Sant Pictory

SBES College of Arts and Commerce

Makarand Arvind Paithankar

In charge Principal and Professor www.sbaccollege.in

Format of API based PBAS for Teaching Staff



I/C Principal
SBES College of Arts & Commerce
Aurangabad.

Saraswatinagar, Aurangpura, Aurangabad Telephone: 02402332040 Email: sbescollegeac@yahoo.com



SBES College of Arts and Commerce, Aurangabad (Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad)

Self-Assessment cum- Performance Appraisal Forms API –PBAS Proforma

ACADEMIC YEAR-2022-23

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1.	Name (in Block Letters)	: DR.	
2.	Department	:	
3.	Current Designation &		
	Academic Level	: Assistant Professor, Al	L-12
4.	Date of last promotion	;	7
5.	Which position and		
	Academic Level	: Associate Professor – A	AL- 13A
6.	Date of eligibility for promotion	:	SBES College of Arts and Commerce
7.	Date and Place of Birth	:	SPECIMEN COPY
8.	•	: Telephone No Email	•
	9011436144 Email	:	

9. Academic Qualifications (UG & PG):

	Examinations	Name of the Board/ University	Year of Passing		Division/ Class/	Special /Optional Subject
	1			obtained	Grade	
				* 0		
		. /				
C	OMMERO					
	CITY E					

10. Research Degree(s)

Degrees	Title	Date of award	University
Ph.D.			
M.Phil.			· · · · · · · · · · · · · · · · · · ·

11. Appointments held prior - joining this institution:

	Name of			Salary with		
Designation	Employer			Grade Pay		
					-82	
	,		d .			

12 Posts held after appointment at this institution:

Designation	Department	epartment Date of actual Holding		
		From	To	
Assistant Professor	4			,

13. Period of teaching experience:

P.G. Classes (in years) - U.G. Classes (in years) -

SBES College of Arts and Commerce Aurangabad

14. Research Experience excluding years spent in M. Phil / Ph. Din years 15. Fields of Specialization under the Subject / Discipline –

16. Human Resource Development Center Orientation / Refresher Course/ FDP/ Training/Workshop/MOOC.

Name of the	Place	Duration	Sponsoring agency
Course/			
Summer			
School			
Orientation			UGC
Course			
Refresher	-		UGC
Course			
Refresher		,	UGC
Course			
Refresher			
Course	x 2		
FDP			
FDP			
01			
FIDE			

Training-cum-		
Workshop		
Refresher		
Course		*

PART B: ACADEMIC PERFORMANCE INDICATORS (API)

ACADEMIC YEAR – 2022-23

Assessment Criteria and Methodology for University/College Teachers

Name of Activity	Unit	Unit of Calculation		Self Appraisal Grading	Verified API	
1. Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	Classes assigned per academic year	Actual Classes spent per year	% of Teaching	i) Good: 80% & above ii) Satisfactory: Below 80% but 70% & above iii) Not satisfactory: Less than 70%	Grading by Committee	
BAFY Paper BASY Paper BATY Paper BATY Paper BATY Paper BATY Paper				Good Second Au Good CII Good Good Good	rangapau	nmerce)PY

- 2. Involvement in the University/College students related activities/research activities.
- i) Good:
 - ii) Satisfactory:
 - iii) Not-satisfactory:

Note: Number of activities can be within or across the broad categories of activities.

	Tyttles call be within of across the br			the second secon
Activities	Specify Actual participation in	Total days	Self	Verified
	year	Spent per	Appraisal	API
1		Year	Grading	Grading by
1 20 1 20 1 20 1	<u>'</u>	•		Committee
(a) Administrative	•			
responsibilities	a .			
such as Head,				
Chairperson/				
Dean/ Director/				
Co-ordinator,	·			
Warden etc.				
(b) Examination	• '	-		
and evaluation				
duties assigned by				
the college /				
university or				3

international agencies. i) Above 10 Lacks ii) Below 10 Lacks (g) At least one single or joint publication in peer reviewed or UGC list of Journals. i) No. of Papers					<u> </u>
evaluation. © Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organising seminars/ conferences/ workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.D. students. i) No. of registered candidate: (f) Conducting minor or major research project sponsored by national or international agencies. i) Above 10 Lacks ii) Below 10 Lacks (g) At least one single or joint publication in peer reviewed or UGC list of Journals. i) No. of Papers Published Single author): lijk (%) of Papers				9	
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Published (Single author): ii) No. of Papers					
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ii) No. of Papers				-	
				-	

(Joint author):				
			7 1	
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Ove	erall Grading (Attached List):			
Good: Good in teac	hing and satisfactory or good in activ	ity at		
S.No.2. Or		•		
Satisfactory: Satisfa	actory in teaching and good or satisfa	actory in		
activity at S.No.2.				
Not Satisfactory: If	neither good nor satisfactory in over	rall		
grading.	,			

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

RESEARCH AND ACADEMIC CONTRIBUTIONS

(1) Research Papers in Peer-Reviewed or UGC listed Journals:

Sr. No.	Title of Paper	Journal Name, Page no s , Vol. no., Year of Publication	Factor,	Authors	Whether Principal Author/ Supervisor/ Co-author	Score	verified	Page No. of relevant documents
1					,			
2	,							
3								

AR (2) (a) Publications (other than Research Papers) (Books, Chapters in Books)
(i) Books published with ISSN/ISBN number

international Publishers: 12 points per Books for Single Author

I/C Principal
SBES College of Arts & Commerce
Aurangabad.

SBES College of Arts and Commerce
ONS Aurangabad

National publishers: 10 points per Books for Single Author

Sr. No.	Title with page nos.	Publishers name with ISSN/ISBN No.	International / National Publishers	No. of co- authors	Principal	Self Appraisal Score	Page No. of relevant documents
1							-
	Sı		,				

(2) (a) (ii) Chapters in Edited Books with ISSN/ISBN(5 Points per Chapter)

Sr. No.	Title of Chapter with pagenos.	Name of Book	Publisher Name & ISSN/ISBN No.	Authors	Whether Principal Author/ Co-Author	score	verified	Page No. of relevant documents

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(2) (a) (iii) Editor of Book with ISSN/ISBN

Editor of Book by International publishers: 10 Points per Books for Single Author Editor of Book by National publishers: 08 Points per Books for Single Author

Sr. No.	Title of Book with page nos.	Publisher Name & ISSN/ISBN No.	International / National Publishers	No. of co- author	Whether principal author/ co-author	Self Appraisal score	API score verified	Page No. of relevant docume nts
1	,							
				SubTota	l(2) (a)(iii)		1	

(2) (b) Translation Works in Indian and Foreign Languages by qualified faculties

(3 points per Chapters or Research Papers & 8 points per Book)

				docume nts
1				p ²

Total (2) (a)	+(b)	
Total (2) (a)	+(b)	

(3) Greation of ICT mediated Teaching Learning pedagogy and content and development of New and Innovative courses and curricula

2)	(a) Davillan	Innovative pedagogy	. (5 points per	Innovative r	oedagogy)
11	(a) Develon	Innovative negraposy		1 millio Del	THILLAUTER	Jeune Do D. J

Sponsored Types of Specify ICTs resources: Date of Date of Self API Page

No.	Innovative	Agency	Teaching-	web link/ You Tube	approval	Implement	Appraisal	score	No.
	pedagogy	if any	Learning	Videos-Audios/ Smart	from	ation	score	verified	of
			Environments:	Classroom/ Simulation	authority				relevant
			Face to face	Game/ Blogging/ Online	>				docume
			/Networked/	Discussion Forums/					nts
			Open and	Virtual Laboratories/					
			Distance/	Telecast/ Picture/					
			Virtual/if any	Model/Charts if any					
			otal(3) (a)						

(3) (b) Design of new curricula and courses : (2 points per curricula / course)

Sr.	Name of		Specify ICTs resources		Date of	Self	API	Page No.				
No.	Programme	new	: web link / You Tube	approval from	Implementation	Appraisal	score	of				
	where	curricula	Videos-Audio/	authority		score	verified	relevant				
	curricula	and	Telecast Picture			,		documents				
	introduced	courses	Model /Charts if any	0								
			z .									
Sul	Sub Total(3) (b)											

(3) (c) **MOOCs**:

(3) (c)(i) Development of MOOCs in 4 quadrants (4 credit course) (20 per curricula/course) (in case of MOOCs of lesser credits 5 marks/ credit)

Cour		- F			Self	API	Page No.	
Cred	new	resources: web	approval fr	Implementation	Appraisal	score	of	
	MOOC	link / You Tube	authority		score	verified	relevant	
	Curricula	link/Audio/Video					documents	
		Telecast Picture			- F			
		Model /Charts if			18	BES Col	ege of Arts and C	ommerc
		any					Aurangahad	on merci
						DEC	MATALO	001
(i)					8	PLEC	JIVIEN G	OPY
	Cred	Credinew MOOC Curricula	Credinew resources : web MOOC link / You Tube Curriculalink/Audio/Video Telecast Picture Model /Charts if any	Credinew resources: web approval fr MOOC link / You Tube Curricula link/Audio/Video Telecast Picture Model /Charts if any	Credinew resources: web approval fr Implementation MOOC link / You Tube Curricula link/Audio/Video Telecast Picture Model /Charts if any	Credinew resources: web approval fr Implementation Appraisal authority score Curriculalink/Audio/Video Telecast Picture Model /Charts if any	Credinew resources: web link / You Tube Curriculalink/Audio/Video Telecast Picture Model /Charts if any	Credinew resources: web link / You Tube Curricula link/Audio/Video Telecast Picture Model /Charts if SBES College of Arts and Company of the Control of the

(3) (c) (ii) MOOCs (Development in 4 quadrants) per module/Lecture (5 points per module/ Lecture)

Sr. Nam	e of	Course	Title of	Specify ICTs	Date of	Date of	Self	API	Page No.		
No Prog	gramme	creditsre	new	resources: web	approval	Implementation	Appraisal	score	of		
when	re		MOOC	link / You Tube	from		score	verified	relevant		
curr	icula		Curricula	link/Audio/Video	authority				documents		
intro	oduced	=		Telecast Picture		,					
				Model /Charts if							
				any		,					
Sub To	Sub Total(3) (c) (ii)										

(3) (c) (iii) Content writer/ subject matter expert for each module of MOOCs (at least one quadrants)(2points per curricula/ course)

S	r.Name of	Cour	Title of	Specify ICTs	Date of	Date of	Self	API	Page No.		
N	oProgramme	Credi	new	resources: web	approval fr	Implementation	Appraisal	score	of		
-	and Course		MOOC	link / You Tube	authority	,	score	verified	relevant		
	where		Content/	link/Audio/Video				-	documents		
	Content is		Curricula	Telecast Picture	,						
	introduced			Model /Charts if							
				any							
0 1	1										
05	Sup Votal(3) (c) (iii)										



(c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / course)(In case of MOOCs of lesser credits 2 marks / credit)

Sr	Name of	Course	Title of	Specify ICTs	Date of approval	Date of	Self	API	Page		
No	Programme	Credits	MOOC	resources: web	from authority	Implementation	Appraisal	score	No.		
	and Course		Curricula	link / You Tube	*		score	verified	of		
	,*			link/Audio/Vide					relevant		
				o Telecast	H				docume		
				Picture Model					nts		
				/Charts if any							
Su	Sub Total(3) (c) (iv)										

(3) (d) e-Content:

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course / e-Book (12 points per curricula / Course)

No	Content / Course/ e- Book with no.	Programme & Course to	1		No. of Co- Authors	Whether principal author/ co-author	Self Appraisal score	API score verified	Page No. of relevant docume nts
				S	ub Total(3) ((d) (i)	BES Colleg	e of Arts	and Com

(3) (d) (ii) e-Content (Development of in 4 quadrants) (5 points per module Course Murangabad

Sı	Title of e-	Name of	Specify	Whether Peer	No. of	Whether	Self	API	Page
N	Content /	Programme	ICTs	reviewed	Co- Authors	principal	Appraisal	score	No.
	Course/ e-	& Course to	resources:			author/	score	verified	of
	Book with no.	which	web link			co-author			relevant
	of Pages/	introduced							docume
	ISSN/ISBN								nts
	no. if any			:-					
		2							
	~			Su	ıb Total(3) (d) (ii)			

(3) (d) (iii) Contribution to development of e-Content module in complete course / paper/ e Book (at least one quadrants) (2 points per module / Course)

No	Content / Course/ e- Book with no. of Pages/	Programme& Course to	a constant a	No. of Co- Authors	Whether principal author/ co-author	Self Appraisal score	API score verified	Page No. of relevant docume
	ISSN/ISBN no. if any			9				nts
8. CC	MMER		Sı	b Total(3) (d) (iii)			



(3) (d) (iv) Editor of e-Content for complete course / paper/ e-Book (at least one quadrants) (10 points per module / Course)

5	Sr. Title of e-	Name of	Specify	Whether Peer	No. of	Whether	Self	API	Page
I	No Content /	Programme&	ICTs	reviewed	Co- Authors	principal	Appraisal	score	No.
	Course/ e-	Course to	resources:			author/	score	verified	of
	Book with no.	which	web link			co-author			relevant
	of Pages/	introduced	*						docume
	ISSN/ISBN								nts
L	no. if any								
					4				
				Su	b Total(3) (c	d) (iv)			

Total 3 (a)+(b)+(c)	+(d)

- 4) Research Guidance:
- (4) (a) Research Guidance (Ph.D.: 10 points per degree awarded & 5 points per thesis submitted)
- (M. Phil. / P.G. dissertation: 2 points per degree awarded)

Sr. No	Research Supervision	Number of Candidate Enrolled	No. of Thesis submitted with dates	No. of Candidate Degree awarded with dates	Self appraisal score	API score verified	Page No. of relevant documents	
			Sub Total (4) (a)		SBES CO		rts and Comi gabad - N CO	nerce PY

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

Sr.	Type of	Title of Project	Sponsored	Date of	Whether	Grant	Self	API	Page No.
No.	Project:		Agency	completion	Co-PI	Received	appraisal	score	of relevant
	A/B		200000			(Rs.)	score	verified	documents
								1	
Sub	Total (4)	(b)						1	

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

Sr.	Type of	Title of Project	Sponsored	Date of	Whether	Grant	Self	API	Page No.
No.	Project:		Agency	completion	Co-PI	Received	appraisal	score	of relevant
	A/B					(Rs.)	score	verified	documents
Sul	b Total (4	(c)	t.						



(4) (d) Consultancy:

Sr. No.	Title of Consultancy project	Sponsored agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self appraisal score	 Page No. of relevant documents
		Sub Tota	al (4) (d)			

Total (4) (a)+(b)+(c)+(d)

(5) (a) Patents: (10 points per International Patent and 7 points per National patent)

Sr. No.		Patent Number		International National	Self appraisal score	API score verified	Page No. of relevant documents
Sub	Total (5) (a)						

(5) (b)* Policy Document (Submitted to an International Body/ Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central

Government or State Government)

A: International (10 Points per Policy Document)

B: National (07 Points per Policy Document)

C: State: (05 Points per Policy Document)

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Sr. No.	Title of Policy Document	Submitted	International/ National/ State	Date of Acceptant	Self appraisal score	API score verified	Page No. of relevant documents
Sub	Total (5) (b)						

(5)(c) Awards/Fellowship:

A: International (07 Points per Policy Document)

B: National (05 Points per Policy Document)

Sr. No.	Name of Fellowship/ Award	Date of Received	International /National	Name of Awardees Academic Body/ Association	Self appraisal score	API score verified	Page No. of relevant documents
	Sub Total (5) (c)						

Total (5) (a)+(b)+(c)	



(6)* Invited lectures / Resource Person/ Paper Presentation in Seminars/ Conferences/ Full Paper inConferenceProceedings

A: International (Abroad): (07 Points per seminars/ conferences)

B: International (within country): (05 Points per seminars / conferences)

C: National: (03 Points per seminars/ conferences)

D: State/ University Level: (02 Points per seminars/ conferences)

Sr.	Title of	Title of	Mode of	Name of	Whether	Self	API	Page
No.	Presentation	Conference	Presentation	Organizer	International	appraisal	score	No.
	Academic	/Seminar	Invited		(Abroad)	score	verified	of
-	Session/Papers	and Date	lectures /		Internation			relevant
			Resource		al (within	-		docume
		¥	Person/		country)			nts
	,	_	Paper		/National/St			
			Presentation		ate/Universi			
					ty Level			
			,					
Sub Total -								

SUMMARY OF ACADEMIC AND RESEARCH SCOURE

Sr.	Details of Academic & Research Activates	Self- Appraisa	API score Remark	P
No.	Details of frendenite of frescut on frent the	score	verified by	-
			Committee	
1	Research Papers in Peer-Reviewed or UGC listed Journals			
2	Publications (other than Research Papers)			
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and Innovative courses and curricula			
4	Research Guidance / Research Projects Completed /Research Projects Ongoing /Consultancy			
5	PatentsPolicy Document Awards / Fellowship			
6	Invited lectures / Resource Person/ Paper Presentation in Seminars/ Conferences/ Full Paper in Conference Proceedings			
	Grand Total			



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SUMMARY OF API SCORES:

Sr. No.	Criteria	Annual API Score	API Score Verified by Committee
1	Teaching(Overall Girding)		
2	Involvement in the University/College students related activities/research activities(Overall Girding)		
3	Academic / Research Score		

List of Enclosures:

(Please attach, copies of certificates, and / or letters sanction orders, papers etc.whereverNecessary)

1.

2.

UNDERTAKING

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I undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa.

Place: Aurangabad

(Assistant Professor/ Associate Professor/Professor)

Date: Signature of the faculty with Designation

Place: Aurangabad

Date: / / Signature

Head of the Department

Place: Aurangabad

Signature of Director- IQAC

Date: / /

Signature of Principal

N. B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screeningcum Evaluation Committee or Selection Committee for assessment /