Member	

Agenda of the meeting

1. Introduction and work of the ICC Committee
2. Yearly activity and plan.
3. To review the case of complaint if any.
4. Report on One day Seminar organized on 08.03.2018

Minutes of the meeting

1. Dr. (Ms) S.S. Mankar welcomes all members in the beginning of the meeting.
2. Introduction with all members was made and work of the ICC committee was explained by the President of ICC.
3. Following yearly plan presented before meeting and detail discussion was made.
 - a. Arranging guest lecturers.
 - b. Arranging medical checkup camps
4. No case of complaint is reported to the committee.
5. On 08-03-2018 one day workshop was arrange on contribution of government to Women's development. The workshop was inaugurated by the auspicious hands of Smt. Bijali Deshmukh, Director MIT Education Society. It was attended by Mr. Dinesh Malani and Mr. J K Grover of Giants Group.
6. After the vote of thanks, the meeting was over.

Dr. Ms. S.S. Mankar
President ICC



Principal
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Aurangabad.

I/C Principal
SBES College of Arts & Commerce
Aurangabad.

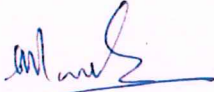
**SBES COLLEGE OF ARTS & COMMERCE,
AURANGABAD**

ICC NOTICE

Date -22-10-2018








All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 24/10/2018. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall
Time – 11.00 am



Dr. Ms. S.S. Mankar
President ICC


Principal

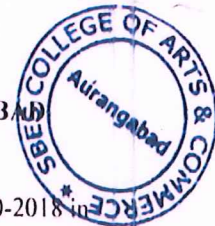
PRINCIPAL
S.B.E.S., Arts & Commerce College,
Aurangabad.

1. Dr. Ms. S.S. Shinde 
2. Dr. Ms. S G. Joshi 
3. Dr. Ms. V.V. Deshpande 
4. Ms. Seema Siddiqui 
5. Ms. R K Giri 
6. Mr. R. S Deshmukh 
7. Adv. Ms. Manjusha Deshpande 




I/C Principal
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Aurangabad.

SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD
Internal Complaint Committee
2018-19



A meeting of Internal Complaint Committee was held on 24-10-2018 in

Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	
2	Dr. Ms. S.S. Mankar	President	
3	Adv. Manjusha Deshpande		
4	Dr. Ms. S.S. Shinde	Member	
5	Dr. Ms. S S Joshi	Member	
6	Dr. Ms. V V Deshpande	Member	
7	Ms. Seema Siddiqui	Member	
8	Ms. R K Giri	Member	
9	Mr. R.S. Deshmukh	Member	

Agenda of the meeting

1. To review the case of complaint if any.
2. Present Activity Report up to the date.
3. Any other business with permission of chair.

Minutes of the meeting

1. Dr. (Ms) S.S. Mankar welcomes all members in the beginning of the meeting.
2. Minutes of earlier meeting were read by Dr. Ms. S S Mankar and it was approved by Honorable Chairman Dr. J.S. Khairnar.
3. Following activities are made by ICC.
 - a. On 08-07-2018 checking of Hemoglobin camp was arranged
 - b. Guest Lecture is arranged on 14-08-2018. It was delivered by ICC President of Dr. Mankar
 - c. On 14-09-2018 a workshop on "Conflict among teenagers and women harassment" was organized. A keynote address was given by Dr. Hemlata Choudhary of Government Institute of Forensic Science, Aurangabad.
4. No case of complaint is reported to the committee.
5. After the vote of thanks, the meeting was over.

Dr. Ms. S.S. Mankar
President ICC

Principal
PRINCIPAL
S.B.E.S., Arts & Commerce College,
Aurangabad.



I/C Principal
SBES College of Arts & Commerce
Aurangabad.

**SBES COLLEGE OF ARTS & COMMERCE,
AURANGABAD**



ICC NOTICE

Date -15-02-2019

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 16/02/2019. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall
Time – 11.00 am

Dr. Ms. S.S. Mankar
President ICC

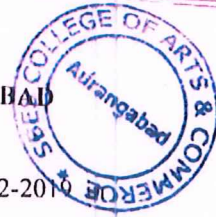
Principal
PRINCIPAL
S.B.E.S., Arts & Commerce College,
Aurangabad.

1. Dr. Ms. S.S. Shinde
2. Dr. Ms. S G. Joshi
3. Dr. Ms. V.V. Deshpande
4. Ms. Seema Siddiqui
5. Ms. R K Giri
6. Mr. R. S Deshmukh
7. Adv. Ms. Manjusha Deshpande



I/C Principal
SBES College of Arts & Commerce
Aurangabad.

SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD
Internal Complaint Committee
2018-19



A meeting of Internal Complaint Committee was held on 16-02-2019

Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	
2	Dr. Ms. S.S. Mankar	President	
3	Adv. Manjusha Deshpande		
4	Dr. Ms. S.S. Shinde	Member	
5	Dr. Ms. S S Joshi	Member	
6	Dr. Ms. V V Deshpande	Member	
7	Ms. Seema Siddiqui	Member	
8	Ms. R K Giri	Member	
9	Mr. R.S. Deshmukh	Member	

Agenda of the meeting

1. To review the case of complaint if any.
2. Activity report up to the date.
3. Any other business with permission of chair.

Minutes of the meeting

1. Dr. (Ms) S.S. Mankar welcomes all members in the beginning of the meeting.
2. Minutes of earlier meeting were read by Dr. Ms. S S Mankar and it was approved by Honorable Chairman Dr.J.S. Khairnar.
3. No case of complaint is reported to the meeting
4. A Lecture in collaboration with Police Commissioner office, Aurangabad was arranged on "She for her".
5. After the vote of thanks the meeting was over.

Dr. Ms. S.S. Mankar
President ICC

Principal
PRINCIPAL
S.B.E.S., Arts & Commerce College
Aurangabad.



I/C Principal
SBES College of Arts & Commerce
Aurangabad.

**SBES COLLEGE OF ARTS & COMMERCE,
AURANGABAD**





ICC NOTICE

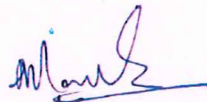






Date -19-08-2019

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 22/08/2019. All members are hereby requested to attend the same.


Venue - Bhoomkar Hall
Time - 11.00 am


Dr. Ms. S.S. Shinde
President ICC


Principal
PRINCIPAL
S.B.E.S., Arts & Commerce College,
Aurangabad.

1. Dr. Ms. S.S. Mankar 
2. Dr. Ms. S G. Joshi 
3. Dr. Ms. V.V. Deshpande 
4. Ms. Seema Siddiqui 
5. Ms. R K Giri 
6. Mr. R. S Deshmukh 
7. Adv. Ms. Manjusha Deshpande 




I/C Principal
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Aurangabad.

SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD
Internal Complaint Committee
2019-20



A meeting of Internal Complaint Committee was held on 22-08-2019 in Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	
2	Dr. Ms. S.S. Shinde	President	
3	Adv. Manjusha Deshpande		
4	Dr. Ms. S.S. Mankar	Member	
5	Dr. Ms. S S Joshi	Member	
6	Dr. Ms. V V Deshpande	Member	
7	Ms. Seema Siddiqui	Member	
8	Ms. R K Giri	Member	
9	Mr. R.S. Deshmukh	Member	

Agenda of the meeting

1. Introduction and work of the ICC Committee
2. Yearly activity and plan.
3. To review the case of complaint if any.

Minutes of the meeting

1. Dr. (Ms) S.S. Shinde welcomes all members in the beginning of the meeting.
2. Introduction with all members was made and work of the ICC committee was explained by the President of ICC.
3. Following yearly plan presented before meeting and detail discussion was made.
 - a. Arranging guest lecturers.
 - b. Arranging medical checkup camps
4. No case of complaint is reported to the committee.
5. After the vote of thanks, the meeting was over.

Dr. Ms. S.S. Shinde
President ICC

Principal
S.B.E.S., Arts & Commerce College,
Aurangabad.



I/C Principal
SBES College of Arts & Commerce
Aurangabad.

**SBES COLLEGE OF ARTS & COMMERCE,
AURANGABAD**




ICC NOTICE



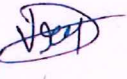
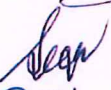



Date -11-10-2019

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 15/10/2019. All members are hereby requested to attend the same.


Venue – Bhoomkar Hall
Time – 11.00 am


Dr. Ms. S.S. Shinde
President


Principal
S.B.E.S., Arts & Commerce College,
Aurangabad.

1. Dr. Ms. S.S. Mankar 
2. Dr. Ms. S G. Joshi 
3. Dr. Ms. V.V. Deshpande 
4. Ms. Seema Siddiqui 
5. Ms. R K Giri 
6. Mr. R. S Deshmukh 
7. Adv. Ms. Manjusha Deshpande 




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SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD
Internal Complaint Committee
2019-20



A meeting of Internal Complaint Committee was held on 15-10-2019 in Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	
2	Dr. Ms. S.S. Shinde	President	
3	Adv. Manjusha Deshpande		
4	Dr. Ms. S.S. Mankar	Member	
5	Dr. Ms. S S Joshi	Member	
6	Dr. Ms. V V Deshpande	Member	
7	Ms. Seema Siddiqui	Member	
8	Ms. R K Giri	Member	
9	Mr. R.S. Deshmukh	Member	

Agenda of the meeting

1. To review the case of complaint if any.
2. Present Activity Report up to the date.
3. Any other business with permission of chair.

Minutes of the meeting

1. Dr. (Ms) S.S. Shinde welcomes all members in the beginning of the meeting.
2. Minutes of earlier meeting were read by Dr. Ms. S S Shinde and it was approved by Honorable Chairman Dr. J.S. Khairnar.
3. Following activities are made by ICC.
 - a. On 28-08-2019 Health checkup camp was arranged with the help of Aurangabad Municipal corporation.
 - b. Guest Lecture was arranged on 23-09-2019. It was delivered by Dr. Vijaya Marotkar of New English Junior College, Mahal, Nagpur on "Pori Jara Japan".
 - c. On 4-10-2019 a lecture on Cyber Security by Dr. Rahul Khatavkar was arranged.
4. No case of complaint is reported to the committee.
5. After the vote of thanks, the meeting was over.

Dr. Ms. S.S. Shinde
President ICC



Principal
S.B.E.S., Arts & Commerce College,
Aurangabad.

I/C Principal
SBES College of Arts & Commerce
Aurangabad.




SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD

ICC NOTICE



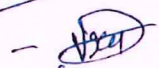

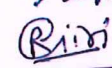
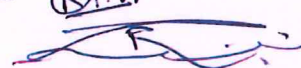
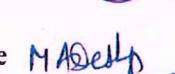
Date -11-10-2019

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 15/10/2019. All members are hereby requested to attend the same.


Venue – Bhoomkar Hall
Time – 11.00 am


Dr. Ms. S.S. Shinde
President ICC

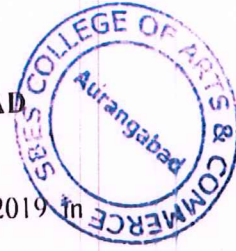

Principal
PRINCIPAL
S.B.E.S., Arts & Commerce College,
Aurangabad.

1. Dr. Ms. S.S. Mankar 
2. Dr. Ms. S G. Joshi 
3. Dr. Ms. V.V. Deshpande 
4. Ms. Seema Siddiqui 
5. Ms. R K Giri 
6. Mr. R. S Deshmukh 
7. Adv. Ms. Manjusha Deshpande 




I/C Principal
SBES College of Arts & Commerce
Aurangabad.

SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD
Internal Complaint Committee
2019-20



A meeting of Internal Complaint Committee was held on 15-10-2019 in

Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. J.S. Khairnar	Principal (Chairman)	
2	Dr. Ms. S.S. Shinde	President	
3	Adv. Manjusha Deshpande		
4	Dr. Ms. S.S. Mankar	Member	
5	Dr. Ms. S S Joshi	Member	
6	Dr. Ms. V V Deshpande	Member	
7	Ms. Seema Siddiqui	Member	
8	Ms. R K Giri	Member	
9	Mr. R.S. Deshmukh	Member	

Agenda of the meeting

1. To review the case of complaint if any.
2. Any other business with permission of chair.

Minutes of the meeting

1. Dr. (Ms) S.S. Shinde welcomes all members in the beginning of the meeting.
2. Minutes of earlier meeting were read by Dr. Ms. S S Shinde and it was approved by Honorable Chairman Dr.J.S. Khairnar.
3. No case of complaint is reported to the meeting
4. A discussion on Women's day celebration was made and it was decided to arrange some program on 09-03-2020
5. After the vote of thanks the meeting was over.

Dr. Ms. S.S. Shinde
President ICC



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**SBES COLLEGE OF ARTS & COMMERCE,
AURANGABAD**

ICC NOTICE


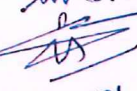

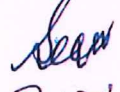
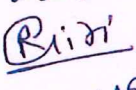
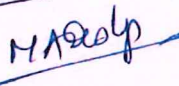
Date -11-03-2020

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 14/03/2020. All members are hereby requested to attend the same.


Venue – Bhoomkar Hall
Time – 11.00 am


Dr. Ms. S.S. Shinde
President ICC


I/C - Principal
I / C PRINCIPAL
SBES COLLEGE OF ARTS & COMMERCE
Aurangabad

1. Dr. Ms. S.S. Mankar 
2. Dr. Ms. S G. Joshi 
3. Dr. Ms. V.V. Deshpande 
4. Ms. Seema Siddiqui 
5. Ms. R K Giri 
6. Adv. Ms. Manjusha Deshpande 




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SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD
Internal Complaint Committee
2019-20



A meeting of Internal Complaint Committee was held on 14-03-2020 in

Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. M.A. Paihankar	Principal (Chairman)	
2	Dr. Ms. S.S. Shinde	President	
3	Adv. Manjusha Deshpande		
4	Dr. Ms. S.S. Mankar	Member	
5	Dr. Ms. S S Joshi	Member	
6	Dr. Ms. V V Deshpande	Member	
7	Ms. Seema Siddiqui	Member	
8	Ms. R K Giri	Member	

Agenda of the meeting

1. To review the case of complaint if any.
2. Activity report on Women's day program.
3. Any other business with permission of chair.

Minutes of the meeting

1. Dr. (Ms) S.S. Shinde welcomes all members in the beginning of the meeting.
2. Minutes of earlier meeting were read by Dr. Ms. S S Shinde and it was approved by Honorable Chairman Dr.M.A. Paithankar.
3. No case of complaint is reported to the meeting
4. On 09-03-2020, international Women's day, a lecture on "Challenges before women in the current situation" was organized. It was delivered by Dr. Kshma Khobragade, Vice-Principal of SBES College of Science, Aurangabad.
5. After the vote of thanks the meeting was over.

Dr. Ms. S.S. Shinde
President ICC

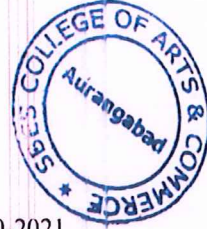
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**SBES COLLEGE OF ARTS & COMMERCE,
AURANGABAD**


ICC NOTICE





Date -26-10-2021


All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 28/10/2021. All members are hereby requested to attend the same.


Venue – Bhoomkar Hall
Time – 11.00 am

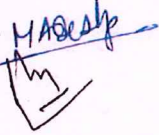

Dr. Ms. S.S. Shinde
President ICC



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Aurangabad


1. Dr. Ms. S G. Joshi 

2. Ms. Seema Siddiqui 

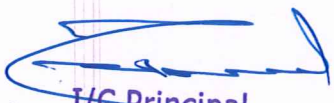
3. Ms. R K Giri 

4. Adv. Ms. Manjusha Deshpande 

5. Dr. H.N. Deshmukh 

6. Ms. M.R. Bhalerao 




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Aurangabad.



SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD
Internal Complaint Committee
2021-22

A meeting of Internal Complaint Committee was held on 28-10-2021 in Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. M.A. Paihankar	Principal (Chairman)	
2	Dr. Ms. S.S. Shinde	President	
3	Adv. Manjusha Deshpande		
4	Dr. Ms. S S Joshi	Member	
5	Ms. Seema Siddiqui	Member	
6	Dr. H.N. Deshmukh	Member	
7	Ms. M.R. Bhalerao	Member	
8	Ms. R K Giri	Member	

Agenda of the meeting

1. Introduction and work of the ICC Committee
2. Yearly activity and plan.
3. To review the case of complaint if any.

Minutes of the meeting

1. Dr. (Ms) S.S. Shinde welcomes all members in the beginning of the meeting.
2. Introduction with all members was made and work of the ICC committee was explained by the President of ICC.
3. Following yearly plan presented before meeting and detail discussion was made.
 - i. Arranging guest lecturers.
 - ii. Arranging Sahavichar Sabha
4. No case of complaint is reported to the meeting
5. After the vote of thanks the meeting was over.

Dr. Ms. S.S. Shinde
President ICC



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Aurangabad

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**SBES COLLEGE OF ARTS & COMMERCE,
AURANGABAD**

ICC NOTICE

Date -21-12-2021

All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 23/12/2021. All members are hereby requested to attend the same.

Venue – Bhoomkar Hall
Time – 11.00 am


Dr. Ms. S.S. Shinde
President ICC


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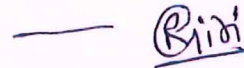
1. Dr. Ms. S G. Joshi



2. Ms. Seema Siddiqui



3. Ms. R K Giri



4. Adv. Ms. Manjusha Deshpande



5. Dr. H.N. Deshmukh



6. Ms. M.R. Bhalerao






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Aurangabad.

SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD
Internal Complaint Committee
2021-22



A meeting of Internal Complaint Committee was held on 23-12-2021 at Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. M.A. Paihankar	Principal (Chairman)	
2	Dr. Ms. S.S. Shinde	President	
3	Adv. Manjusha Deshpande		
4	Dr. Ms. S S Joshi	Member	
5	Ms. Seema Siddiqui	Member	
6	Dr. H.N. Deshmukh	Member	
7	Ms. M.R. Bhalerao	Member	
8	Ms. R K Giri	Member	

Agenda of the meeting

1. To review the case of complaint if any.
2. Any other business with permission of chair.

Minutes of the meeting

1. Dr. (Ms) S.S. Shinde welcomes all members in the beginning of the meeting.
2. Minutes of earlier meeting were read by Dr. Ms. S S Shinde and it was approved by Honorable Chairman Dr.M.A. Paithankar.
3. No case of complaint is reported to the meeting
4. After the vote of thanks the meeting was over.

Dr. Ms. S.S. Shinde
President ICC

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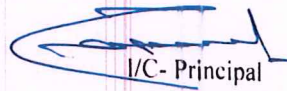
ICC NOTICE


Date -13-05-2022


All committee members of Internal Complaint Committee are hereby informed to attend the meeting scheduled on 14/05/2022. All members are hereby requested to attend the same.

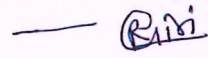
Venue – Bhoomkar Hall
Time – 11.00 am



Dr. Ms. S.S. Shinde
President ICC



I/C- Principal
I / C PRINCIPAL
SBES COLLEGE OF ARTS & COMMERCE
Aurangabad


1. Dr. Ms. S G. Joshi 

2. Ms. Seema Siddiqui 


3. Ms. R K Giri 

4. Adv. Ms. Manjusha Deshpande 

5. Dr. H.N. Deshmukh 

6. Ms. M.R. Bhalerao 




I/C Principal
SBES College of Arts & Commerce
Aurangabad.



SBES COLLEGE OF ARTS & COMMERCE, AURANGABAD
Internal Complaint Committee
2021-22

A meeting of Internal Complaint Committee was held on 14-05-2022 in Bhoomkar Hall. The following members were present for the meeting.

Sr.No.	Name of the member	Designation	Signature
1	Dr. M.A. Paihankar	Principal (Chairman)	
2	Dr. Ms. S.S. Shinde	President	
3	Adv. Manjusha Deshpande		
4	Dr. Ms. S S Joshi	Member	
5	Ms. Seema Siddiqui	Member	
6	Dr. H.N. Deshmukh	Member	
7	Ms. M.R. Bhalerao	Member	
8	Ms. R K Giri	Member	

Agenda of the meeting

1. To review the case of complaint if any.
2. Activity report up to the date.

Minutes of the meeting

1. Dr. (Ms) S.S. Shinde welcomes all members in the beginning of the meeting.
2. Minutes of earlier meeting were read by Dr. Ms. S S Shinde and it was approved by Honorable Chairman Dr.M.A. Paithankar.
3. No case of complaint is reported to the meeting
4. Activity report up to the date was
 - a. On 08-03-2022 Mahila sahavichar sabha was organized. All female employees of the college were present for the same.
 - b. On 12-05-2022, a lecture on Gender Sensitization and women empowerment in collaboration with Bharosa Cell was organized and it was address by Ms. Amrapali Tayde (PI) and Ms Sushma Pawar (API)
5. After the vote of thanks the meeting was over.

Dr. Ms. S.S. Shinde
President ICC



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Aurangabad

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Aurangabad.