8

SBES College of Arts and Commerce

Makarand Arvind Paithankar

In charge Principal and Professor

www.sbaccollege.in

Activities for Promotion of Gender Sensitization and Equity

| Sr. No. | Particulars | Remark |
|---------|---|----------|
| 1 | Guest Lecture- 7 October 2017 | Attached |
| 2 | Health Checkup & Malnutrition Eradication- 28 August 2017 | Attached |
| 3 | Stress Management and Counseling - 29 September 2017 | Attached |
| 4 | One Day Workshop- 8 March 2018 | Attached |
| 5 | HB Checking 8 July- 2018 | Attached |
| 6 | Guest lecture- 14 August 2018 | Attached |
| 7 | Workshop- 14 September 2018 | Attached |
| 8 | Lecture- 11 January 2019 | Attached |
| 9 | Health Checkup- 28 August 2019 | Attached |
| 10 | Lecture- on 23 September 2019 | Attached |
| 11 | Guest lecture- on 4 October 2019 | Attached |
| 12 | Lecture- on 9 March 2020 | Attached |
| 13 | Sahvichar Sabha- 8 March 2022 | Attached |
| 14 | Workshop- 12 May 2022 | Attached |
| 15 | Essay Writing- 31 August 2017 | Attached |
| 16 | Gender Sensitization- 7 October 2017 | Attached |

I/C Principal
SBES College of Arts & Commerce
Aurangabad.



SBES College of Arts and Commerce, Aurangabad Activity/Program Report 2017-2018

Department/Cell: ICC

| Name of the Activity | Guest Lecture | | | |
|------------------------------|--|--|--|--|
| Topic/Title | Gender Sensitivity Index | | | |
| Date of the Activity | 07/10/2017 | | | |
| Time | 11:00 AM | | | |
| Duration of Activity | 1 hour | | | |
| Venue | Bhoomkar Hall | | | |
| Mode (Online/Offline/Hybrid) | Offline | | | |
| Collaboration | - | | | |
| Sponsor | - | | | |
| Convener | Dr.Mankar S.S. | | | |
| Chief Guest | Dr. Jagdishchandra Mehta | | | |
| Resource Person/Speaker | - | | | |
| Remuneration | - | | | |
| Misc. Expenses | - | | | |
| Anchoring | - | | | |
| Vote of Thanks | Dr.Mankar S.S. | | | |
| No. of Students (Attendance) | Male:29 Female:21 Total:50 | | | |
| No. of Staff (Attendance) | Male:4 Female:6 Total:10 | | | |
| Outcome of the Activity | To make the students aware of the Gender Sensitivity Index | | | |

Checklist (Documents to Be Enclosed): (Tick the item which is enclosed)

1)Notice 2) Invitation 3) Banner 4)Table Program 5)Attendance Sheet 6) Thanking Letter

7) Remuneration Regeipt 8) Photos 9) News of the event 10) Other

Convener/Organizer

HOD

Principal

Principal
SBES College of Arts & Commerce
Aurangabad



Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2017-18

Notice

The Internal Complaint Committee is organizing a lecture by Dr. Jagdishchandra Mehta on the topic 'Gender Sensitization Indicators' on 07/10/2017 at 11:00 AM in the Bhoomkar Hall. Students and Teachers are kindly requested to attend the program.

Convener/Incharge



Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2017-18

Gender Sensitivity Index 07/10/2017

Attendance Report

| Sr. | N | |
|-----|---------------|--------|
| No. | Name | Gender |
| 1 | Coudhari.C.S | Male |
| 2 | Soluke.A.A | Male |
| 3 | Kaher .S.K | Male |
| 4 | Khan.A.F | Male |
| 5 | Honaer .R.P | Male |
| 6 | Dange.N.S | Male |
| 7 | Ghuge.R.K | Male |
| 8 | Devkar.A.A | Male |
| 9 | Kumar.R. | Male |
| 10 | Pawar.V | Male |
| 11 | Sawase.K | Male |
| 12 | Wankhade.K.S | Male |
| 13 | Ugale.S.S | Male |
| 14 | Khere.R.R | Male |
| 15 | Panjol.A.B | Male |
| 16 | Dhotre.A | Male |
| 17 | Midhe.S.B | Male |
| 18 | Kason.Y.G | Male |
| 19 | Manuatkar.R.S | Male |
| 20 | Bhure.S.C | Male |
| 21 | Bhalerao.R.M | Male |
| 22 | Rajpurt.B.G | Male |
| 23 | Jadhav.S.S | Male |
| 24 | Joshi.R.P | Male |
| 25 | Joshi.A.N | Male |
| 26 | Waghamare.G.H | Male |
| 27 | Dashare.K.S | Female |



Maris

| 28 | Dashare.S.S | Male |
|----|---------------|--------|
| 29 | Misal.A.J | Female |
| 30 | More.S.D | Female |
| 31 | Lahot.N.J | Female |
| 32 | Dole.K.D | Female |
| 33 | Zute.D.N | Female |
| 34 | Vaishnav.S.R. | Female |
| 35 | Londge.K.D | Female |
| 36 | Kadam.S.B | Female |
| 37 | Jadhav.P.B | Female |
| 38 | Tongere.T.S | Female |
| 39 | Ganar.A.G | Female |
| 40 | Misul.K.R | Female |
| 41 | Mote.R.D | Female |
| 42 | Naik M.K | Female |
| 43 | Tathe.R.A | Female |
| 44 | Sorawane.K.H | Female |
| 45 | Nade.A | Female |
| 46 | Ramavad.V | Female |
| 47 | Dhanave.S | Female |
| 48 | Khillare.D | Female |
| 49 | Manohar.A.S | Female |
| 50 | Dhondi.P.V | Male |

Convener/Incharge





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

Activity Report

Lecture by Dr. Jagdish Chandra Mehta

Date: 07 October 2017

In association with the Department of Sociology and Internal Grievance Committee, a lecture was conducted on Gender Sensitivity Index. by Prof. Dr. Jagdish Chandra Mehta from D. V. College. Prof. Mehta, on this occasion, asserted that gender equality is an idea of social justice and the culture for it should come from the family itself. He also revealed many aspects of feminism at this time. Analyzed the political, social, and cultural trends of feminism. Principal Dr. J. S. Khairnar presided over the program. Dr. Snehalata Mankar was the comparer, the vote of thanks was proposed by Prof. Sandeep Chaudhary. On this occasion, the Vice Principal Prof. S. M. Thombare, the Vice Principal Prof. M. A. Paithankar and all the members of the committee and students were present in large numbers.





कुटुंबातूनच रुजवावेत लिंगभाव समानतेचे संस्कार

डॉ. जगदीशचंद्र मेहता : स. भु. महाविद्यालयात व्याख्यान

सकाळ वृत्तसेवा

औरंगाबाद, ता. ११ : लिंगभाव समानता हो सामाजिक न्यायाची संकल्पना असून यासाठीचे संस्कार हे कुटुंबातूनच व्हायला हवेत, असे प्रतिपादन दाखिवले. स्त्रीवादाच्या राजकीय, चंदीगड येथील डी. ए. व्ही. महाविद्यालयातील समाजशास्त्र विभागप्रमुख प्रा. डॉ. जगदीशचंद्र मेहता यांनी केले. सरस्वती भूवन कला व वाणिज्य महाविद्यालयातील समाजशास्त्र विभाग आणि तक्रार निवारण समितीतर्फे 'लिंगभाव

संवेदनशीलतेचे निर्देशांक' या विषयावरील व्याख्यानप्रसंगी ते बोलत होते. अध्यक्षस्थानी डॉ. जगदीश खैरनार होते.

या वेळी प्रा. मेहता यांनी स्त्रीवादाचे अनेक पैलू उलगडून सामाजिक आणि सांस्कृतिक प्रवाहांचे विश्लेषणही केले. या प्रसंगी उपप्राचार्य एस. ए. ठोंबरे, एम. ए. पैठणकर यांची उपस्थिती

विविध उपक्रमांतील यशस्वी विद्यार्थ्यांना पारितोषिके प्रदान



औरंगाबाद : स. भु. महाविद्यालयात व्याख्यान देताना प्रा. जगदीशचंद्र मेहता. या वेळी डॉ. जगदीश खैरनार, डॉ. ऋषिकेश कांबळे.

करण्यात आली. स्नेहलता मानकर यासाठी डॉ. ऋषिकेश कांबळे. यांनी सूत्रसंचालन केले. संदीप चौधरी यांनी आभार मानले.

दिलीप चव्हाण, शिवाजी रानमोरे, स्मिता शिंदे यांनी प्रयत्न केले.

Newspaper clipping: Daily Sakal, Aurangabad (14/10/2017)

Convener/Incharge





Activity/Program Report 2017-2018

Department/Cell: ICC

| Name of the Activity | Health Checkup and Malnutrition Eradication. | | | |
|------------------------------|--|--|--|--|
| Topic/Title | Health Checkup and Malnutrition Eradication. | | | |
| Date of the Activity | 28/08/2017 and 29/08/2017 | | | |
| Time | 11:00 AM | | | |
| Duration of Activity | 2 hours | | | |
| Venue | Bhoomkar Hall | | | |
| Mode (Online/Offline/Hybrid) | Offline | | | |
| Collaboration | Giants Group, Government Medical College | | | |
| Sponsor | Giants Group, Government Medical College | | | |
| Convener | Dr.Mankar S.S. | | | |
| Chief Guest | Medical Staff | | | |
| Resource Person/Speaker | Medical Staff | | | |
| Remuneration | - | | | |
| Misc. Expenses | - | | | |
| Anchoring | - | | | |
| Vote of Thanks | - | | | |
| No. of Students (Attendance) | Male: Female:172 Total:172 | | | |
| No. of Staff (Attendance) | Male:04 Female:04 Total:08 | | | |
| Outcome of the Activity | Proper health guidance was given to the students in order to eradicate malnutrition. | | | |

Checklist (Documents to be Enclosed): (Tick the item which is enclosed)

1)Notice 2) Invitation 3) Banner 4)Table Program 5)Attendance Sheet 6) Thanking Letter

7) Remuneration Receipt 8) Photos 9) News of the event 10) Other

Convener/Organizer

HOD

Principal

SBES College of Arts & Commerce
Aurangabad





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2017-18

Date: 22/10/2017

Notice

The Internal Complaint Committee is organizing a program on Health Checkups and malnutrition alleviation program on the 28th and 29th of August 2017 at 11:00 AM in the Bhoomkar Hall. Students and teachers are requested to kindly attend the program.

Convener/Incharge





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) **Internal Complaint Committee**

2017-18

ort

| 1. | Madne.G.V |
|-----|---------------|
| 2. | Nikam.M.N |
| 3. | Gapade.S.S |
| 4. | Bedade.R.M |
| 5. | Pahadeya.K |
| 6. | Mahadve.A.Y |
| 7. | Jagtap.S.S |
| 8. | Kajore.V.S |
| 9. | Vaydhany.V.D |
| 10. | Totaliwal.N.D |
| 11. | Borkar.H.S |
| 12. | Desai.D.S |
| | |

| 10. Totaliwal.N.D |
|---------------------|
| 11. Borkar.H.S |
| 12. Desai.D.S |
| 13. Subab.K |
| 14. Abhidhawadi.M.S |
| 15. Deshpande.I.V |
| 16. Bute.B.K |
| 17. Chuwan.V.V |
| 18. Deshpande.A.A |
| 19. Sonawane.P.B |
| 20. Ambode.A.A |
| 01 77 11 1 4 77 |

| 17. Chuwan.V.V |
|-------------------|
| 18. Deshpande.A.A |
| 19. Sonawane.P.B |
| 20. Ambode.A.A |
| 21. Kulkarni.A.K |
| 22. Khirate.D.K |
| 23. Aswad.N |
| 24. Bhokan.P.B |
| 25. Jakewade.K.S |
| 26. Thakkar.A.A |
| 27. Ravis.Y.N |
| 28. Lahat.S.J |
| 29. Shejul.N.D |
| 125 |
| AC Z |

| Attendance Repo |
|---------------------|
| 30. Bhalerao.M.G |
| 31. Marhate.A.S |
| 32. Gupta.R.R |
| 33. Yadhav.P.J |
| 34. Mehata.A.V |
| 35. Ushawne.A.V |
| 36. Yadhav.D.S |
| 37. Sing.R.G |
| 38. Mahawane.P.S |
| 39. Jahate.V.H |
| 40. Kohate.D.P |
| 41. Khandelwad.S.B |
| 42. Sutar.D.K |
| 43. Nibalkar.S.B |
| 44. Gamawne.M.B |
| 45. Khutane.Y.K |
| 46. Lembe.S.K |
| 47. Wadhekar.S.B |
| 48. Bhalerao.J.V |
| 49. Vishwakarma.B.V |
| 50. Solukhe.P.R |
| 51 Wani M |

| 42. Sutar.D.K |
|---------------------|
| 43. Nibalkar.S.B |
| 44. Gamawne.M.B |
| 45. Khutane.Y.K |
| 46. Lembe.S.K |
| 47. Wadhekar.S.B |
| 48. Bhalerao.J.V |
| 49. Vishwakarma.B.V |
| 50. Solukhe.P.R |
| 51. Wani.M |
| 52. Pawde.P.R |
| 53. Etale.S.S |
| 54. Hirwale.R.B |
| 55. Jadhav.S.R |
| 56. Koli.K.D |
| 57. Kale.P.S |
| 58. Sonwane.R.B |

| 59. Sontanke.T.A |
|--------------------|
| 60. Kedar.S.G |
| 61. Kadam.S.B |
| 62. Misra.K.D |
| 63. Vishwkarma.P.D |
| 64. Ambhore.A.S |
| 65. Shelke.L.B |
| 66. Ladge.K.D |
| 67. Kapawad.V.R |
| 68. Lakade.P.A |
| 69. Raut.K.V |
| 70. Ghate.S.G |
| 71. Bhalerao.P.A |
| 72. Joshi.B.S |
| 73. Chavan.N.D |
| 74. Sanilite.T.S |
| 75. Jakhadu.N.U |
| 76. Wase.J.D |
| 77. Dawalkar.A.D |
| 78. Gawade.R.G |
| 79. Diwar.P.S |
| 80. Maherkar.P.S |
| 81. Bhakate.N.P |
| 82. Ambote.T.A |
| 83. Shedge.P.S |
| 84. Phauji.A.K |
| |

85. Gagkar.A.V 86. Agrawal.H.A 87. Gurubhaiye.S.D

| 88. Ahere.P.A | 132. | Rathod.P.N | 176. | Kamble.A.S |
|--|------|---------------|------|------------------|
| 89. Rathod.M.S | 133. | Kadta.R.K | 177. | Ghorpade.S |
| 90. Bhagne.P.R | 134. | Chipte.M | 178. | Tribhawan.S.V |
| 91. Pethawani.P.B | 135. | Vellat.S | 179. | Darade.P.S |
| 92. Sonwane.P | 136. | Puri.M | 180. | Jadhav.A.V |
| 93. Shulka.A.R | 137. | Jadhav.A.S | 181. | Waghmare.V.R |
| 94. Somwashi.P.N | 138. | Kurliye.S.M | 182. | Bhujang.D.V |
| 95. Gayke.P.P | 139. | Sainath.P.A | 183. | Belkar.D.A |
| 96. Raut.S.S | 140. | Dhotre.S.S | 184. | Nathawal.K.L |
| 97. Joshi.G.P | 141. | Patole.S.B | 185. | BartiyeK |
| 98. Jadhav.P.S | 142. | Bohra.M.C | 186. | Bassye.S.R |
| 99. Shinde.D.S | 143. | Pirthani.G | 187. | Lokhande.P.R |
| 100. Karbhore.R.R | 144. | Gadade.S.G | 188. | Sable.M.S |
| 101. Pawar.B.M | 145. | Maher.P.V | 189. | Sardeshpande.K.A |
| 102. Sing.N.S | 146. | Loya.R | 190. | Sarywashi.D.A |
| 103. Mayure.S.R | 147. | Jagtap.V | 191. | Patil.P.G |
| 104. Varma.V.H | 148. | Kulkarni.S | 192. | Kumari.R |
| 105. Rai.S.D | 149. | Gaikawad.P | 193. | Gaikwad.P.R |
| 106. Ravi.N.S | 150. | Kumari.R | 194. | Kulkarni.S.H |
| 107. Gawadar.H.P | 151. | Tribhawan.K.G | 195. | Gadde.S.G |
| 108. Raman.R.B | 152. | Misal.A.J | 196. | Loya.R.A |
| 109. Kale.P.M | 153. | Khadare.R.R | 197. | Aachha.N.D |
| 110. Bansode.P.A | 154. | Drau.P.D | 198. | Lakde.V.V |
| 111. Gaikawad.S.G | 155. | June.M.S | 199. | Pathoriye.S.R |
| 112. Sharnagat.P.S | 156. | Nagare.P | 200. | Kharute.M.B |
| 113. Patil.K.S | 157. | Kulkarni.S | 201. | Shaha.A.R |
| 114. Pardeshi.P.D | 158. | Gadgul.N | 202. | Vithoriye.N.R |
| 115. Maske.K.V | 159. | Dhait.P | 203. | Alone.N.D |
| 116. Karbhore.A.R | 160. | Chavan.S | 204. | Kurliye.S |
| 117. Ingle.S.T | 161. | Bhale.M | 205. | Wagmare.P |
| 118. Mankar.S.S | 162. | Ghutul.R | 206. | Magre.V |
| 119. Saraf.S.s | 163. | Jaiswal.P.M | 207. | Rudreshwar.K.J |
| 120. Deshmukh.A.S | 164. | Lahabande.S.J | 208. | Zinjude.V.P |
| 121. Baubhalila.S | 165. | Kamble.A.C | 209. | Deshmukh.P.R |
| 122. Ghorpade.S.R | 166. | Pawar.B.S | 210. | Mayeshwari.A |
| 123. Pande.S.P | 167. | Patel.S | 211. | Nirwan.N |
| 124. Saraf.G.K | 168. | Pagare.A | 212. | Dhokane.P |
| 125. Rathod.V.A | 169. | Kale.R.D | 213. | Kanra.S.K |
| 126. Maheshwari.A. | 170. | Jethe.M | 214. | Jadhav.S.V |
| 127. Deshmukh.P.R | 171. | Jamdhade.R | 215. | Chavan.G.D |
| 128. Zinjude.S.P | 172. | Katkar.D | 216. | Parihar.M.R |
| 129. Yeliale.D.V | 173. | Maske.P.V | 217. | Jagtap.V.P |
| COM39 Mithkar.S.D | 174. | Gadhav.R | 218. | Sawant.G.B |
| 131. Bassaiye.R | 175. | Deshmukh.A.S | 219. | Sharma.P.S |
| IQAC RANGA | | | | |
| 128. Zinjude.S.P 129. Yeliale.D.V Mithkar.S.D 131. Bassaiye.R | | | | |
| 6300000 | | | | |

220. Pandit.R 221. Lokhade.R 222. Kamble.C

224. Pathode.S.B

225. Satarkar.D

223. Pawar.V.S

226. Khadelwar.P.M

227. Puri.S.M





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

Activity Report

Health screening and malnutrition eradication program

Date: 28th and 29th August 2017

Health screening and malnutrition eradication programs for female students. On 28 and 29 August 2017, a joint study of Giants Group, Government Medical College, Municipal Corporation and S.B. College of Arts and Commerce conducted a health examination of the female students in the college. An ophthalmologist from the Government Medical College Aurangabad, an Orthopedic Specialist, a Gynecologist, and a Dentist from the Medicine Department examined the students and gave proper health guidance. The health team of Municipal Corporation Aurangabad checked the amount of Hemoglobin in the blood of girls. At this time, they were guided by checking the amount of Hemoglobin in the blood of 172 female students.

Convener/Incharge





Activity/Program Report 2017-2018

Department/Cell: ICC

| Name of the Activity | Stress manageme | ent and counselling. | | | | |
|------------------------------|-------------------|----------------------|--------------------------|--|--|--|
| Topic/Title | Stress manageme | ent and counselling | | | | |
| Date of the Activity | 29/09/2017 | 29/09/2017 | | | | |
| Time | 11:00 AM | | | | | |
| Duration of Activity | 1 hour | | | | | |
| Venue | Bhoomkar Hall | | | | | |
| Mode (Online/Offline/Hybrid) | Offline | | | | | |
| Collaboration | - | | | | | |
| Sponsor | - | | | | | |
| Convener | Dr. Mankar S.S. | | | | | |
| Chief Guest | | | | | | |
| Resource Person/Speaker | Poornima Desai | | | | | |
| Remuneration | - | | | | | |
| Misc. Expenses | - | | | | | |
| Anchoring | - | | | | | |
| Vote of Thanks | Dr. Mankar S.S | • > | | | | |
| No. of Students (Attendance) | Male:13 | Female:22 | Total:35 | | | |
| No. of Staff (Attendance) | Male:03 | Female:03 | Total:06 | | | |
| Outcome of the Activity | Proper training v | vas given to student | s for stress management. | | | |

Checklist (Documents to Be Enclosed): (Tick the item which is enclosed)

1)Notice 2) Invitation 3) Banner 4)Table Program 5)Attendance Sheet 6) Thanking Letter

7) Remuneration Receipt 8) Photos 9) News of the event 10) Other

Convener/Organizer

HOD

Principal /

Principal
SBES College of Arts & Commerce
Aurangabad





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2017-18

Date:17 /09 /2017

Notice

The Internal Complaint Committee is organizing a lecture by Mrs. Poornima Desai on 'Stress Management and Counselling' on 20/09/2017 at 11:00 AM in the Bhoomkar Hall. Students and Teachers are kindly requested to attend the program.

President

Principal





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2017-18

Attendance Report

| Sr. | N | Male/Female |
|-------|---------------|-------------|
| No. | Name | |
| 1 | Zawar.P | Female |
| 2 | Gunavant.R | Female |
| 3 | Rathi.S | Female |
| 4 | Raka.T | Female |
| 5 | Awanti.A | Female |
| 6 | Deshmukh.S | Female |
| 7 | Bramhakar.P.I | Female |
| 8 | Wani.M.P | Female |
| 9 | Dasare.K.S | Female |
| 10 | Daifode.R.S | Female |
| 11 | Joshi.K.S | Female |
| 12 | Dewade.C.G | Female |
| 13 | Dole.K.D | Female |
| 14 | Gautam.A.R | Female |
| 15 | Galapure.K.Y | Female |
| 16 | Hatolkar.U.S | Female |
| 17 | Khilare.D.K | Female |
| 18 | Kalal.A | Female |
| 19 | Ganar.A | Female |
| 20 | Lohot.N.J | Feamel |
| 21 | More.S.D | Female |
| 22 | Patni.A.V | Female |
| 23 | Chandane.V.S | Male |
| 24 | Jadhav.G | Male |
| 25 | Dange.N .K | Male |
| 26 | Joshi.V.K | Male |
| 27 | Patel.M.N | Male |
| RCE28 | Sadhye.U.B | Male |

| 1 00 | 36 1 36 | Male |
|------|---------------|------|
| 29 | Mandve.M | |
| 30 | Chavan.N.P | Male |
| 31 | Sasane.S.B | Male |
| 32 | Wankhade.K.S | Male |
| 33 | Pawar.V.A | Male |
| 34 | Rathod.G.P | Male |
| 35 | Manvatkar.R.S | Male |







Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

Activity Report

Lecture for Girl Students

Date: 20 September 2017

On 20th September 2017, a lecture on stress management and counselling was conducted. Prof. Purnima Desai was the speaker on this occasion. She gave useful guidance on the causes and remedies of stress. Dr. J. S. Khairnar, the Principal of the College presided over the program. Dr. Snehalata Mankar, Chairman of the ICC Committee introduced the guests. Dr. Smita Shinde was the anchor and Dr Savita Joshi proposed the vote of thanks. Committee Members Dr Vrunda Deshpande, Prof. Seema Siddiqui, and all the teachers from the staff and students were present at the occasion.









SBES College of Arts and Commerce,

Aurangabad Activity/Program Report 2017-2018

Department/Cell: ICC

| Name of the Activity | One-day Workshop | | | | |
|------------------------------|---|--|--|--|--|
| Topic/Title | Contribution of the Government to Women's Development | | | | |
| Date of the Activity | 08/03/2018 | | | | |
| Time | 10 AM to 5 PM | | | | |
| Duration of Activity | 7 hours | | | | |
| Venue | Govindbhai Shroff Lalit Kala Academy | | | | |
| Mode (Online/Offline/Hybrid) | Offline | | | | |
| Collaboration | Rajya Mahila Aayog | | | | |
| Sponsor | - | | | | |
| Convener | Dr.Vrunda Deshpande | | | | |
| Chief Guest | Ms. Bijali Deshmukh, Director, MIT college | | | | |
| Resource Person/Speaker | Dr. Rashmi Borikar, Dr. Aparna Kottapalle, Dr. Gyanada Kulkarni, Dr. Swati Shiradkar, Advocate Geeta Deshpande, Dr. Smita Avachar | | | | |
| Remuneration | | | | | |
| Misc. Expenses | | | | | |
| Anchoring | Dr. Vrunda Deshpande | | | | |
| Vote of Thanks | | | | | |
| No. of Students (Attendance) | Male: Female: Total: | | | | |
| No. of Staff (Attendance) | Male: Female Total: | | | | |
| Outcome of the Activity | Students got to know about the contradictions between real-world experiences and the principles of gender equality enshrined in the Indian Constitution. In response, various policies and programmes are made to empower women. Participants came to know the major policies and programmes for the empowerment of women in India. | | | | |

Checklist (Documents to Be Enclosed): (Tick the item which is enclosed)

1)Notice 2) Invitation 3) Banner 4)Table Program 5)Attendance Sheet 6) Thanking Letter

7) Remuneration Receipt 8) Photos 9) News of the event 10) Other

Principa

SBES College of Arts & Commerce

Aurangabad



Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2017-18

Notice

Date: 01/03/2018

The Internal Complaint Committee is organizing a One-day Workshop on the topic 'Contribution of the Government to Women's Development' on 08/03/2018 at 11:00 AM in the Bhoomkar Hall. Students and teachers are kindly requested to attend the program.

Convener/Organizer

Principal





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2017-18

Contribution of the Government to Women's Development Attendance Report 08/03/2018

| Sr. no. | Name of the participant | Class | Gender |
|---------|-----------------------------|----------|--------|
| 1) | Rothe Varsharani Vijay | B.COM FY | Female |
| 2) | Khopade Shubhangi Bharat | B.COM FY | Female |
| 3) | Somwanshi Vrushali Namdeo | B.COM FY | Female |
| 4) | Bhale Dipalee Vidyadhar | B.COM FY | Female |
| 5) | Nimbalkar Sneha Bhagwanrao | B.COM FY | Female |
| 6) | Mehta Sarika Ganesh | B.COM FY | Female |
| 7) | Kulkarni Aditi Vishwas | B.COM FY | Female |
| 8) | Kulkarni Neha Shrikant | B.COM FY | Female |
| 9) | Rajale Priya Bhausaheb | B.COM FY | Female |
| 10) | Sasane Pramila Prakash | B.COM FY | Female |
| 11) | Sutar Darshana Kishor | B.COM FY | Female |
| 12) | Narwade Tejaswini Bhausaheb | B.COM FY | Female |
| 13) | Waghmare Diksha Arun | B.COM FY | Female |
| 14) | Kalyankar Pooja Devidas | B.COM FY | Female |
| 15) | Borkar Himanshi Sohan | B.COM FY | Female |
| 16) | Desai Devayanee Sanjay | B.COM FY | Female |
| 17) | Manohar Pratiksha Ganesh | B.COM FY | Female |
| 18) | Wagh Pallavi Ramkrishna | B.COM FY | Female |
| 19) | Patale Jayshree Dattarao | B.COM FY | Female |
| 20) | Zute Shubhangi Rajendra | B.COM FY | Female |
| 21) | Paul Pooja Digambar | B.COM FY | Female |
| 22) | Jaiswal Arti Kulbhushan | B.COM FY | Female |
| 23) | Parkellu Kalpana Nagayya | B.COM FY | Female |
| 24) | Parmeshwar Trupti Sandu | B.COM FY | Female |
| 25) | Vayachal Vedashri Dilip | B.COM FY | Female |
| 26) | Mishra Neelam Dinesh | B.COM FY | Female |
| 27) | Pawar Aarti Dnyaneshwar | B.COM FY | Female |
| 28) | Sonone Nikhil Punjaji | B.COM FY | Male |
| 29) | Mete Rushikesh Pandhrinath | B.COM FY | Male |
| 30) | Sonawane Sagar Ashok | B.COM FY | Male |
| 31) | Bhise Krushna Panditrao | B.COM FY | Male |
| 32) | Kadam Kishor Appasaheb | B.COM FY | Male |
| 33) | Chavan Nisarga Prakash | B.COM FY | Male |
| 34) | Tekale Ashok Dharmaraj | B.COM FY | Male |
| 35) | | | |
| 36) | Chutke Sagar Bhausaheb | B.COM FY | Male |





| 37) | Katkar Shivam Kishan | B.COM FY | Male |
|-----|------------------------------|----------|--------|
| 38) | Pawade Omkar Dhananjay | B.COM FY | Male |
| 39) | Maurya Harish Ramkewal | B.COM FY | Male |
| 40) | Chavan Sachin Abarao | B.COM FY | Male |
| 41) | Nikumbh Krushna Sanjay | B.COM FY | Male |
| 42) | Dhaslekar Sanket Sunil | B.COM FY | Male |
| 43) | Patel Aditya Pradnyesh | B.COM FY | Male |
| 44) | Pawar Ajay Vijay | B.COM FY | Male |
| 45) | Kharat Dipak Nandlal | B.COM FY | Male |
| 46) | Kathar Saurav Suresh | B.COM FY | Male |
| 47) | Dhage Sandeep Dalit | B.COM FY | Male |
| 48) | Gawli Sagar Chandrakant | B.COM FY | Male |
| 49) | Rayamul Akshay Kondiram | B.COM FY | Male |
| 50) | Vaidya Kishor Bhagwanrao | B.COM FY | Male |
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| 52) | Kale Aniket Anant | B.COM FY | Male |
| 53) | Pophale Kunal Prakash | B.COM FY | Male |
| 54) | Balvant Rohit Ravi | B.COM FY | Male |
| 55) | Thale Rushabh Rajendra | B.COM FY | Male |
| 56) | Kangaokar Hrushikesh Mahesh | B.COM FY | Male |
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| 60) | Shinde Akash Anksh | B.COM FY | Male |
| 61) | Choubey Rahul Nilesh | B.COM FY | Male |
| 62) | Malwatkar Sudhakar Laxmikant | B.COM FY | Male |
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| 64) | Gurav Datta Gorakh | B.COM FY | Male |
| 65) | Takpir Sumit Suresh | B.COM FY | Male |
| 66) | Shinde Nikhil Bhagchand | B.COM FY | Male |
| 67) | Bhosale Sachin Digambar | BBA SY | Male |
| 68) | Sharma Satyam Hariom | BBA SY | Male |
| 69) | Sarsar Aniket Devidas | BBA SY | Male |
| 70) | Rokade Sanket Keshav | MCOM FY | Male |
| 71) | Mr.S.S.Ranmare | Teacher | Male |
| 72) | Dr.Savita Joshi | Teacher | Female |
| 73) | Dr.Seema Dhage | Teacher | Female |
| 74) | Priyanka Potdar | Teacher | Female |
| 75) | Prajakata P Kulkarni | Teacher | Female |







Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

Activity Report

Workshop Date: 8 March 2018

A One-day workshop organized on International Women's Day sponsored by the Maharashtra State Commission for Women on International Women's Day, a one-day workshop was organized by the Internal Complaint Committee, SBES College of Arts and Commerce, on 8th March 2018 on 'Government Initiatives in Women's Development'. The workshop was inaugurated by the auspicious hands of Smt. Bijali Deshmukh, Director MIT Education Society. The workshop was arranged at Govind Bhai Shroff Lalit Kala Academy. On this occasion, while guiding the students, she said that Women's Day is not a festival, while understanding what we should do to bring out change in us, women should also think about where we are going wrong, for that, we need to change our mindset. In this workshop, Dr. Rashmi Borikar, Dr. Aparna Kottapalle, Dr. Gyanada Kulkarni, Dr. Swati Shiradkar, Advocate Geeta Deshpande, Dr. Smita Avachar spoke on various issues of women in various fields.

The workshop was attended by Mr. Dinesh Malani and Mr. J K Grover of Giants Group. On this occasion, the Principal of the college, Dr. JS Khairnar, the coordinator of the workshop, Dr. Vrinda Deshpande, the co-convenor, Dr. Savita Joshi, and the Vice-Principal, Dr. Makarand Paithankar, Advocate Manjusha Deshpande, Mahila Grievance Redressal Committee Chairman Dr. Snehalata Mankar and member Dr. Smita Shinde, Professor Shivaji Ranmare, Office Superintendent Mr. RS Deshmukh, Prof. Seema Siddiqui along with professors and students from various colleges were present at the workshop.



Ten















Activity/Program Report 2018-2019

Department/Cell: ICC

| Name of the Activity | Checking of H | laemoglobin | | | |
|------------------------------|---------------------------------------|-------------|-----------|--|--|
| Topic/Title | Checking of Haemoglobin | | | | |
| Date of the Activity | 08/07/2018 | | | | |
| Time | 11:00 AM to 04:00 PM | | | | |
| Duration of Activity | 5 hrs | | | | |
| Venue | Ladies Room | | | | |
| Mode (Online/Offline/Hybrid) | Offline | | | | |
| Collaboration | AMC | | | | |
| Sponsor | AMC | | | | |
| Convener | Dr. Mankar S.S. | | | | |
| Chief Guest | | | | | |
| Resource Person/Speaker | | | | | |
| Remuneration | | | | | |
| Misc. Expenses | - | | | | |
| Anchoring | - | | | | |
| Vote of Thanks | | | | | |
| No. of Students (Attendance) | Male:231 | Female:35 | Total:266 | | |
| No. of Staff (Attendance) | Male:04 | Female:03 | Total:07 | | |
| Outcome of the Activity | To check the Haemoglobin of students. | | | | |

Checklist (Documents to Be Enclosed): (Tick the item which is enclosed)

§ & 10 Notice 2) Invitation 3) Banner 4) Table Program 5) Attendance Sheet 6) Thanking Letter

7) Remuneration Receipt 8) Photos 9) News of the event 10) Other

S*/ Convener/Organizer

HOD

Principal
Principal
SBES College of Arts & Commerce
Aurangabad



Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2018-19

02/07/2018

Notice

The Internal Complaint Committee is organizing the 'Checking of Hemoglobin' on 08/07/2018 at 11:00 AM in the Ladies Room. Students and teachers are kindly requested to attend the program.

Convener

Principal





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2018-19

Attendance Report



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औरंगाबाद महानगरपालिका आरोग्य केंद्र केस नोंदणी रजिस्टर शेरा पत्ता लिंग वय रुग्णाचे नांव अ.क्र. Salunke 2 20 18 1109 18 16-257 Renuka Boxude 900 White Shelike 18%-104 108 chole 18 Strachalonawak 260 .. shell wha mankar 57 F. 262 263. n 1015 20 900 20 9



Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

Activity Report

Hemoglobin check-up

Date: 02/07/2018

Report

The Internal Complaint Committee organized the 'Checking of Hemoglobin' on 08/07/2018 at 11:00 AM in the Ladies Room. Students and teachers attended the program.





Activity/Program Report 2018-2019

Department/Cell: ICC

| Name of the Activity | Guest Lecture | | | | | |
|------------------------------|-----------------|--------------------------|----------|--|--|--|
| Topic/Title | Awareness of | Awareness of the ICC Act | | | | |
| Date of the Activity | 14/08/2018 | | | | | |
| Time | 11:00 AM | | | | | |
| Duration of Activity | 1 hour | | | | | |
| Venue | Bhoomkar Hal | 1 | | | | |
| Mode (Online/Offline/Hybrid) | Offline | | | | | |
| Collaboration | | | | | | |
| Sponsor | | | | | | |
| Convener | Dr.Mankar S.S | S. | | | | |
| Chief Guest | | | | | | |
| Resource Person/Speaker | Dr.Mankar S.S | | | | | |
| Remuneration | - | | | | | |
| Misc. Expenses | - | 71100 5 | | | | |
| Anchoring | - | | | | | |
| Vote of Thanks | Dr. S.S. Shinde | 2 | | | | |
| No. of Students (Attendance) | Male:27 | Female: 35 | Total:62 | | | |
| No. of Staff (Attendance) | Male:03 | Female:03 | Total:06 | | | |
| Outcome of the Activity | | | | | | |

Checklist (Documents to Be Enclosed): (Tick the item which is enclosed)

1)Notice 2) Invitation 3) Banner 4)Table Program 5)Attendance Sheet 6) Thanking Letter

7) Remuneration Receipt 8) Photos 9) News of the event 10) Other

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Principal
SBES College of Arts & Commerce
Aurangabad



Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2017-18

Date:12 /08 /2018

Notice

The Internal Complaint Committee is organizing a lecture regarding awareness of the ICC by Dr. Snehlata Mankar, the President of Woman Cell on 14/08/2018 at 11:00 am in the Bhoomkar Hall. Students and teachers are requested to attend the program.





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2017-18

Attendance Report

| 1 | Wagh.M | Female |
|--------|----------------|--------|
| 2 | Tadvi.R.A | Female |
| 3 | Gulve.R.S | Female |
| 4 | Sharnagat.A.G | Male |
| 5 | Sonwane.R.S | Male |
| 6 | Shewale.O.V | Male |
| 7 | Bhopalgade.P.S | Female |
| 8 | Navhate.H.S | Female |
| 9 | Dangardive.P.B | Female |
| 10 | More.D.s | Male |
| 11 | Jadhav.V.S | Male |
| 12 | Botule.R.N | Male |
| 13 | Shinde.A.R | Male |
| 14 | Jangain.N.R | Female |
| 15 | Kshirsagar.S.U | Female |
| 16 | Deshmukh.S | Male |
| 17 | Hodbe.D | Male |
| 18 | Pathak.R.S | Male |
| 19 | Kathar.S.K | Male |
| 20 | Dipake.M.P | Male |
| 21 | Vanjare.A.A | Female |
| 22 | Kshirsagar.A.S | Male |
| 23 | Bhagwan.K.R | Female |
| 24 | Gaikwad.V.T | Male |
| 25 | Bhavsan.S | Male |
| 26 | Rathod.S.R | Male |
| 27 | Sahane.S.S | Male |
| 28 | Wukode.R.G | Male |
| 29 | Athawale.K | Female |
| MERC30 | Mule.D | Female |



Boll and

| 31 | Dhahane.S | Female |
|----|---------------|--------|
| 32 | Chavan.N.K | Female |
| 33 | Ankush.R | Female |
| 34 | Gadhe.D.D | Female |
| 35 | Markad.A.B | Male |
| 36 | Darade.A.D | Male |
| 37 | Ambilwade.R.A | Female |
| 38 | Chavan.A.M | Female |
| 39 | Tekale.S.D | Female |
| 40 | Wadekar.M.S | Female |
| 41 | Pathak.V.G | Female |
| 42 | Hiwale.S.R | Male |
| 43 | Bhure.S.C | Male |
| 44 | Sayyad.S | Female |
| 45 | Jaiswal.N | Female |
| 46 | Abju.A.A | Female |
| 47 | Gaikwad.V | Female |
| 48 | Chitrak.S.S | Female |
| 49 | Burse.D.S | Female |
| 50 | Wale.P | Female |
| 51 | Pathan.A.G | Female |
| 52 | Ratnaparkhi.H | Female |
| 53 | Shaharao.A.A | Female |
| 54 | Swawarkar.T.K | Female |
| 55 | Nirmal.V.D | Female |
| 56 | Khaise.R.R | Female |
| 57 | Lokhande.S.J | Female |
| 58 | Mete.A.A | Female |
| 59 | Gajare.A.S | Female |
| 60 | Jadhav.N. | Female |
| 61 | Gutle.B | Female |
| 62 | Anandwade.G | Female |







Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

Activity Report

ICC Act Awareness Lecture

Date: 14 August 2018

Information about the Internal Grievance Redressal Committee and Prevention of Sexual Harassment of Women Act, 2013 for the students taking admission in the academic year 2018-19 in the college. 62 students as well as the committee members Dr. Smita Shinde and Dr. Savita Joshi were present on this occasion.





And onl



Activity/Program Report 2018-2019

Department/Cell: ICC

| Name of the Activity | Workshop | | | | |
|------------------------------|--|--|--|--|--|
| Topic/Title | Conflicts among teenagers and women harassment | | | | |
| Date of the Activity | 14/09/2018 | | | | |
| Time | 11:00 to 5:00 | | | | |
| Duration of Activity | 6 hours | | | | |
| Venue | Government Institute of Forensic Science, Aurangabad. | | | | |
| Mode (Online/Offline/Hybrid) | Offline | | | | |
| Collaboration | Maharashtra State Commission for Women | | | | |
| Sponsor | Government Institute of Forensic Science, Aurangabad. | | | | |
| Convener | Dr. Hemlata Choudhary | | | | |
| Chief Guest | - | | | | |
| Resource Person/Speaker | - | | | | |
| Remuneration | - | | | | |
| Misc. Expenses | - | | | | |
| Anchoring | - | | | | |
| Vote of Thanks | - | | | | |
| No. of Students (Attendance) | Male: Female: 02 Total:02 | | | | |
| No. of Staff (Attendance) | Male: Female:02 Total:02 | | | | |
| Outcome of the Activity | Proper health and guidance were given to the students to eradicate malnutrition. | | | | |

Checklist (Documents to Be Enclosed): (Tick the item which is enclosed)

1)Notice 2) Invitation 3) Banner 4)Table Program 5)Attendance Sheet 6) Thanking Letter

7) Remuneration Receipt 8) Photos 9) News of the event 10) Other

SBES College of Arts & Commerce



Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2018-19

Date: 11/09/2018

Notice

All the students are informed to attend the workshop on 'Conflicts among teenagers and women harassment' organized by the Internal Complaints Committee on 14/09/2018.

Convener

Principal



Certificate of students







Mw.



Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

Activity Report

Workshop on Conflicts among Teenagers and Women Harassment

Date: 14 September 2018

A workshop was conducted at the Government Institute of Forensic Science Aurangabad, on the topic 'Conflicts among Teenagers and Women Harassment' Grievance Redressal Committee Chairman Dr Snehlata Mankar, Dr. Smita Shinde, Mohini Naik, Kalyani Sarawane was present in the workshop organized on this topic.

Mons





Activity/Program Report 2018-2019

Department/Cell: ICC

| Name of the Activity | Lecture | | |
|------------------------------|---|--|--|
| Topic/Title | She for her | | |
| Date of the Activity | 11/01/2019 | | |
| Time | 11:00 AM | | |
| Duration of Activity | 1 hour | | |
| Venue | Bhoomkar Hall | | |
| Mode (Online/Offline/Hybrid) | Offline | | |
| Collaboration | Police Commissionerate Aurangabad. | | |
| Sponsor | - | | |
| Convener | Dr.Mankar S.S. | | |
| Chief Guest | Indu Kadam and Vishranti Wakle | | |
| Resource Person/Speaker | Indu Kadam and Vishranti Wakle | | |
| Remuneration | - | | |
| Misc. Expenses | - | | |
| Anchoring | - | | |
| Vote of Thanks | Dr.Mankar S.S. | | |
| No. of Students (Attendance) | Male: Female:51 Total:51 | | |
| No. of Staff (Attendance) | Male: Female:03 Total:03 | | |
| Outcome of the Activity | To realize the hidden potential of girls and | | |
| | understand their duties and responsibilities. | | |

Checklist (Documents to Be Enclosed): (Tick the item which is enclosed)

1)Notice 2) Invitation 3) Banner 4)Table Program 5)Attendance Sheet 6) Thanking Letter

7) Remuneration Receipt 8) Photos 9) News of the event 10) Other

ERC Convener/Organizer

HOD

Principal

Principal
SBES College of Arts & Commerce
Aurangabad



Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2018-19

08 /01 /2019

Notice

The Internal Complaint Committee is organizing a lecture on the topic Lecture – by Indu Kadam and Vishranti Walke on 11/01/2018 at 11:00 AM in the Bhoomkar Hall. Students and teachers are requested to attend the program.







Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) **Internal Complaint Committee**

2018-19

Attendance Report

| 1. | Sarone.K.H | 19. Dakale.J.V |
|-----|---------------|-------------------|
| 2. | Gaikwad.A.S | 20. Cahuthmal.M.C |
| 3. | Thorat.D.R | 21. Bhagwan.M.S |
| 4. | Daser.V.P | 22. Bhadane.S.C |
| 5. | Bhalerao.A.P | 23. Aher.S.G |
| 6. | Ambilwade.R.A | 24. Chopade.A.D |
| 7. | Ghanwate.D.G | 25. Awasrmol.P |
| 8. | Bankar.R.J | 26. Bharti.A.N |
| 9. | Birla.P.S | 27. Bidave.G.R |
| 10. | Bugude.K.M | 28. Zanwar.K |
| 11. | Belsare.S.T | 29. Vaishnav.R.A |
| 12. | Baid.S.S | 30. Gadnawe.R.N |
| 13. | Dhoka.K.S | 31. Deshumkh.S.V |
| 14. | Basaiye.N.M | 32. Sonar.A.D |
| | BasaiyeS.M | 33. More.V.R |
| 16. | Dhole.V.K | 34. Wargade.R.R |
| 17. | Bodakhe.S.P | 35. Phajapuri.N.R |
| 18. | Dhage.K.B | 36. More.S.D |
| | | |

37. Dhanwai.V.B 38. Dhorkule.S.Y 39. Nirmal.S.D 40. Chunchekar.S.S 41. Wagh.P.S 42. Kamble.G 43. Katkar.D 44. Deshpande.A 45. Kathar.P.R 46. Lingayat.S.A 47. Malawdkar.S.P 48. Katrwar.P.L 49. Mahindrekar.Y.S 50. Dr.Mankar.S.S 51. Dr.Shinde.S.S 52. Dr.Deshpande.V.V





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

Activity Report

. Lectures for female students

Date: 11th January 2019

Aurangabad Police Commissionerate, in association with Vishakha Committee, and S.B. College of Arts Commerce, Aurangabad organized a lecture to inform about the safety of women. Mrs. Indu Kadam and Vishranti Wakle from the Police Commissionerate guided 51 girl students and three teachers were present.





Mans



Activity/Program Report 2019-2020

Department/Cell: ICC

| Health Check- 28/08/2019 11:00 am onw 01 day Bhoomkar Ha Offline AMC AMC Or.Smita Shind | vards | | | |
|---|-------------------------------------|---------------------------------------|--|--|
| 11:00 am onw 01 day Bhoomkar Ha Offline AMC AMC Dr.Smita Shind | .111 | | | |
| 01 day Bhoomkar Ha Offline AMC AMC Dr.Smita Shino | .111 | | | |
| Bhoomkar Ha Offline AMC AMC Or.Smita Shina | | | | |
| Offline AMC AMC Or.Smita Shind | | | | |
| AMC AMC Dr.Smita Shind | de | | | |
| AMC Dr.Smita Shind - | de | | | |
| Or.Smita Shind - | de | · | | |
| - | de | | | |
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| | | · · · · · · · · · · · · · · · · · · · | | |
| • | | | | |
| | | | | |
| | | | | |
| | | | | |
| Male: | Female:60 | Total:60 | | |
| Male: | Female | Total:03 | | |
| Госhеск hemo | oglobin of students. | | | |
| I | - Male: Male: Tocheck hemo | - Male: Female:60 | | |

Check list (Documents to Be Enclosed): (Tick the item which is enclosed)

1)Notice 2) Invitation 3) Banner 4)Table Program 5)Attendance Sheet 6) Thanking Letter

7) Remuneration Receipt 8)Geo Tag Photos 9)News of the event 10)Other

Convener/Organizer

HOD

Principal

Principal SBES College of Arts & Commerce Aurangabad



Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2019-20

20 /08 /2019

Notice

Internal Complaint committee is organizing Health checking on 28/08/2019 at 11:00 am in Bhoomkar hall. Students and Teachers are requested to kindly attend the program.





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2019-20

Attendance Report

| BidkanA. | Pawat.K | Thakur.A |
|----------------|-------------|---------------|
| JoshiA. | Pawar.S | Kope.M |
| JaiswalA. | Mane.P | Shinde.N |
| JaiswalM. | Dawale.K | Litka.S |
| Gitu.V | Sachawed.V | Gaikwad.S |
| Ambhare.N | Balerao.S | Phulwane.D |
| DahalaskanS.S. | Poothar.A | Maheshwari.A |
| BitweG.R | Sutar.S | Khandale.P |
| BhatiK.V. | Patnak.s | Phulwaane.S |
| SolonkeV.A. | Patil.S | Salunke.P |
| ManeV.B. | Basase.S | Chailaha.D |
| FolmanteP.U. | Shinde.K | Gore.S |
| Gunijal.P.V. | Chermal.P | Waghade.K |
| Chavan.A.M. | Bhalerao.P | Tappani.M |
| Yadhav.M.S. | Devle.M.V | Kadam.C |
| Gwade.D.D. | Valken.P | Joshi.S |
| Sonawne.K.K. | Bookan.s | Mule.V |
| Kasliwal.S | Nikam.U | SolunkeB |
| Manwre.A.S | Kharat.P | Dorade.S |
| Giri.B | Vaikas.A | Natnalarkar.N |
| K.G.Sonvne | Khasle.S.C | Kadam.N |
| V.S.Udawant | Tanboli.K.S | Bassai.S |
| Shiyke.N.B | Ghate.P.S | Jadhav.S |
| Ingle.S.M | Yadav.P.A | Navate.L |
| Dhakne.P | Kale.M.C | Fadke.P |
| Nagre.A | Lokhande.S | Siddiqui.F |
| Badade.P | Tribhawne.P | Joshi.S |
| Kankal.A.S | Nagare.P | Pajkunde.P |
| Swant.S | Moge.C | Shirte.R |
| Chailah.P | Gawtam.A | Por.R |
| Bota.V | Khare.D | Satpurte.P |
| Udawnt.A | Rajak.A | Chavan.G |
| Matde.P.S | Gorme.S | Mankne.S |
| Pothar.P.S | Nikhat.M | Ghodke.S |
| Rahane.P.Y | Golkende.G | Javade.T |
| Solunke.N | Chawre.M | Javde.S |
| Deshmukh.P | Nimbalkan.P | Thorat.H |

Dhogre.V

Thakre.B



Ale

Raut.M

| Maske.R | Rathi.K | Saraj.S |
|--------------|--------------|-----------------------|
| Pinjarkar.R | Gorme.S | Rathod.S |
| Dharane.S | Jagtap.J | Kajalkar.S |
| Gawande.S | Gorme.M | Gadhe.V |
| jasvagi.A | Mane.C | Gadhe.A |
| Zinjnde.V | Basane.P | Gadve.S |
| Shinde.A | Anhe.C | Phokre.P |
| Rathod.S | Bhale.D | Jadhav.S |
| Gaikwad.R | Nimbakar.S | Nirmal.D |
| Borde.A | Kulkani.A | Naragre.S |
| Khokde.S | Chunshekan.S | Shinde.S |
| Khande.S | Wagh.P | Chapati.V |
| Baisagr.N | Gadgul.N | Kokunde.G |
| Thalne.B | Chavan.S | Gangavne.S |
| Gaikwad.M | Patil.S | Dhumale.S |
| Kulkarni.A | Sahuji.U | Jakwre.A |
| Chavtmal.V.B | Pinpalkar.K | Puri.M |
| Tingote.A | Dhait.P | Shivneri.K |
| Sonale.S | Dhurue.P | Shinde.M |
| Ghatne.S | Khandeore.P | Vellat.S |
| Aansul.S | Visawas.P.S | Dhotre.S |
| Rathod.S | Pothar.C. | Gadekn.D |
| Sonawne.I | Sadashiv.A | Lakde.V |
| Dhabadge.L | Rathi.S | Jadhav.A |
| Mule.D | Sogadghte.P | Sharma.K |
| Kawhale.S | Rathod.V | Khandavare.P |
| Kale.P | Jadhav.B | Gaikwad.P |
| Uyawhne.D | Aariya.M | Kulkarni.S |
| Kakde.D | Londe.K | Singh.R |
| Dhamne.S | Nikale.M | Aatoniya.S |
| Verma.V | Misal.K | Khonote.M |
| Mukawn.S | Bhore.M | Sisure.P |
| Jaiswal.N | Lohe.D.A | Dahele.K |
| Bhogwan.G | Kotwale.S | Sable.G |
| Kakde.S | Gaikwad.A | Pawar.T |
| Ltanimka.P | Bhoj.A | Chipaste.M |
| Pauson.S | Awate.S | Kurleye.S |
| Patil.B | Aahir.G | Rathod.P |
| Kulkarni.H.S | Baladi.B | Kakde.P |
| Rathod.S.G | Shirsath.D | Kulkarni.S |
| Surane.K | Sadhav.P | Chavan.R |
| Jupe.N.K | Shanadhan.P | Gharpade.S |
| Ansari.P.P | Deshmukh.A | Gnarpade.s Gadge.S |
| Allsall.r.r | Desimukii.11 | Gauge.5 |
| Jadhav.S.V | Kale.S.K | Dosle.A |
| Nikalje.P.P | Chowbe.N | Dongre.S |
| Khadekar.S.D | Daihade.S | Pande.S |
| Wagh.M.P | Dangre.S | Gadhar.R |
| Tadvi.P.A | Sirsat.S | Kohle.V |
| Gaikawad.S | Nike.k | Jogdhade.S |
| Sadhar.V.V | Kholepare.S | Jagtap.V |
| Sate.N | Mapari.S | Metre.P |
| | | |



Ale

| Aagjale.S | Wagh.G | Kumavat.S |
|---------------|---------------|-------------|
| Chowbe.V.A | Shinde.P | Mohite.R |
| Ansari.S | Maske.S | Rudushwari |
| Kale.K.G | Patwal.P | Dhekle.S |
| Kulkarni.S | Das.S | Lauere.P |
| Une.B | Siddiqi.S | Degaler.M |
| Khadle.J.G | Khanakdande.J | Podar.P |
| Mane.P.U | Mokhin.S | Satanee.T |
| Nikam.M | Desai.A | Javee.B |
| Gaike.S | Padalkar.S | Gadke.S |
| Deshmukh.A.A | Gatuam.J | Landhe.S |
| Zinzode.S.M | Sunave.M | Patil.S |
| Kulkarni.A.A | Kholapur.S | Padalkar.B |
| Kanble.S | Satekar.N | Lokhande.P |
| Deshpande.M.P | Jendhare.V | Shinde.S |
| Bawge.S.P | Sirsat.M | Pagre.S |
| Chilgne.G. | Maske.S | Shinde.P |
| Patil.K.K | Sanjivane.P | Sapkal.V |
| Maske.M.H | Bhosale.K | Joshi.T |
| Auchn.M. | Khodke.G | Rathod.P |
| Lokhande.S | Kodam.M | Lokhade.P |
| Ankushe.M | Thakur.V | Archar.N |
| Shinde.L | Dhantole.P | Paithanre.G |
| Jain.S | Kunre.V | Zoya.R |
| Sudame.P | Shelke.S | Achal.L |
| Kulkarni.R | Bassaiie.S | Mahure.P |
| Lingajat.A | Yeljale.D | Solee.M |
| Menath.J | Deshmukh.D | Bhakive.P |
| Gapale.P | Dole.M | Bantayta.K |
| | | |





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

Activity Report

Hemoglobin Checkup Camp

Date: 28 August 2019

In association with Aurangabad Municipal Corporation and S.B College of Arts and Commerce, on 28 August 2019, a blood group and HB screening camp was conducted for girls under health check-up in the college. The girls were given medical advice and guidance. The camp was made successful by the efforts of Dr. G.G. Rajput , Dr. SS Mankar ,Dr. Smita Shinde and student volunteers.355 students were present.





SBES College of Arts and Commerce, Aurangabad Activity/Program Report 2019-2020 (2)

Department/Cell: ICC

| Department cen. Icc | | | |
|------------------------------|---|---------|----------|
| Name of the Activity | Lecture | | |
| Topic/Title | Pori Jara Jap | oun | |
| Date of the Activity | 23/09/2019 | | |
| Time | 11:00 AM | | |
| Duration of Activity | 2 hours | | |
| Venue | Bhoomkar Hall | | |
| Mode (Online/Offline/Hybrid) | Offline | | |
| Collaboration | - | | |
| Sponsor | - | | |
| Convener | Dr.Mankar | S.S. | |
| Chief Guest | - | | |
| Resource Person/Speaker | Vijaya Maro | tkar | |
| Remuneration | - | | |
| Misc. Expenses | - | | |
| Anchoring | - | | |
| Vote of Thanks | - | | |
| No. of Students (Attendance) | Male: | Female: | Total:70 |
| No. of Staff (Attendance) | Male: | Female | Total: |
| Outcome of the Activity | Girls were made aware of the threats around them. | | |
| | | | |
| | | | |

Checklist (Documents to be Enclosed): (Tick the item which is enclosed)

1)Notice 2) Invitation 3) Banner 4)Table Program 5)Attendance Sheet 6) Thanking Letter

7) Remuneration Receipt 8) Photos 9) News of the event 10) Other

Convener/Organizer

HOD

SBES College of Arts & Commerce



Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2019-20

21 /09/2019

Notice

The Internal Complaint committee is organizing a lecture on the topic: Pori Jara Japun by Prof. Vijaya Marotkar on 23/09/2019 2017 at 11:00 am in the Bhoomkar Hall. Students and teachers are requested to attend the program.





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) **Internal Complaint Committee**

2019-20

| Attacker of Dancut | Dadhe.A | Choudhari.AK |
|---------------------------------|----------------|---------------------------|
| Attendance Report Sharma.K.N | Bordiya.S | Kulkarni.S.P |
| Devade.G.S | Ghorpade.S.R | Halnor.S.B |
| Baviskar.S.N | Deshmukh.A.S | Pardshi.G.N |
| Sudame.S | Thombre.S.V | Puri.M.M |
| Dhumale.S | Rudresher.K.J | Vettat.S.R |
| | Hivale.A.P | Tandon.S.V |
| Kope.MR | Terkiye.S.H | Khude.M.A |
| Kathar.S.G | Mane.N.G | Dharmadhikari.P.P |
| Barthare.S | Sawant.G.B | Gaikwad.P.R |
| Jrlwani.D | | Kulkarni.S.S |
| Maheshwari.A | Sharma.P | |
| Tribhuvan.P.G | Babar.A | Jagtap.V.P Divekav.S.S |
| Divekar.S | Raveti.S | |
| Panchal.S | Mukkawar.S | Dhepe.R.K |
| Salve.S | Bhalerao.N | Dhorkule.S.K |
| Jogdande.P.V | Jambade.S | Patil.T.J |
| Kathar.P.S | Rupkhedkar.R.A | Magar.C.A |
| Chavan.S.V | Joshi.S | Chavan.S.B |
| Kumari.R | Shaha.A.R | Gadgul.N.R |
| Karad.K | Sharma.R.M | Baburao.G.R |
| Bhagwat.A | Kharote.M | Ingle.D |
| Tayade.S | Sonavane.P.S | Salve.A.Y |
| Dhage.Y | Pandit.D.B | Jateker.N.S |
| Mahajan.T | Gangawane.P.V | Saragar.R.S |
| Deshmukh.K | Koturwar.P | Narvaiye.P.S |
| Wajge.G | Jaibhahar.R.R | Shirsath.S.K |
| Dabhade.D.S | Badhe.V.S | Pirthani.G.G |
| Shejul.S.A | Maher.P.V | Accha.N.D |
| Thorat.D | Kadam.N | Gadade.S.G |
| Nirmal.S.D | Deshmukh.S | Loya.R.O |
| Nirbhawane.S.K | Sapate.V.R | Gangwal.P.G |
| Meher.P.B | Lokhande.K.V | Maiyari.S |
| MMFD Kadbe.S.A | Dabhade.N.J | Ward.C.S |
| MMER Kadbe.S.A Dhonwoi.V | Choudhar.S.S | awar.A |

| Pawar.S | Faulankar.Y.A | Ambore.A.V |
|-----------------|------------------|---------------|
| Bhagwat.S | Shete.A.B | Dahile.S.N |
| Pardeshi.S | Jadhav.V.S | Bakhliwal.M.V |
| Korlu.K | Jarare.A.G | Bagle.V.S |
| Chavan.P | Khule.S.M | Kulkarni.R |
| Gasavi.S | Kshirsagar.S.J | Zalte.G |
| Amere.S | Vhgarananget.R.N | Tambe.T.B |
| Pawar.B.S | Pishorkar.R.R | Sharanangat.P |
| Lokhande.P.R | Kaydal.S.R | Kadam.P |
| Pandit.G.R | Nikam.S.D | Nalange.P |
| Kamble.A.C | Sharma.A.S | Patoriye.S.R |
| Sueyawanshi.D.A | Kamble.S.M | Kurhe.S.B |
| Sable.M.S | Shimpi.M.R | Bhavar.V.K |
| Boru.T.S | Jadhav.V.B | Bagal.T.D |
| Kathar.R.D | Chudiwal.K.N | |
| | | |





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

Activity Report

Enlightening Poetic Program/ Lecture

Date: 23 September 2019

On behalf of the College Grievance Committee, on 23rd September 2019, a poetic enlightenment program 'Pori Jara Japun' by Prof. Vijaya Marotkar, New English Junior College, Mahal Nagpur, was conducted. On this occasion, she easily supported the students and had a scholarly conversation, gave a sense of a new world, explained the impact of social media usage, and answered the questions of the students. Committee President, Dr. Smita Shinde, Prof Kanakdande, Prof. Priya Phadke, Prof. Smita Borde, committee members, students from the College, and teachers were present in this program.









SBES College of Arts and Commerce, Aurangabad Activity/Program Report 2019-20(03)

Department/Cell: ICC

| | Department/Cen; ICC | | |
|------------------------------|---|--|--|
| Name of the Activity | Guest Lecture | | |
| Topic/Title | Cyber security | | |
| Date of the Activity | 04/10/2019 | | |
| Time | 11:00 AM | | |
| Duration of Activity | 1 hour | | |
| Venue | Bhoomkar Hall | | |
| Mode (Online/Offline/Hybrid) | Offline | | |
| Collaboration | - | | |
| Sponsor | SBES College of Arts and Commerce | | |
| Convener | - | | |
| Chief Guest | - | | |
| Resource Person/Speaker | Dr. Rahul Khatavkar | | |
| Remuneration | 1000/- | | |
| Misc. Expenses | - | | |
| Anchoring | Dr. A.V. Chaudhari | | |
| Vote of Thanks | Dr. A.V. Chaudhari | | |
| No. of Students (Attendance) | Male: Female: Total: 112 | | |
| No. of Staff (Attendance) | Male: Female: Total: | | |
| Outcome of the Activity | Information regarding cyber laws was given to the students. | | |
| | | | |
| | | | |

Checklist (Documents to Be Enclosed): (Tick the item which is enclosed)

1)Notice 2) Invitation 3) Banner 4)Table Program 5)Attendance Sheet 6) Thanking Letter

7) Remuneration Receipt 8) Photos 9) News of the event 10) Other

Convener/Incharge

COMMER

Principal Hlam

Principal SBES College of Arts & Commerce Aurangabad



Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013)
Internal Complaint Committee

2019-20

02 /10 /2019

Notice

The Internal Complaint Committee is organizing a lecture on the topic of Cyber Security by Dr. Rahul Khatavkar on 04/10/2019 2017 at 11:00 AM in the Bhoomkar Hall. Students and teachers are requested to attend the program.





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2019-20

Attendance Report

| Chavan.A.M. | Bhalerao.P | Tappani.M |
|--------------|-------------|---------------|
| Yadhav.M.S. | Devle.M.V | Kadam.C |
| Gwade.D.D. | Valken.P | Joshi.S |
| Sonawne.K.K. | Bookan.s | Mule.V |
| Kasliwal.S | Nikam.U | SolunkeB |
| Manwre.A.S | Kharat.P | Dorade.S |
| Giri.B | Vaikas.A | Natnalarkar.N |
| K.G.Sonvne | Khasle.S.C | Kadam.N |
| V.S.Udawant | Tanboli.K.S | Bassai.S |
| Shiyke.N.B | Ghate.P.S | Jadhav.S |
| Ingle.S.M | Yadav.P.A | Navate.L |
| Dhakne.P | Kale.M.C | Fadke.P |
| Nagre.A | Lokhande.S | Siddiqui.F |
| Badade.P | Tribhawne.P | Joshi.S |
| Kankal.A.S | Nagare.P | Pajkunde.P |
| Swant.S | Moge.C | Shirte.R |
| Chailah.P | Gawtam.A | Por.R |
| Bota.V | Khare.D | Satpurte.P |





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

Activity Report

Cyber Security Program/lecture

Date: 04/10/2019

The Internal Complaint Committee organized a lecture on the topic of Cyber Security by Dr. Rahul Khatavkar on 04/10/2019 2017 at 11:00 AM in the Bhoomkar Hall. Students and teachers attended the program.

Convener/Incharge







SBES College of Arts and Commerce, Aurangabad Activity/Program Report 2019-2020 (04)

Department/Cell: ICC

| Name of the Activity | Lecture | | |
|------------------------------|---------------------------|-------------------------------------|------------------|
| Topic/Title | Challenges b | pefore Women | |
| Date of the Activity | 09/03/2020 | | |
| Time | 11:00 AM | | |
| Duration of Activity | 01 hour | | |
| Venue | Bhoomkar I | Hall | |
| Mode (Online/Offline/Hybrid) | Offline | | |
| Collaboration | - | | |
| Sponsor | - | | |
| Convener | - | | |
| Chief Guest | - | | |
| Resource Person/Speaker | Kshama Kho | bragade | |
| Remuneration | - | | |
| Misc. Expenses | - | | |
| Anchoring | - | | |
| Vote of Thanks | - | | |
| No. of Students (Attendance) | Male: | Female: | Total:70 |
| No. of Staff (Attendance) | Male: | Female | Total:39 |
| Outcome of the Activity | Information provided to s | regarding 'Challenges b tudents. | efore Women' was |

Checklist (Documents to Be Enclosed): (Tick the item which is enclosed)

1)Notice 2) Invitation 3) Banner 4)Table Program 5)Attendance Sheet 6) Thanking Letter

7) Remuneration Receipt 8) Photos 9) News of the event 10) Other

Convener/Organizer

Principal

SBES College of Arts & Commerce
Aurangebed.





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2019-20

07 /03/2020

Notice

The Internal Complaint Committee is organizing a lecture on the topic – 'Sadyasthitil Mahilan samoril Aawhane' Dr. Kshama Khobragade on 09/03/2020 at 11:00 AM in Bhoomkar Hall. Students and teachers are requested to kindly attend the program

Convener/Incharge





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2019-20

Attendance Report

| 1 | D., | Pait | 1000 | 1,00 | M |
|---|-----|-------|------|------|------|
| 1 | 171 | .Paii | nan | Kal. | IVI. |

- 2. Dr.Shinde.S
- 3. Deshpande.V
- 4. Dr.Joshi.S
- 5. Dr.Mankar.S
- 6. Siddiqui.F
- 7. Bharde.U
- 8. Deolankar.D
- 9. Ronghe.T
- 10. Wagmare.G
- 11. Dr.Nage.S
- 12. Lakhapati.M
- 13. Phadke.P
- 14. Kulkarni.P
- 15. Dr.Saumya.M.S
- 16. Dharmadhikari.V
- 17. Deshmukh.V.N
- 18. Kanakdande.J.K
- 19. Pandit.P
- 20. Dr. Tandale. B
- 21. Dr.Sultana.A
- 22. Bhagwat.K.S
- 23. Dr.Dhage.S.N
- 24. Waghmare.P
- 25. Potdar.P.P
- 26. Dr.Adhav.N
- 27. Chaudhari.S
- 28. Mohad.S
- 29. Kamble.R
- 30. Dr.Baig.F
- 31. Rajmare.S.S
- 32. Gaikwad.M.M
- 33. Deshmukh.H.N

- 34. Dev.P.P
- 35. Dr.Shrirame.S
- 36. Dewalkar.J.B
- 37. Ankhush.N.V
- 38. Mote.P
- 39. Das.S
- 40. Dr.Kamble.D
- 41. Rajput.G
- 42. Dr.Panchal.V
- 43. Dabhade.S
- 44. Mane.S.B
- 45. Jadhav.S.B
- 46. Kale.A.G
- 47. Thombare.S.M
- 48. Patil.S
- 49. Kolhe.S.S
- 50. Baviskar.V
- 51. Ghongale.O
- 52. Ahire.R.S
- 53. Kulkarni.A
- 54. Dr.Suryvanshi.U
- 55. Patil.S.R
- 56. Gaikwad.S







Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

Activity Report

International Women's Day Lecture

Date: 9th March 2020

On the occasion of International Women's Day, on behalf of the Women Sexual Harassment (Prohibition, Prevention), Internal Complaints Committee, a lecture by Dr. Kshama Khobragade, Associate Prof. Environment Science titled 'Challenges before Women in the current situation' was organized in the College on 9th March 2020.

On this occasion, she explained the importance of Women's Day. She said that women should invest in themselves for their personal, social, and cultural development and face difficult situations in life with confidence. Dr. M. A. Paithankar, the Principal chaired the program To make this program successful. The Internal Grievance Redressal Committee Chairperson and Program Coordinator Dr. Smita Shinde, Member Dr. Savita Joshi, Dr. Snehalata Mankar Professor S. S. Ranmare, Dr. Vrunda Joshi contributed. Students and teachers were present on this occasion.

Convener/Incharge









SBES College of Arts and Commerce, Aurangabad Activity/Program Report 2021-2022

Department/Cell: ICC

| Name of the Activity | Sahawicha | ar Sabha | |
|------------------------------|-------------|--|--------------------------|
| Topic/Title | Mahila Sal | nawichar Sabha | |
| Date of the Activity | 08/03/2022 | 2 | |
| Time | 11:30 to 01 | :00 | |
| Duration of Activity | 01:30 hour | S | |
| Venue | Bhoomkar | Hall | |
| Mode (Online/Offline/Hybrid) | Offline | | |
| Collaboration | - | | |
| Sponsor | - | | |
| Convener | Dr.Smita S | hinde | |
| Chief Guest | - | | |
| Resource Person/Speaker | - | a 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, | |
| Remuneration | - | | |
| Misc. Expenses | - | | |
| Anchoring | - | | |
| Vote of Thanks | Dr.Smita S | Shinde | |
| No. of Students (Attendance) | Male: | Female: | Total: |
| No. of Staff (Attendance) | Male: | Female:30 | Total:30 |
| Outcome of the Activity | Thoughts re | elated to Women's Emp | owerment were expressed. |

Checklist (Documents to Be Enclosed): (Tick the item which is enclosed)

1)Notice 2) Invitation 3) Banner 4)Table Program 5)Attendance Sheet 6) Thanking Letter

7) Remuneration Receipt 8) Photos 9) News of the event 10) Other

Convener/Organizer

HOD

Principal

I/C Principal
SBES College of Arts & Commerce
Aurangabad.



Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2021-22

06 /03 /2022

Notice

The Internal Complaint Committee is organizing a lecture on 'Sahvichar Sabha' on 08/03/2022 at 11:00 AM in the Bhoomkar Hall. Students and teachers are requested to kindly attend the program.







Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2021-22

Attendance Report

- Siddiqui.S
 Deshpande.V
 Shinde.S
 Phadke.P
 Desai.A
 Dr.Patil.P
 Bansode.D
 Pawar.S
 Jogdand.N.E
 Pujari.S.G
- 11. Rangwal.S
 12. Siddiqui.F
 13. Kajalkar.S
 14. Dr.Saumiya.M.S
 15. Takpir.r
 16. Joshi.T
 17. Gorme.K
 18. Dapke.P.P
 19. Deshmukh.V
 20. Kanakdande.J.K
- 21. Payghan.S
 22. Dhabhade.S
 23. Deshmukh.V.N
 24. Dr.Borde.S.R
 25. Dr.Dhage.S.N
 26. Ronghe.T
 27. Joshi.S.S
 28. Kawathekar.M
 29. Nakil.S.S
 30. Chandramore.S





Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2021-22

Activity Report













Activity/Program Report 2021-2022

Department/Cell: ICC

| ensitization and women empowerment 2 2:00 r Hall Shinde |
|--|
| 2:00 r Hall |
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| |
| |
| Shinde |
| Shinde |
| |
| |
| Tayde(PI), Sushma Pawar (API) |
| |
| |
| |
| |
| Female:130 Total:185 |
| Female: Total: |
| on was provided regarding Laws and gender |
| |

Checklist (Documents to Be Enclosed): (Tick the item which is enclosed)

1)Notice 2) Invitation 3) Banner 4)Table Program 5)Attendance Sheet 6) Thanking Letter

7) Remuneration Receipt 8) Photos 9)News of the event 10)Other

Convener/Organizer

HOD

Principal

I/C Principal
SBES College of Arts & Commerce
Aurangabad.



Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2021-22

08/05/2022

Notice

Internal Complaint Committee is organizing a lecture on the topic 'Gender Sensitization' by Amrapali Tayade and Sushma Pawar on 12/05/2022 at 11:00 AM in the Bhoomkar Hall. Students and teachers are requested to attend the program.







Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2021-22

Attendance Report

34. R.Chhapekar

35. P.P.Nikale

| 1. | S .M. Katane |
|-----|---------------|
| 2. | M. J. Varma |
| 3. | R.A.Shinde |
| 4. | P.S.Kathar |
| 5. | S.Kumbharkar |
| 6. | N.E.Pawar |
| 7. | K.G.Singh |
| 8. | P.A.Dolare |
| 9. | M.C.Bohra |
| 10. | S.Pensalwar |
| 11. | A.Bade |
| 12. | A.Bhoj |
| 13. | S.Rai |
| 14. | S.M.Shaikh |
| 15. | G.S.Dhongde |
| 16. | N.S.Vyavhare |
| 17. | T.R.Bedge |
| 18. | R.C.Bohra |
| 19. | V.K.Bhavar |
| 20. | T.Satarkar |
| 21. | V.L.Surale |
| 22. | R.V.Chavan |
| 23. | A.S.Choudhary |

24. G.S.Gunjal

25. P.V.Ghodge

26. R.S.Santre

27. S.R.Santre

28. K.B.Ghuge 29. P.A.Shisode 36. J.Chavan 37. A.A.Sardeshpande 38. D.A.Suryawanshi 39. V.Agale 40. A.Korde 41. P.Prasad 42. S.Mhaske 43. K.G.P 44. M.Ganhankar 45. R.Bouude 46. H.Uihdb 47. S.Achari 48. S.Baviskar 49. M.Puri 50. T.Sanskruti 51. S.Pawar 52. P.Jinturkar 53. J.Kewale 54. Y.Londaliye 55. P.A.G 56. K.P.Todke 57. K.S.Mewade 58. S.A.Sanghave 59. V.Kharat 60. S.Divya 61. P.Mane 62. K.V.Bhosale 63. Gaikiwad.M. 64. P.Chandan 65. J.Chadebharad

66. A.Salve

67. V.Chavan 68. M.Butte 69. N.Mote 70. O.Chavan 71. P.Shelke 72. A.Udawant 73. P.Daydsi 74. P.Deshmukh 75. V.Zinjurde 76. Divya B. 77. D.Lokhande 78. S.Achan 79. B.Narwade 80. A.Abdal 81. P.Borde 82. V.S.Udavant 83. Sangram Ingole 84. S.Baviskar 85. M.Puri 86. Rohit Missal 87. V.Raut 88. S.Gaikwad 89. M.Torte 90. S.Patil 91. P.Andhale 92. R.Chaudhari 93. M.Dhuppe 94. A.Chikle 95. S.Ambore 96. N.Narwade 97. K.Todke 98. K.Mewad 99. Y.Chandaliya



| 100. | J.Kawale | 104. | Raveti.S | 108. | Shisode.P |
|------|-----------------|------|------------|------|-----------|
| 101. | Naikhadvar.V | 105. | Pardeshi.S | 109. | Ghuge.K |
| 102. | Jadhav.P | 106. | Bhise.R | | |
| 103. | Gachkeshwar.J.D | 107. | Giri.S | | |







Sexual Harassment of Women at Workplace (Prevention, Prohibition, Prevention Act 2013) Internal Complaint Committee

2021-22

Activity Report

Internal Complaint Committee organized a lecture on the topic 'Gender Sensitization' by Amrapali Tayade and Sushma Pawar on 12/05/2022 at 11:00 AM in the Bhoomkar Hall. Students and teachers attended the program.









Activity/Program Report 2017- 2018

Department/Cell: Sociology

| | partment/Cell: Sociology |
|------------------------------|---|
| Name of the Activity | Essay Writing Competition |
| Topic/Title | Violence Against Women |
| Date of the Activity | 31-08-2017 |
| Time | |
| Duration of Activity | 8 days |
| Venue | |
| Mode (Online/Offline/Hybrid) | Offline |
| Collaboration | - |
| Sponsor | - |
| Convener | Dr. S. S. Mankar |
| Chief Guest | |
| Judges | Prof. Usha Bharde and Prof. S.M. Chaudhari |
| Remuneration | |
| Misc. Expenses | |
| Anchoring | |
| Vote of Thanks | |
| No. of Students (Attendance) | Male: 03 Female: 18 Total: 21 |
| No. of Staff (Attendance) | Male: NA Female: NA Total: |
| Outcome of the Activity | 1) Students came to know about the types of violence against women. |
| | 2) Students studied different laws for women's protection and security. |

Checklist (Documents to Be Enclosed): (Tick the item which is enclosed)

1) Notice 2) Invitation 3) Banner 4) Table Program 5) Attendance Sheet 6) Thanking Letter

7) Remuneration Receipt 8) Photos 9) News of the event 10) Other

Convener/Organizer

Principal
SBES College of Arts & Commerce
Aurangabad





Department of Sociology

NOTICE

Date: 24/08/2017

All the degree students in our College are hereby informed that there will be an Essay Writing Competition on 'Violence against Women' organized by the Department of Sociology. The word limit should be 1000 to 1500. All the students are invited to participate.

Date: 24/08/2017 to 31/08/2017

Time:10.30 A.M. to 4.30 P.M.

Venue: Department of Sociology

Contact: Dr. S. S. Mankar and Prof. S. M. Chaudhari

Convener/Coordinator

Principal





Department of Sociology

Participant's List

Essay Writing Competition on Violence Against Women' Date: 31. 08. 2017

| Sr. No. | Name | Class | Gender |
|---------|----------------------------|-----------|--------|
| 1 | AkshayNandkumar Joshi | B.Com.S.Y | Male |
| 2 | NishaJogidarLahoti | B.A.F.Y | Female |
| 3 | Kusum Vijay Vishwakarma | B.A.T.Y | Female |
| 4 | Nikita ArjunTambe | B.A.T.Y | Female |
| 5 | SupriyaSudhirKulkarni | B.A.F.Y | Female |
| 6 | SnehaBhagwanNimbalkar | B.Com.F.Y | Female |
| 7 | Rajesh AnkushraoSonwane | B.A.F.Y | Male |
| 8 | Aparna P Tonpe | B.Com.T.Y | Female |
| 9 | Vishal KamlakarChandanshiv | B.A.F.Y | Male |
| 10 | KomalBabasahebSapate | B.Com.S.Y | Female |
| 11 | ShubhangiBalasahebKulkarni | B.Com.S.Y | Female |
| 12 | AshwiniSonbaManawar | B.A.F.Y | Female |
| 13 | MohiniKamlakarNaik | B.A.F.Y | Female |
| 14 | ShraddhaRamakantJadhav | B.A.T.Y | Female |
| 15 | Tejaswini Ashok Soktakar | B.A.T.Y | Female |
| 16 | ReenaPrabhakarHiwarale | B.A.T.Y | Female |
| 17 | KalpanaDnyaneshwar Dole | B.Com.S.Y | Female |
| 18 | Rajni Gupta | B.Com.S.Y | Female |
| 19 | Pallavi Ashok Borse | B.Com.S.Y | Female |
| 20 | Pratiksha Kailas Yadav | B.Com.S.Y | Female |
| 21 | Farida | B.Com.S.Y | Female |

Convener

Principle





Department of Sociology

Activity Report

An essay writing competition was organised by the Department of Sociology for degree students on August 31, 2017. The topic for the essay writing competition was 'Violence against Women'. There were 21 students who participated enthusiastically in the event. The essay was judged on the basis of the student's vocabulary, presentation, and knowledge about the given topic. The purpose of the competition was to encourage the students to enhance their thinking and writing skills and to make them aware of the problem of violence against women. Also, make them aware of laws for the protection of women. The competition brought out talent, information, and awareness of social problems like violence against women. The essays reflected the students' views on gender sensitization. The winners were given certificates by the principal, Dr. J. S. Khairnar.

The result was as follows:

| Name of the student | Class | Place |
|--------------------------|----------|-------------|
| Shradha Ramakant Jadhav | BATY | First |
| Kalpana Dnyaneshwar Dole | B.Com SY | Second |
| Pallavi Ashok Borse | B.Com SY | Third |
| Rina Prabhakar Hiwarale | BATY | Consolation |

Convener

Principal





Activity/Program Report 2017-2018

Department/Cell: Sociology

| Name of the Activity | A workshop on Gender Sensitization | | |
|------------------------------|---|--|--|
| Topic/Title | Gender Sensitive Indicators | | |
| Date of the Activity | 07/10/2017 | | |
| Time | 11.00 PM | | |
| Duration of Activity | 2 hours | | |
| Venue | Bhoomkar Hall | | |
| Mode (Online/Offline/Hybrid) | Offline | | |
| Collaboration | Internal Complaint Committee | | |
| Sponsor | - | | |
| Convener | Prof. S. M. Chaudhari | | |
| Chief Guest | - | | |
| Resource Person/Speaker | Dr. Jagdish Mehata (Chandigarh) | | |
| Remuneration | 1000/- | | |
| Misc. Expenses | | | |
| Anchoring | Dr. S.S. Mankar | | |
| Vote of Thanks | Dr .S.S. Mankar | | |
| No. of Students (Attendance) | Male: 27 Female: 26 Total: 53 | | |
| No. of Staff (Attendance) | Male: Female: Total: | | |
| Outcome of the Activity | Students understood the concept of gender sensitization. Students also came to know about the need to eliminate gender discrimination. | | |

Checklist (Documents to Be Enclosed): (Tick the item which is enclosed)

1) Notice 2) Invitation 3) Banner 4) Table Program 5) Attendance Sheet 6) Thanking Letter

7) Remuneration Receipt 8) Photos 9) News of the event 10) Other

Convener/Organizer

Principal
SBES College of Arts & Commerce
Aurangabad





Department of Sociology

NOTICE

Date: 01/10/2017

All the students in our college are hereby informed that the Department of Sociology has organised a workshop on 'Gender Sensitization' on October 7, 2017. The well-known sociologist from Chandigarh, Dr. Jagdish Chander Mehta, will deliver a lecture and interact with students on the topic 'Gender Sensitive Indicators'. Please attend the programme with your friends from the College.

Date:07/10/2017

> Time:11.00 A.M.

> Venue: Bhoomkar Hall

Contact: Dr. S. S. Mankar and Prof. S. M. Chaudhari

Convener/Coordinator

Principal





Workshop on GENDER SENSITIVE INDICATORS



Speaker

Dr. Jagdesh Chander Mehta
HOD

Department of Sociology
DAV PG College
Chandigarh



Organised by
Department of Sociology and Internal Complaint Committee

Date- 07-10-2017

Place-Bhoomkar Hall

Time-11.15 a.m.







Department of Sociology

Participant's List

A Workshop on 'Gender Sensitization'

Date: 07. 10. 2017

| Sr. No. | Name | Class | Gender |
|---------|--------------------|---------|--------|
| 1 | Chaudhari Sachin | BAFY | Male |
| 2 | Solanke Ashok | BAFY | Male |
| 3 | AaherShubham | BAFY | Male |
| 4 | Khan Eteshyam | BAFY | Male |
| 5 | RushikeshParad | BAFY | Male |
| 6 | NiteshK.Domqe | BCOMTY | Male |
| 7 | GhugeRameshwar | BAFY | Male |
| 8 | PawanDhondi | BAFY | Male |
| 9 | Ajay Devkar | BAFY | Male |
| 10 | RohitkumarJadhav | BAFY | Male |
| 11 | Vijay | BAFY | Male |
| 12 | KrushnaSavvase | BASY | Male |
| 13 | KunalWankhede | BAFY | Male |
| 14 | SahilUgle | BAFY | Male |
| 15 | RohitKhaire | BAFY | Male |
| 16 | AkshayPanzade | BAFY | Male |
| 17 | AmolDhotre | BAFY | Male |
| 18 | Suresh Mirdhe | BAFY | Male |
| 19 | YogeshKasode | BAFY | Male |
| 20 | RameshwarManootkar | BAFY | Male |
| 21 | ShubhamBhure | BAFY | Male |
| 22 | Rahul Bhalerao | BAFY | Male |
| 23 | RajendraGhanaha | BAFY | Male |
| 24 | SatishJadhav | BASY | Male |
| 25 | Ram Joshi | BCOM SY | Male |
| 26 | Akshay Joshi | BCOM.SY | Male |
| 27 | GovindWaghmare | BCOM.SY | Male |
| 28 | KomalDasare | M.COM | Female |
| 29 | ShitalDasare | M.COM | Female |
| 30 | AlkaMisal | BCOM.TY | Female |
| 31 | Shraddha More | BAFY | Female |
| 32 | NishaLohat | BAFY | Female |
| 33 | PallaviBorse | Bcom.sy | Female |
| 34 | Kalpana Dole | Bcom.sy | Female |
| 35 | DwarkaZute | Bcom.sy | Female |
| 36 | KomalLandge | Bcom.sy | Female |
| 37 | SnehaVaishnav | Bcom.sy | Female |
| 38 | ShaliniKadam | Bcom.sy | Female |



John Jang

| 39 | PradnyaJadhav | Bcom.sy | Female |
|----|------------------|---------|--------|
| 40 | TejalTongire | Bcom.sy | Female |
| 41 | KiranMisal | BAFY | Female |
| 42 | Rani Mote | BAFY | Female |
| 43 | MohiniNaik | BAFY | Female |
| 44 | RenukaTathe | BAFY | Female |
| 45 | KalyaniSarone | BAFY | Female |
| 46 | AshaNade | BAFY | Female |
| 47 | VaishnaviRamavat | BAFY | Female |
| 48 | SnehaDhanve | BAFY | Female |
| 49 | DevyaniKhillare | BAFY | Female |
| 50 | AshwiniManwar | BAFY | Female |
| 51 | SupriyaKharat | BAFY | Female |
| 52 | RupaliGaikwad | BAFY | Female |
| 53 | PoonamMahadane | BAFY | Female |







Department of Sociology

Activity Report

The Department of Sociology, in collaboration with the Internal Complaint Committee, organised a workshop on 'Gender Sensitization' on October 7, 2017. The workshop was organised to impart gender sensibility among the students and make them aware of gender equality. The well-known sociologist Dr. Jagdish Chander Mehta (DAV College, Chandigarh) was the resource person for the workshop. He spoke on 'Gender Sensitive Indicators' and interacted with students on various aspects of gender equality. He also elaborated on concepts like feminism, gender discrimination, and the gender development index. There were 53 students who participated in the workshop. The workshop was significantly beneficial for the students because they understood the concept of gender sensitization and also came to know the need to eliminate gender discrimination.



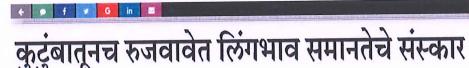
Dr. Jagdish Chander Mehta delivers the lecture.



Introduction of the Guest by Dr. S. S. Mankar



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डॉ. जगदीशचंद्र मेहता : स. भु. महाविद्यालयात व्याख्यान

सकाळ वृत्तसेवा

औरंगाबाद, ता. ११ ः लिंगभाव समानता ही सामाजिक न्यायाची संकल्पना असून यासाठीचे संस्कार हे कुटुंबातूनच व्हायला हवेत, असे प्रतिपादन चंदीगड येथील डी. ए. व्ही. महाविद्यालयातील समाजशास्त्र विभागप्रमुख प्रा. डॉ. जगदीशचंद्र मेहता यांनी केले. सरस्वती भुवन कला व वाणिज्य महाविद्यालयातील समाजशास्त्र विभाग आणि तक्रार निवारण समितीतर्फ 'लिंगभाव

संवेदनशीलतेचे निर्देशांक' या विषयावरील व्याख्यानप्रसंगी ते बोलत होते. अध्यक्षस्थानी डॉ. जगदीश खैरनार होते.

या वेळी प्रा. मेहता यांनी स्त्रीवादाचे अनेक पैलू उल्प्राइन दाखिवले. स्त्रीवादाच्या राजकीय, सामाजिक आणि सांस्कृतिक प्रवाहांचे विश्लेषणही केले. या प्रसंगो उपप्राचार्य एस. ए. टोंबरे, एम. ए. पैठणकर यांची उपस्थिती होती.

विविध उपक्रमांतील यशस्वी विद्यार्थ्यांना पारितोषिके प्रदान



औरंगाबाद : स. भु. महाविद्यालयात व्याख्यान देताना प्रा. जगदीशचंद्र मेहता. या वेळी डॉ. जगदीश खैरनार, डॉ. ऋषिकेश कांबळे.

करण्यात आली. स्नेहलता मानकर यांनी सूत्रसंचालन केले. संदीप चौधरी यांनी आभार मानले. यासाठी डॉ. ऋषिकेश कांबळे, दिलीप चव्हाण, शिवाजी रानमोरे, स्मिता शिंदे यांनी प्रयत्न केले.

Newspaper clipping: Daily Sakal, Aurangabad (14/10/2017)

